

**Effective team working and
communication**

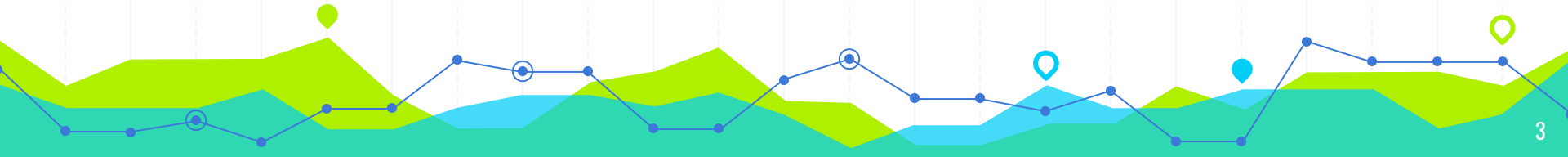
Members of my Team

- Mihaela Breazu (2027946)-Bennefits of team working
- Kamrul Hasan (2023331)-Stages of team development
- Cristhoper Kolade Oyedele (2022767)-Team roles
- Kirsty Louise Graham (2028150)-Managing conflict
- Ionela Dinu (2026947)-Successful team development



Benefits of the team working

- Team working is an essential factor
- Teamwork allows a business organization to get new ideas



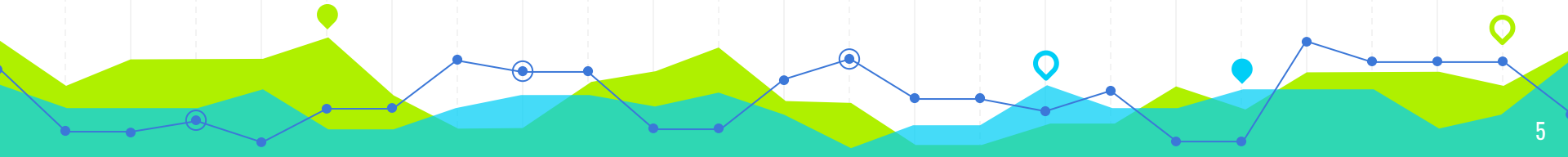
Benefits of the team working

- The overall productivity of the team increases
- achieve a sense of collective intelligence



Benefits of the team working

- a certain amount of motivation to the employees
- The recognition between employees increases



Benefits of the team working

- Risk-taking is another factor that becomes easy
- The time span needed to complete a certain work



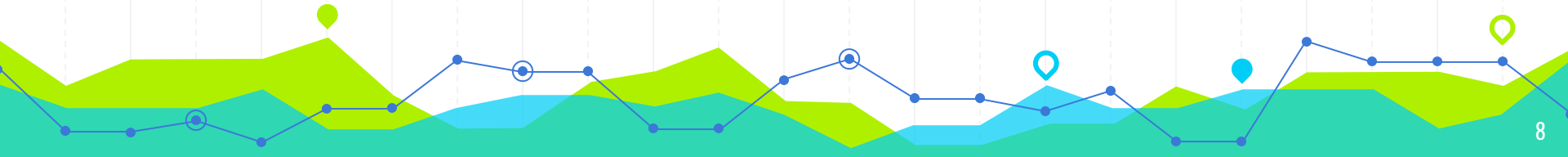
Benefits of the team working

- It increases the overall communication system
- Teamwork is an effective measure to gather information



Benefits of the team working

- Working in a team acts as a stress reliever
- Customer service for business organizations becomes easier

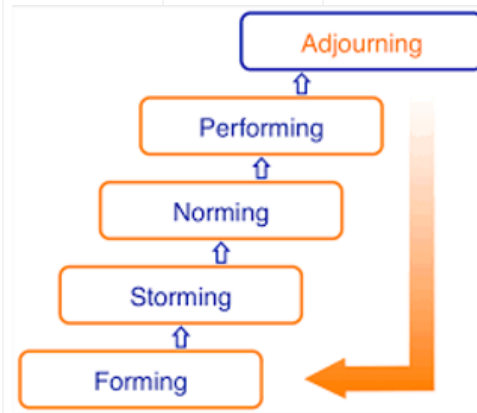


The background of the slide features a scenic view of a mountain range during sunset or sunrise. The sky is a gradient of warm colors, from orange at the horizon to a pale blue at the top. The mountains are silhouetted in various shades of blue, with some peaks appearing more prominent than others. Overlaid on this image are several vertical white dashed lines that divide the entire slide into 12 equal-width columns.

Stages of team development

Definition;

The process of learning to work together effectively is known as team development.



