

Module Code	ECPD7001
Title	Exploring Conscious and Unconscious Bias
Date	28/10/2022
Level	7
Credits	30
Pre-Requisites	NONE

AIM(S)

- To develop a critical understanding of the psychological mechanisms that underpin explicit prejudice (conscious bias) and implicit prejudice (unconscious bias), including an understanding of the theory, research methods for investigation, findings from the prejudice and discrimination literature, and ethical and research governance processes.

LEARNING OUTCOMES

Upon the successful completion of this module, the student should be able to:

- demonstrate an in-depth knowledge of the underpinning psychological mechanisms involved in explicit and implicit prejudice;
- demonstrate an understanding of the theories and findings relating to implicit prejudice, explicit prejudice, and the interaction between the two;
- critically appraise contemporary theories and evidence relating to implicit and explicit prejudice;
- demonstrate an understanding of how conscious and unconscious bias may influence individuals at an individual, organisational, and systemic level;
- take responsibility for their own learning and skill development, including effective personal planning, self-reflection, and project management skills.

INDICATIVE CONTENT

- Stereotype structure and content.
- Implicit prejudice and measurement.
- Explicit prejudice and measurement.
- Interaction models of implicit and explicit prejudice.
- Applications of models to society.

Study Time Allocation

The study time for the module is divided as follows:

Activity type	Hours	Percentage
Scheduled learning	30	10%
Independent learning	270	90%
Placement learning	-	-
TOTAL	300	100%

ASSESSMENT

Assessment Component 1

☐ Written exam ☒ Coursework ☐ Practical

Mode of assessment	Volume	Weighting
Briefing Paper	2,250 words	30%

Assessment Component 2

☐ Written exam ☒ Coursework ☐ Practical

Mode of assessment	Volume	Weighting
Critical Evaluation Essay	5,250 words	70%

Assessment Summary

Activity type	Percentage
Written exam	0
Coursework	100%
Practical	0
TOTAL	100%

INDICATIVE READING LIST

Module Code	ECPD7001	
Module Title	Exploring Conscious and Unconscious Bias	
Classification	Reading List entry	Electronic*
Essential	Kite, M. E., Whitley, B. E., & Wagner, L. S. (2022). <i>Psychology of prejudice and discrimination</i> . Routledge. ¹	☒
Essential	Allport, G. W. (1979). <i>The nature of prejudice</i> . Basic Books.	☒
Essential	Barlow, F. K., & Sibley, C. G. (Eds., 2018). <i>The Cambridge handbook of the psychology of prejudice</i> . Cambridge University Press.	☐
Further	Dovidio, J. F., Hewstone, M., Glick, P., & Esses, V. M. (Eds., 2013). <i>The SAGE handbook of prejudice, stereotyping and discrimination</i> . SAGE.	☐
Further	Nelson, T. D. (Ed., 2016). <i>Handbook of prejudice, stereotyping, and discrimination</i> . Psychology Press.	☐
Further	Sutton, R., & Douglas, K. (2020). <i>Social psychology</i> . Red Globe Press.	☐
Further	Miller, A. G. (Ed., 2005). <i>The social psychology of good and evil</i> . Guilford Press.	☐
Further	<i>Journal of Personality and Social Psychology</i>	☒
Further	<i>European Journal of Social Psychology</i>	☒
Further	<i>Personality and Social Psychology Bulletin</i>	☒
Further	<i>British Journal of Social Psychology</i>	☒

¹ We have electronic copy of the current (2016) edition – the 2022 edition is due for release in August 2022 and we will look to transfer our current electronic copy to the new edition in preparation for the start of this module in 2023.