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Assessment 2

Lessons Learned Report

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Table of Contents

Introduction.....	3
Analysis of 20th Century Leaders.....	3
Henry Ford.....	3
Sam Walton.....	3
Analysis of 21st Century Leaders	3
Jeff Bezos.....	3
Elon Musk.....	3
Comparative Analysis: Similarities and Differences	3
Lessons Learned.....	4
Conclusion	4
References.....	5

Introduction

This report aims to extract and discuss the lessons learned from evaluating the leadership characteristics of four influential business leaders: The current century's representations are Jeff Bezos from Amazon and Elon Musk from Tesla and SpaceX, while the previous century had Sam Walton from Walmart and Henry Ford from Ford Motor Company. The above scholars' conceptual frameworks help to understand the leadership styles, behaviours, and followers' appeal, which is conducive to appraising successful leadership.

Analysis of 20th Century Leaders

Henry Ford

He was an authoritative, visionary leader who pioneered the industrial assembly line concept, by the creation of his company, Ford Motor Company of America. He pioneered the use of assembly belts which made the cars cheaper to manufacture and therefore was able to make them available to the common man (Bass and Riggio, 2022).

Sam Walton

From the origin of Wal-Mart until the point the ownership changed to his heirs, Sam Walton was one of the best examples of transformational and participative leadership. It is pertinent to notice that he was careful about expenses, physically involved in the operations, and focused on clients (Northouse, 2021).

Analysis of 21st Century Leaders

Jeff Bezos

Jeff Bezos, the founder of Amazon could be described as a third-wave leader who is transformational and visionary (Stone, 2021). These include aspects such as customer centricity, long-term orientation and inventive behaviour, which are part of the leader's behaviour profile (Yukl and Gardner, 2020).

Elon Musk

Elon Musk, who is playing the role of CEO at Tesla and SpaceX, is an example of a transformational charismatic leader. It is on this premise that the author identifies Hazards' pioneering attitude, his direct involvement in activities as well as his willingness to take nasty risks as key aspects of leadership behaviour (Hughes and Ginnett, 2022).

Comparative Analysis: Similarities and Differences

The four leaders have a lot in common when it comes to the practices and behaviours of the leadership that were depicted in the activities. All of them are strategic, proactive, and operational in terms of management style. They understand the concept of the brand, and they are in a good position to mobilise and lead the

followers. These differences make it possible to identify the evolution of the concept of leadership from the operational perspective (Bass & Riggio, 2022).

Lessons Learned

Leadership Styles

Among factors before strategy implementation, clear vision and flexibility in leadership biobehavioral considered vital for successful leadership. While Ford Walton showed that it is possible to realise high levels of operational efficiency, Bezos and Musk provide a valuable example of how it can be effective to employ a customer-oriented paradigm (Northouse, 2021).

Leadership Behaviors

Leading to produce new idea preservers, being actively involved physically and mentally, and thinking long-term are other behaviours that are worth describing under leadership. All four leaders depict the aspect of how they engage in their businesses as well as the fixing of long-term goals (Yukl and Gardner, 2020).

Conclusion

The case studies of the leaders include Henry Ford, Sam Walton, Jeff Bezos, and Elon Musk as important leadership lessons. They all implement visionary characteristics, innovative undertakings, and followership in their pattern of leadership. Indeed, these lessons are informative for anybody who wants to be a successful leader in the business world.

References

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