Bruce Tuckman Group Development Stages

TEAM DEVELOPMENT

STAGE ONE – FORMING

- Confusion and uncertainty
- Assessing situation
- Strong dependence on leader
- Leader will be setting ground rules and establishing them



TEAM DEVELOPMENT

STAGE TWO – STORMING

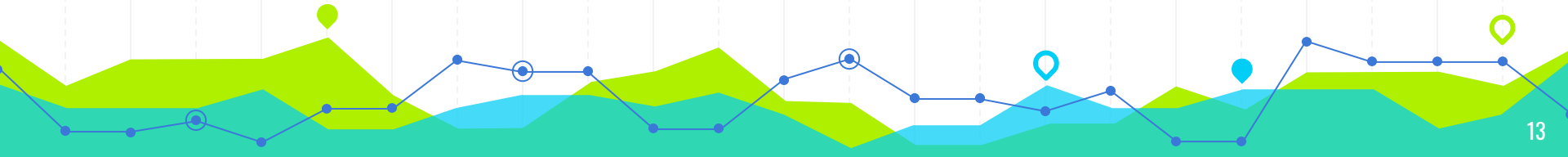
- Struggles for leadership
- Tension
- Hostility
- Clique formation



TEAM DEVELOPMENT

STAGE THREE – NORMING

- Active listening
- Shared leadership
- Systematic way of working
- Readiness to change
- Open exchange of ideas



TEAM DEVELOPMENT

STAGE FOUR – PERFORMING

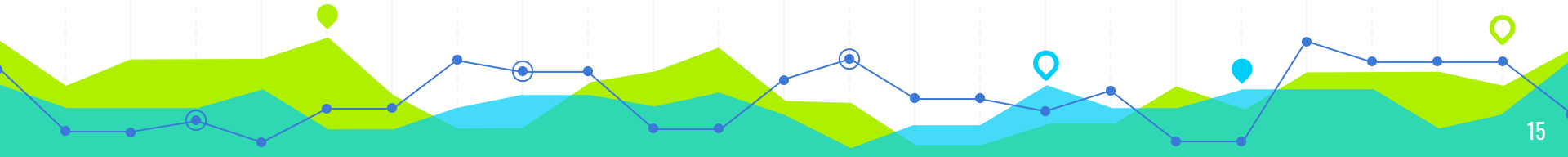
- High creativity
- Openness and trust
- Strong relationship
- High achievement



TEAM DEVELOPMENT

STAGE FIVE – ADJOURNING

- Disengagement
- Anxiety about separation
- Feeling towards leader
- sadness



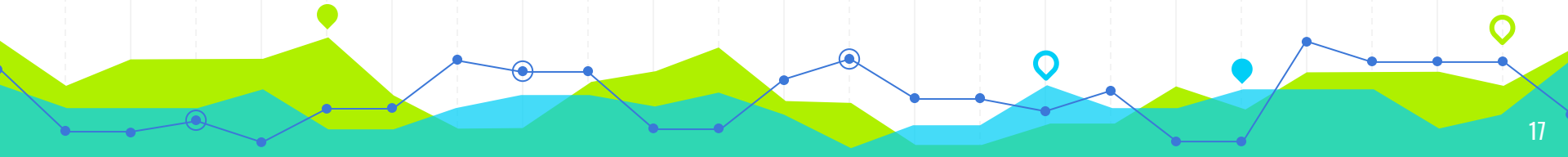
Team roles

- The Belbin team role inventory
- This model highlights the different roles
- The theory is based on the observation and behavioural patterns



Plant

- different way of thinking
- new set of ideas that help in problem-solving
- They might be absent-minded



Resource investigator

- Its role within the team is to give enthusiasm
- They always seek new resources and ideas from outside



Coordinator

- the role of the coordinator as they have the ability to see the big picture
- the team achieve the objectives by concentrating



Team worker

- helps the whole team to stay on one page
- take responsibility for solving any sort of conflict
- listen to the problems that the team members are facing



Implementer

- takes all the opinions and ideas from the team members
- members are disciplined and efficient



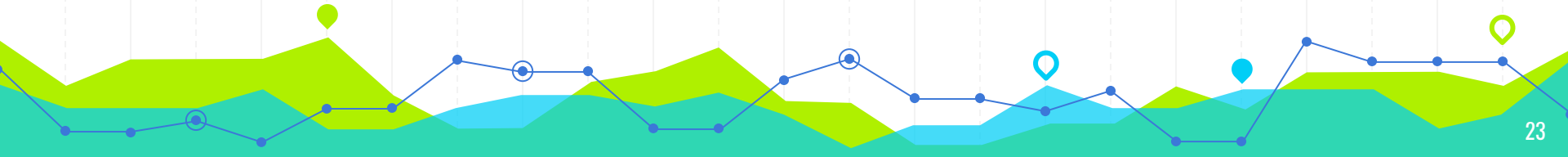
Completer finisher

- perfectionist of the team is called the completer finisher
- members will take that extra initiative to complete a certain task



