

Weekly Planner
ECPS5012: Organisational Psychology
2026/2027

Wk	Date	Topic	Key Reading
1	30 th Sept	Working 9 to 5 (or not?) • Introduction to organisational psychology and contemporary work • Assessment information	Arnold – Chapter 1
2	7 th Oct	First Impressions and False Positives • Personnel recruitment and selection • Hiring bias • AI recruitment	Arnold – Chapter 3 Furnham – Chapter 2 Chamorro-Premuzic also contains further in-depth information on personnel selection methods
3	14 th Oct	Beauty and the Bias • Appearance bias • Workplace identity • Diversity and inclusion	Ruggs et al. (2018) chapter on understanding bias in the workplace. PDF provided on Moodle.
4	21 st Oct	The Devil Wears Emotional Intelligence • Emotional intelligence at work • Dark traits and success at work	Arnold – Chapter 2 Furnham – Chapter 7
Reading Week: Monday 26th – Friday 30th October			
5	4 th Nov	Separating Stars from CVs • Predicting performance at work • Personality and individual differences	Arnold – Chapters 2 and 4 Chamorro-Premuzic – Chapters 6 and 7

			Please read the article on 'faking' on Moodle prior to attending class this week
6	11 th Nov	Home Alone: The New Workplace? • Remote working • Work-life balance	Arnold – Chapter 13
7	18 th Nov	Command to Collaboration • Leaders and leadership effectiveness • Organisational culture	Arnold – Chapter 10
8	25 th Nov	Burn Bright, Burn Out • Occupational stress • Well-being and burnout	Arnold – Chapter 8
9	2 nd Dec	Mind over Matter • Sports performance • Motivation and leadership	Arnold – Chapters 6 (motivation) and 9 (groups and teamwork)
10	9 th Dec	Presentation Assessment!	