

How can universities drive the development of critical skills among students?

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Introduction

We are living in a very dynamic time, so the skills we have today will not be enough in the future. We must not stop learning and gaining experience. We must be open to everything that will make us better and more competitive professionals!

Main body

If we want to make creative thinking a part of our daily lives, it is important to be familiar with the four stages of the creative process. They reveal key details and give useful guidelines on what and how to do to stimulate our creative thinking to solve a problem. Sometimes in the creativity sessions, going through the four stages is enough to achieve the desired result. During the first stage we define the case and examine all its aspects. We also collect as much information as possible about him. We try to generate innovative ideas by accumulating our intellectual resources. This stage is a fully conscious process involving planning, research, and focus. The second stage is a period of unconscious processing. No direct efforts are being made to solve the problem. However, it is especially important and productive because it creates relationships between the added information from the first stage and that in memory. To provoke the incubation process, after trying to solve a problem, we need to take a break or focus on other activities. During the third stage we experience an "Aha" moment - the decision appears suddenly. Illumination is a sudden flash that cannot be caused consciously. The idea is born, the result of unconscious processing and the search for associations and combinations. During the fourth stage, we focus our attention and try to check the validity and value of the idea. At this stage, the idea must be adapted to reality and its requirements. Many ideas sound good, but when we decide to implement them, we face difficulties. Verification aims to master and overcome them. The stages of the creative process are constantly intertwined. None of them exists on their own. We may be in the preparation stage at the same time, gathering information about a problem, and at the same time in the incubation stage and unknowingly processing another. This makes the creative process a complex phenomenon, consisting of many and varied aspects.

Technology does an excellent job of routine work, but what will be valuable to employers is creative thinking. It is related to the invention of non-standard solutions, the ability to deal

with conflict situations and the creation of innovative products and services. Robots can do a lot, but they cannot read human emotions like humans do. At least not yet. That is why employers will pay attention to the emotional intelligence of their employees and try to hire those who can count on people's reactions. As the level of process automation increases, so does the need for those employees who can think critically and logically. This is partly because the machines must be pointed in the right direction so that they work efficiently. In addition, employers need employees who are critical to use technology.

Conclusion

The more skills you have, the more valuable you are as a student and employee. To be more attractive to more potential students or employers, to make more money, to be more successful, to have a better career... you need to have these skills. You risk remaining an unrecognized genius for not being able to communicate, for example.

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