Specialist

- members have a wide range of knowledge
- give more time in their own specialization



Manage conflict in the team

Definition

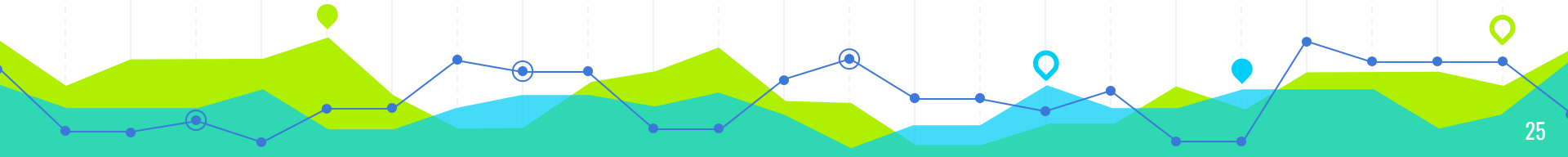
Team conflict is an interpersonal problem that occurs between two or more members of an team.



Manage conflict in the team

Type of conflicts

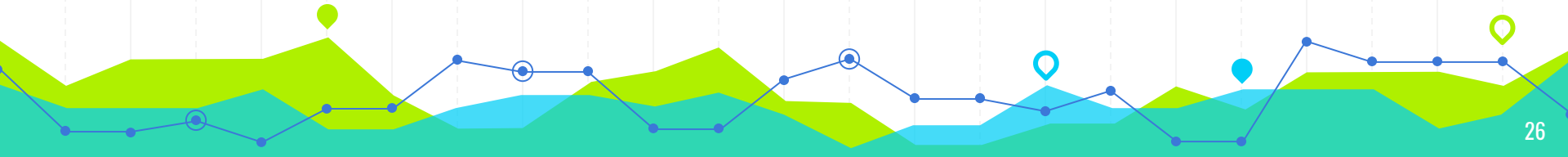
- Interpersonal conflict
- Inter-group conflict



