

# ESDGC Action Plan

Leading by example and educating our learners



/t2apprenticeships



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# January - March 2014

ESDGC is part of our everyday life. It should therefore not be seen as an additional burden or separate subject to be tackled, but rather an integrated, whole-organisation approach to leading by example and educating our learners.

**ESDGC is about:**

- The links between society, economy and the environment, between our own lives and those of people throughout the world;
- The needs and rights of both present and future generations;
- The relationships between power, resources and human rights;
- The local and global implications of everything we do and the actions that individuals and organisations can take in response to local and global issues.

ESDGC is more than a body of knowledge – it is about values and skills. It is an ethos that can be embedded, an attitude to be adopted, a value system and a way of life. ESDGC links the environment and people who live together. It recognises that the world is unjust and unequal, but that it can be shaped and changed by the attitudes, values and behaviour of the people who populate it.

It is our responsibility to ensure that we educate our staff, learners, employers and partners to understand how they can help with this.

The following is our initial action plan for the first 3 months of this year; this Action Plan will be added to and reviewed each month with feedback from:

| Employers through:                                                                                                                                                                             | Learners through:                                                                                                                                                                                                                                                                      | Staff through:                                                                                                                                                                                                                   | Government and funding bodies through:                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>• Monthly Account Management calls</li><li>• Monthly Reviews with learners</li><li>• Regular Satisfaction Questionnaires</li><li>• Newsletters</li></ul> | <ul style="list-style-type: none"><li>• Monthly reviews with their Personal Development Manager</li><li>• Our learner portal at <a href="http://www.t2group.co.uk/learner">www.t2group.co.uk/learner</a></li><li>• Regular Satisfaction Questionnaires</li><li>• Newsletters</li></ul> | <ul style="list-style-type: none"><li>• Monthly ESDGC Committee meetings</li><li>• Quarterly Alignment meetings</li><li>• One to one monthly meetings with your manager</li><li>• Staff Intranet</li><li>• Newsletters</li></ul> | <ul style="list-style-type: none"><li>• Provider performance reviews</li><li>• Learner and Employer Voice</li></ul> |



## Action Plan

## Action

## Responsibility

### January

Finalise and publish the ESDGC Action Plan for January – March 2014

Arrange and schedule the ESDGC Committee meetings for the next 12 months, with a dedicated rotating chair for each month

Set up a group email for the ESDGC Committee

Develop a calendar of ESDGC events relating to the seven core themes

January’s theme: Wealth & Poverty

Agree a theme for February

Start to collect food for Cardiff Foodbank

Create an ESDGC noticeboard

Start to develop an e-learning ESDGC course

### February

Ensure the staff newsletter contains:

- Who’s who on the ESDGC Committee
- The ESDGC Action Plan
- Case study on recycling in the Philippines

Ensure learners newsletter contains:

- Features on ESDGC events
- One core theme each month
- How to make decisions and choices

Evaluate feedback from the learner questionnaires and agree a course of action to improve the results

Include an ESDGC section on the website and update quarterly

Ensure environmental impacts are included in the Code of Conduct for all staff

Set up an on-line library of ESDGC resources

Roll out the e-learning ESDGC course

Launch the ESDGC themed poster competition for staff and learners including the centre

### March

Hold a Welsh food festival on St David’s Day

Finalise the company values including an ESDGC theme

Hold a St Patricks day celebration

Judge the ESDGC themed poster competition and celebrate success

Use social media such as Twitter and Facebook to promote ESDGC

### Did you know?

More than 1 billion people lack adequate access to clean drinking water and an estimated 400 million of these are children. Because unclean water yields illness, roughly 443 million school days are missed every year.