



My future career
Banking employee
BMSW4001

Aniko Farago
2133195

Banking employee

- ▶ Introduction
- ▶ Communication Skills
- ▶ Leadership Skills
- ▶ Educational Qualifications
- ▶ Technical qualification
- ▶ Skill gap
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Introduction

- ▶ Focus of this report will be to identify employability skills
- ▶ Skills will be directed towards a managerial position
- ▶ Industry selected for this project would be the banking industry
- ▶ Plans will be created for students to become successful in their intended career

Communication Skills

- ▶ Required communication with the client
- ▶ Listening skills should be developed
- ▶ Communication with operational level employees will be essential
- ▶ Managers required to communicate with executive level employees

Leadership Skills

- ▶ Manager responsible for leading a team of employees
- ▶ Motivational skills should be possessed by the leader
- ▶ Leader should lead by example
- ▶ Success of the team will be dependent on leadership skills

Educational Qualifications

- ▶ Certain educational qualifications are required
- ▶ Dependent on the job role
- ▶ Dependent on the business organization
- ▶ It will be developed over the period of time

Technical Qualifications

- ▶ Knowledge of rules and regulations
- ▶ Knowledge about the recent changes in banking regulation
- ▶ Knowledge of the field of expertise
- ▶ Knowledge of banking industry

Skill Gap

- ▶ Refers to the gap between current qualifications and expected qualifications
- ▶ Technical qualifications
- ▶ Limitations in communication skills
- ▶ Education qualifications

Strength and Weakness

- ▶ SWOT analysis is an efficient tool for professional development

Strength

- ▶ Eagerness to learn
- ▶ Willingness to work in a banking company (Desimone and Garet, 2015)

Weaknesses

- ▶ Lack of communication skills
- ▶ Lack of technical and educational qualifications

Opportunities and Threats

Opportunity

- ▶ Availability of time
- ▶ Scope in banking industry

Threats

- ▶ High level of competition among students
- ▶ Current skill gap

Time Management

- ▶ Time management will help in achieving all the qualifications
- ▶ Time management will be useful as a manager
- ▶ Time management of will help in improving self confidence
- ▶ Time management will help in achieving all the objective with an estimated period of time (Bernhardt, 2015)

Conclusion

- ▶ Specific set of qualifications are required
- ▶ Lack of communication skills will be a critical barrier
- ▶ All the barriers can be overcome over the period of time
- ▶ All the identified employability skills are practically achievable

References

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