

Professional Career Development

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Lecturer: Kingsley Omeihe

Student name: Mihaela Birgau

ID Student Nr: 2133440

The Competing Forces Shaping 2030 Workplace

Do you think technology is a threat to man,s existence? Explain with practical examples.

It is obviously ,nowadays, technology has the power to change our lives , in a good way,but also in a bad way,as wel

Society is reshaping by tremenduos forces in the workplace,such as,opportunities and competition,around the globe , new businesses models and resource scarcity.

Technological innovation ,has a lot of benefits ,but also a lot of threats to mainkind, it depends the manner in wich humans decide to use this technology.

Technology has the power to improve our living standards,to raise productivity ,and help people to focus on personal fulfilment. Going back to our question ,if technology is threatening man.s existence, the answer is yes, it does, because,if economic advantages are not shared equitably,it brings the threat of social unrest and political upheaval.

- The future of work could radically change by some disruptions,for example,the great divide,skills activism and innovation adaptation.
- A possible picture of the future of jobs and skills in the UK ,in 2030 it shows like this, the great divide _ informed by employees changing values and zero hours contracts the norm , skills activism(informed by artificial intelligence AI ,and robots mand anywhere ,anytime skills delivery), innovation adaptation =informed by geografically alternative centres of excellence .reverse migration and anywhere,anytime skills delivery.
- Employers ,often ,find it challenging to have employees with the right skills,so, they start to involve more in skill development ,in order to increase apprenticeships and work placements.
- On the oher hand , employees faces long period s of unemployment.in particular ,those professionals made redundant by IT automation.
- Government support and expand acces to higher education and training ,for employees,including students from a wider range of socio economics backgrounds.

- The premise of technological developments is to better the quality of human life. Within the enterprise, automation, artificial intelligence (AI), and robotics are just a few of the technologies transforming our world today. For example, we can use technology to improve patient diagnoses, aid in traffic control, and personalise cosmetics, to name a few. Put simply, the possibilities are endless. As technology continues to take centre-stage in our lives, we can no longer ignore the perilous undertones that it comes with. However, concerns are often based on what we see in Hollywood: evil nanotechnology, malevolent AI, machinery gone rogue, that stuff. Despite these long-felt concerns (and no one is to say they can't happen), the real nightmare is when technology outsmarts us or when it gets too good at its job. [Professor Max Tegmark](#) puts it very well: *"If you ask an obedient, intelligent car to take you to the airport as fast as possible, it might get you there chased by helicopters and covered in , doing not what you wanted but literally what you asked for."* You can take so much more from Professor Tegmark's example than just AI being too good. What it also points out is that there may come times that we cannot control AI. Remember the rush to stop Y2K in its tracks? Even though the result was, well, everything continuing as normal, tech experts had to surrender to the fact there was nothing they could do, leaving humankind to stare at their demise in the face of software.
- In the conclusion, we might say that the competing forces shaping 2030 workplace are the megatrends, technological breakthroughs, demographic shifts, rapid urbanisation, shifts in global economic power and resource scarcity and climate change.
- Some of these forces are certain, but the speed at which they unfold can be hard to predict. Businesses and governments need to be prepared for a number of possible even seemingly unlikely outcomes.

References

EM 360 TECH Enterprise Management 360 , <http://em360tech.com>

The Future of Work ,Jobs and Skills in 2030