Manage conflict in the team

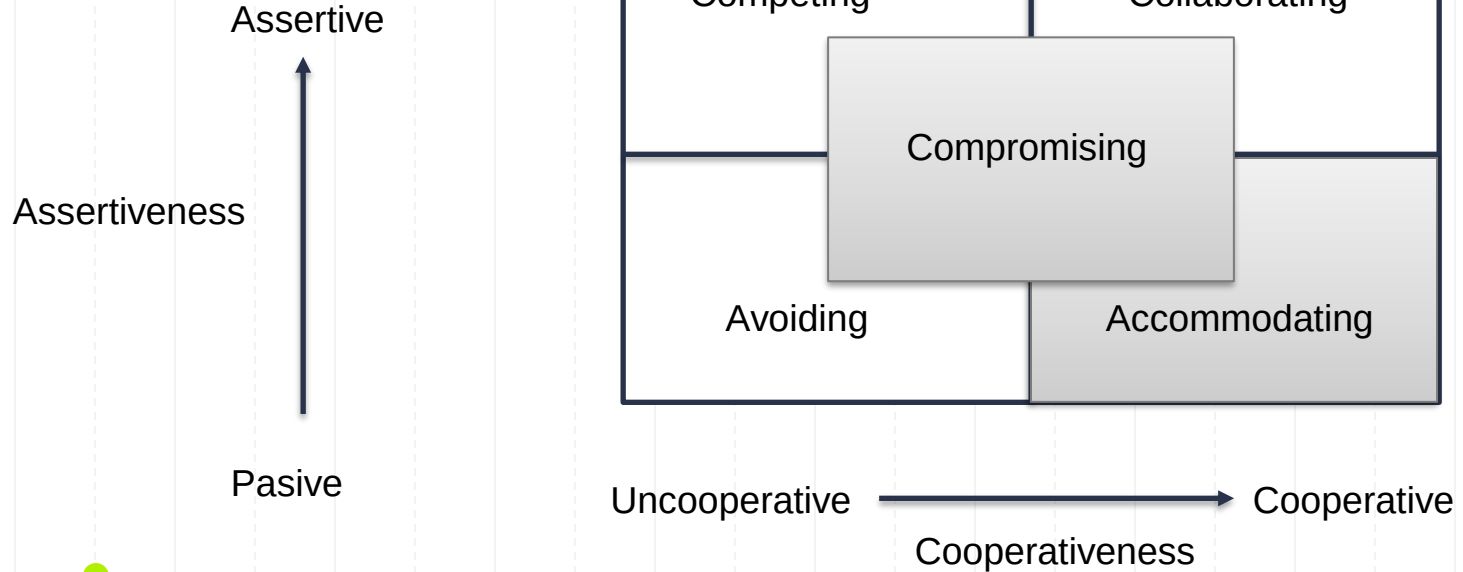
Outcomes of conflict

- Positive-functional conflict
- Negative-disfunctional conflict



Manage conflict in the team

Tomas Kilman Theory



Manage conflict

How to resolve team conflicts

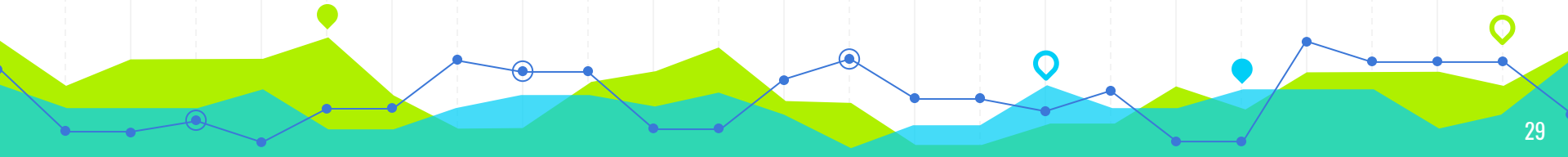
- Stay calm
- Communicate and listen
- Understand and resolve the conflict
- By honest with yourself and others
- By optimistic



Successful team development

Definition

Team development is an process of learning to work together Effectively.



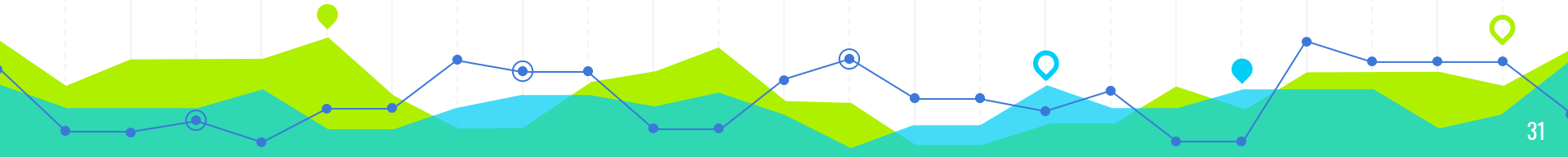
RESPONSABILITY

- Make sure that everyone knows what is expected of them.



Basic aim

- Be sure that each team member shares the same goal



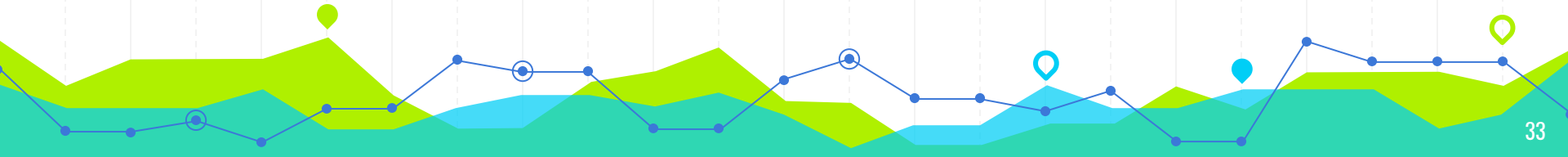
Share ideas

- Share ideas with the entire team in order to increase job completion and ultimately team success



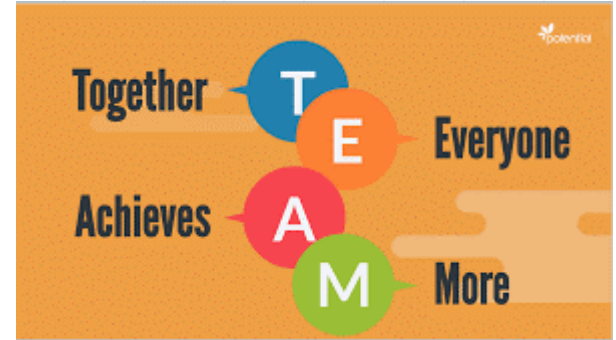
Socialise

- Get to know one another outside, because this will help the team to work better together



Conclusion

In order to have good and timely results when working in a team, they must have a good leader who knows the team members and knows how to distribute the tasks properly and make sure that if there are conflicts between them he will know how to solve them as their project to be completed on time with the best results.



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Thank You

