

University of Wales trinity Saint David

- ▶ Module: Effective Team Work and Communication
- ▶ Module code: BMSW4002
- ▶ Assessment : 2 group presentation
- ▶ Student name : Samira Soares Bangora
- ▶ Student ID: 2020998
- ▶ Lecturer : Joy Botu

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Successful team development

Advantages of successful team development

- Successful team development is associated with making such a team that can be capable of meeting all the goals of organization (Lacerenza *et al.* 2018)
- Team development helps to enhance the productivity of organization
- It also enhances the brand value of the organization



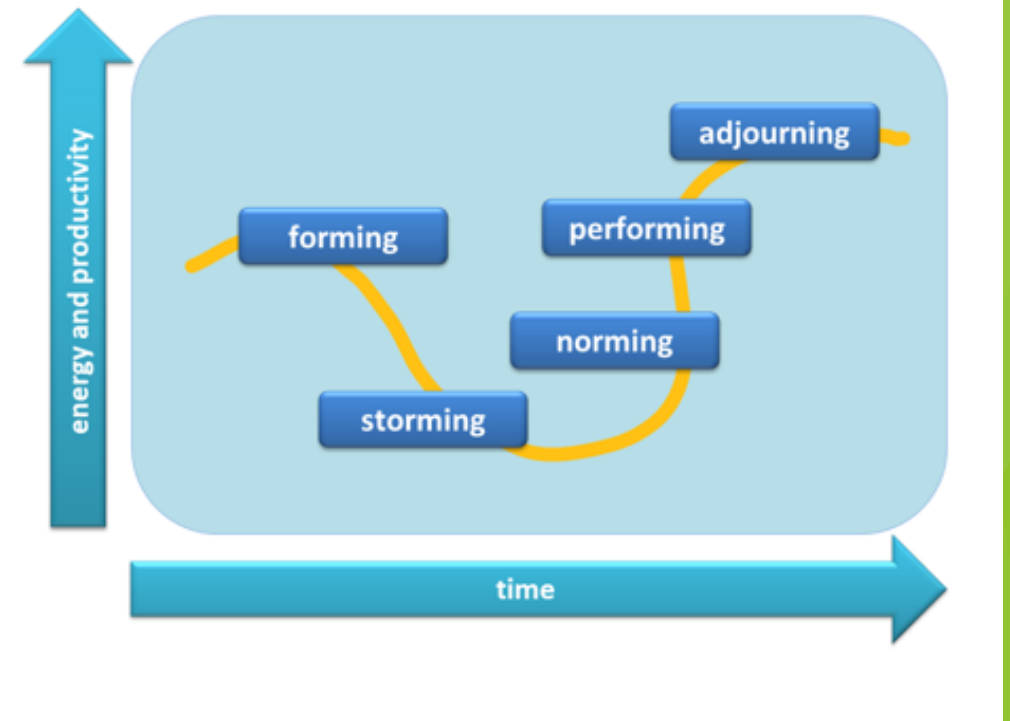
Model for successful team development

- Tuckman's team development model is one of the most influential models for team development
- It consists of five stages: forming, storming, norming, performing, and adjourning (Soni, 2020)
- This model demonstrates the maturity and ability for the established relationships within the organization



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- The stage of the Tuckman's model involve forming in which team development is done by analyzing observable behavior and team needs
- It also involve feeling and thoughts of employees in such a manner that the organization can have an advanced growth and sustainability
- It has been identified that leadership requirement are also effectively maintenance within the organization with the help of months model of team development (Chukwuma and Ozuru, 2018)



Process involved with successful team development

- At first purpose of the team is defined to the team member in order to provide them a clear goal
- Assembling the team according to the ability of employees (Chukwuma and Ozuru, 2018)
- Determining the goals among the employees
- Monitoring the employees performy
- Providing employees an effective guide for every task they perform
- Reviewing the performance of team members
- Celebrating and rewarding employees



Factors affecting successful team development

- There are several factors that affect successful team development such as providing role clarity
- Emotional security also affects successful team development (Soni, 2020)
- Growth orientation is also found to be impacting successful team development



References

- ▶ Lacerenza, C.N., Marlow, S.L., Tannenbaum, S.I. and Salas, E., 2018. Team development interventions: Evidence-based approaches for improving teamwork. *American psychologist*, 73(4), p.517.
- ▶ Soni, V.D., 2020. Importance and Strategic Planning of Team Management. *International Journal of Innovative Research in Technology*, 7(2), pp.47-50.
- ▶ Chukwuma, N.N. and Ozuru, H.N., 2018. Team Building and Performance of Selected Deposit Money Banks in Port Harcourt. *LEADERSHIP, SECURITY AND NATIONAL DEVELOPMENT*, p.430.



THANK YOU