



EFFECTIVE TEAM WORKING AND COMMUNICATION

ASSESSMENT 2

BMSW4002

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INTRODUCTION

In these modern time of today,it is so common to find places to develop the skill of teamwork,in all aspects of our life,we will find the use of teamwork.this presentation contains detailed infromation about the stages of Team development.



TEAMWORK

Teamwork refers to a technique that requires cooperativity to achieve one or more objectives for an organization, study, work that involves a group of diverse workforce or members with diverse backgrounds or cultures. (Hardy, Neehus and Beekmans, 2017)

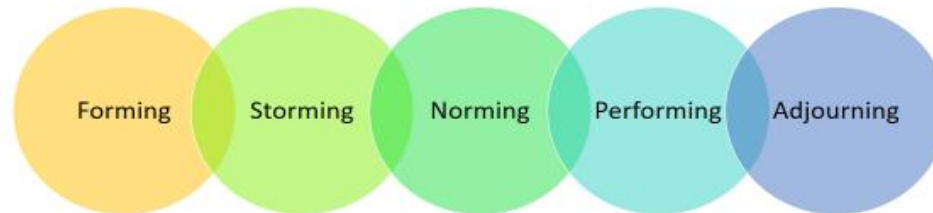
BENEFITS OF TEAMWORK

There are numerous benefits of teamwork, some of the most recognised are that greater knowledge or ingenuity is acquired due to the diversity and culture or experience of individuals, greater responsibilities, greater experience in how to handle a group conflict and development of greater trust between team members (Staines, 2010).

- ❖ Creativity
- ❖ Strengths
- ❖ Build trust
- ❖ Conflict resolutions skills

STAGES OF TEAM DEVELOPMENT

Stages of team development



(Mackey, 2015)

TEAM ROLES

Team roles



(Huang, Huang and Chang, 2017)

Role: It is the position or task that has been assigned for an individual in a place of work or study. This is about diverse members who play numerous roles based on their level of experience.

TEAM ROLES

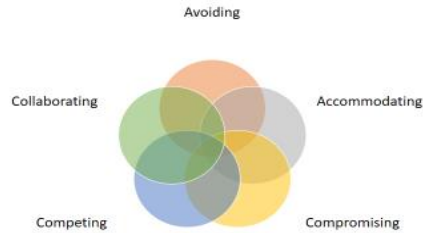
Team roles



(Huang, Huang and Chang, 2017)

MANAGING CONFLICT

Managing conflict



(Wallensteen, 2014)

Conflict:

Any disagreement or disparity between the two or various issues is known as conflict(Asher,2012).This may be disagreement between roles,taks or cultues...

Thomas Kilman (1976)





SUCCESSFUL TEAM DEVELOPMENT

- ❖ Communication
- ❖ Support
- ❖ Delegate
- ❖ Efficiency
- ❖ Ideas

CONCLUSION

In conclusion for an effective participation of the members the successful development of the team is necessary for it result to be succesful,so leaders not alone but together with other tweam members must have sufficient knowledg abouth the stages of team development and their roles at each stage to achieve the benefits of working together,like all team members whether they are leaders or members they must be very careful with conflicts and they need to have suffucients knowledge to handle and resolve conflicts that may arise and finally the leaders as authority in the group must force the members to develop the requirements for successful team development.

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