

Flexible working survey

This survey is to assess the Flexible working practices and processes currently in place at South Wales Police. The purpose of this survey is to support primary research for a CIPD level 7 qualification.
Please note the information you provide throughout this survey will be kept anonymous and your personal information will not be shared. Should you wish to withdraw from the research at any point you can, without having to provide a reason. The record of your contribution can be removed.

Thank you in advance for your support and contribution to the survey.

* Required

* This form will record your name, please fill your name.

About you

1. Gender Identity *

- ☐ Male
- ☐ Female
- ☐ Non-binary
- ☐ Other
- ☐ Prefer not to say

2. Age *

- ☐ Under 20
- ☐ 20 -29
- ☐ 30-39
- ☐ 40-49
- ☐ 50-59
- ☐ 60 +

3. Employee type *

- ☐ Police officer
- ☐ Police staff

4. Length of service (years) *

- ☐ 0-5
- ☐ 5-10
- ☐ 10-15
- ☐ 15-20
- ☐ 20-25
- ☐ 25+

5. Rank *

- ☐ Constable
- ☐ Sergeant
- ☐ Inspector
- ☐ Chief Inspector
- ☐ Superintendent
- ☐ Chief Superintendent & above
- ☐ Police staff - SC 1-5
- ☐ Police staff - SC 6- SO2
- ☐ Police staff - SC - PO1 - PO5
- ☐ Police staff - SC - PO5 & above

The Flexible working process

6. I have a good understanding of the flexible working processes available to me *

To what extent do you agree with this statement?

Strongly agree

☐

Agree

☐

Neither agree nor disagree

☐

☐

7. There is enough information about flexible working on the BOB/ HR page. *

To what extent do you agree with this statement?

Strongly agree

☐

Agree

☐

Neither agree nor disagree

☐

☐

8. I feel SWP embraces flexible working practices *

To what extent do you agree with this statement?

Strongly agree

☐

Agree

☐

Neither agree nor disagree

☐

☐

9. I have found the process of applying for flexible working easy *

To what extent do you agree with this statement?

Strongly agree

☐

Agree

☐

Neither agree nor disagree

☐

☐

10. Which of these words best describes your thoughts on the flexible working process? *

Select as many as you feel are relevant

☐ Easy

☐ Straightforward

☐ Bureaucratic

☐ Difficult

☐ Time consuming

☐ Supportive

☐ Other

11. Do you feel going through the flexible process has impacted your wellbeing? *

☐ Yes

☐ No

12. If yes, what was the impact?

☐ Positive

☐ Negative

☐ Other

13. Did you require any assistance whilst going through the process? *

☐ Yes

☐ No

14. If yes, please select who provided assistance

☐ Colleagues

☐ Line manager

☐ SMT

☐ HR

☐ Federation/ Union

☐ Other

15. I have felt supported throughout the process *

To what extent do you agree with this statement?

Strongly agree

Agree

Neither agree nor disagree

Disagree

☐

☐

☐

16. How could SWP further improve the flexible working process in the organisation?

17. I feel those who work flexibly are judged by others. *

☐ Yes

☐ No

18. If yes, please select if you feel the perception is positive or negative.

☐ Positive

☐ Negative

19. Is there anything further you wish to add regarding the flexible working process in place at SWP?

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