



Professional Relationships

WEEK 15 – POLICIES & PROCEDURES

Today Schedule

- ▶ **Check in – mini-evaluation of Module**
- ▶ **Discussion on Policies and Procedures**
- ▶ **Assessment 2 Overview**
- ▶ **Cohort Reflection for Student/Staff Meeting**

Counsellors are guided by moral and ethical decision making systems

- ▶ Our own personal morality, our theoretical understanding
- ▶ Organisational policies and procedures
- ▶ An ethical framework for counselling, and of course,
- ▶ We must also follow the law

Definitions

- ▶ A policy is a **course of action or guidelines** to be followed whereas a procedure is the '**nitty gritty**' of the **policy, outlining what has to be done** to implement the policy.
- ▶ So can you provide some examples?

Policies and Procedures within Organisations

- ▶ What are they?
- ▶ Who do they benefit?
- ▶ Are they necessary?
- ▶ Who creates them?
- ▶ What legislation supports or informs them?

Working in Groups

- ▶ Find a counselling, or mental health organisation and check out their policy and Procedures.
- ▶ Examples MIND, CRUS, or Others

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- ▶ Legislation.gov.uk. (2010). *Equality Act 2010* [Online]. Available from: <<https://www.legislation.gov.uk/ukpga/2010/15/contents>> [Accessed 07 Aug. 2018].
 - ▶ Legislation.gov.uk. (2018). *Data Protection Act 2018* [Online]. Available from: <<https://www.legislation.gov.uk/ukpga/2018/12/contents/enacted>> [Accessed 07 Aug. 2018].
 - ▶ What other legislation need to be considered?

ASSESSMENT

Assessment Component 2: Practical: 50%

Presentation (20 minutes)

Critically evaluate **one** Counselling organisation, identifying the philosophy, culture and economic boundaries of the organisation. (*see moodle for further guidance*)

Presentation Day - Monday, 4th May 2020

PPT Submission Sunday, 3rd May 2020 23:59