

BMSK4002 AFFECTIVE TEAMWORK + COMMUNICATION

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What Is A Team?

- A team is when people come together to share a common goal.
- A team is when someone shares their strength's with other members.
- A team can be permanent or just temporary.
- A team is built on communication and trust.
- A team is based on people supporting one another.
- A team is full of confidence and freedom of creation.

Team role's

- There are core roles required to build an effective team, this was said by Dr Meredith Belbin.
- In a team you have people who produce ideas, these can be known as plant.
- The role of a shaper is to drive the team towards their goal.
- A team has people who can turn their ideas into actions these are known as implementer.

Tuckman's group development.

- Bruce Tuckman's cycle included five stages.
- Tuckman introduced his development cycle in 1965.
- The first four stages of the cycle are Forming, Storming, Norming and Performing.
- Later Tuckman added the stage Mourning.

Forming

- During the forming stage everyone's individual roles are not clear.
- A team intends to focus on the group's identity and their purpose.
- During this stage of the cycle a team often sticks to safe subjects.
- At the Forming stage a team requires a strong sense of guidance and direction.

Storming

- The storming stage shows a growing in confidence within the team.
- The storming stage focuses of team relationships and help them work through their differences.
- A team communicates more during the storming stage.
- During the storming stage, a team looks to lookback and discuss their team's progression.

Norming

- During the norming stage of the cycle the team share decision making with one another.
- The team like to encourage learning during the norming stage.
- During this stage of the cycle people have developed a lot of trust within each other and their team.
- Every individual in the team has being accepted by everyone during the norming stage.

Preforming

- During the preforming stage a team is good at solving problems within the group.
- A team feels motivated during the preforming stage of Tuckman's cycle.
- At the preforming stage a team is concerned with getting the goal done.
- The preforming stage is where individuals gain self-development.

Mourning

- During the mourning is when a team divides.
- Mourning stage is also known as the adjourning stage.
- Some team's feel sad during the mourning stage.
- During the mourning stage a team acknowledges change.
- A team recognises a team's effort and individual efforts throughout the progress.

Conclusion

- Doing this PowerPoint I have learnt that to gain a good team you need a lot of patients.
- I have learnt about Bruce Tuckman.
- I have learnt about Dr Meredith Belbin.
- During this I have learnt that at any point you can go back to any stage of the Tuckman cycle that you feel you need to work on.