



PRESENTATION ON

‘Training and Development needs for a HR officer’

Introduction

Every organisation should invest in growth (Deakin, 2022).

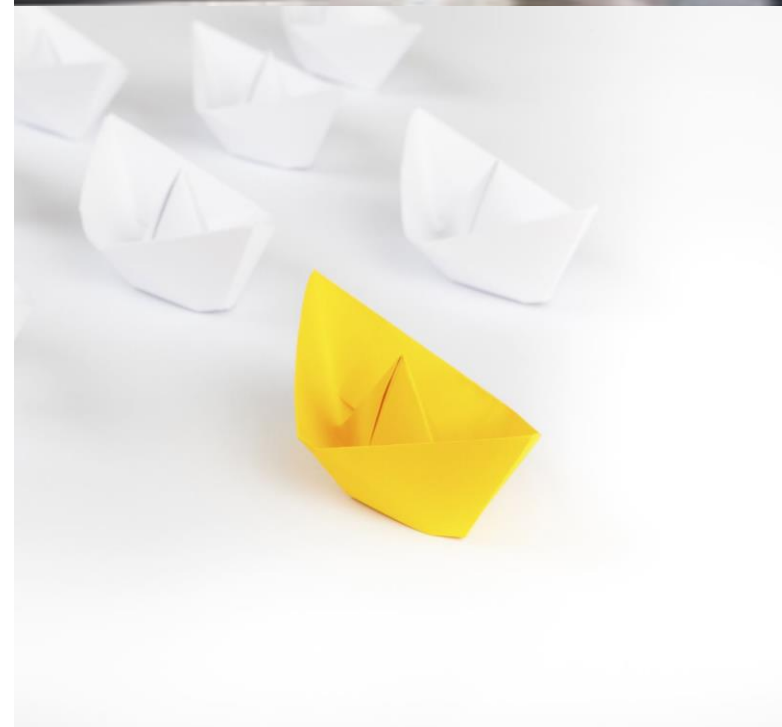
Zara HR Officers have several duties.

From Zara's perspective, this session will examine relationship growth and corporate objectives.



An Overview of the Case

- According to the CIPD professional map, human resources professionals should participate in continual competence development to enhance job performance.
- White and Zimbelman (2022) suggest Zara provide off-the-job and on-the-job training to improve staff training.

The ZARA logo is displayed in a large, white, serif font against a dark, solid background.

Responsibilities of human resource professionals in Zara



Recruiting



Creating a safe place to work



Taking care of employee relations



Taking care of payroll



Taking care of pay and benefits



Taking part in the planning and
development process



People who have been abused in
their own homes should get help

**Knowledge, skills,
and behaviors
(KSB) that are
suitable for an HR
professional of
Zara**



Knowledge



Skills



Abilities

Behavior that is crucial for human resource professionals

Expertise in
Human
Resources
Functions

Role modeling

New ideas

Discipline

Decision maker

Business
Acumen

Effective
Communication
Skills

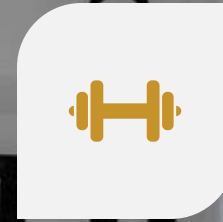


Knowledge that is required for HR Professionals

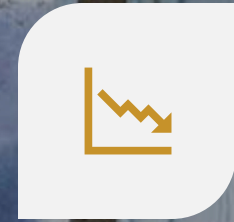
Active Listening	Speaking	Managing people to personal resources	Reading Comprehension
Using your judgment and making decisions	Critical thinking	Active learning	Systems evaluation
Time management	Systems analysis	Service orientation	Learning strategies
	Management of Financial Resources	Math	



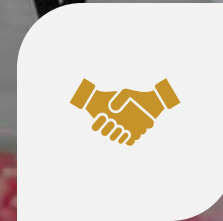
Personal skills evaluation and Personal growth plan.



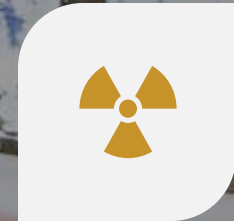
STRENGTHS



WEAKNESSES



OPPORTUNITIES



THREATS

Benefiting organizations and individuals through excellent training.



Conclusion

A poll found that HR workers need certain skills, habits, and knowledge.

This innovative feature will boost staff growth and productivity.

Multiple department HR professionals should have Zara's HR Officer knowledge, skills, and behaviors.

References

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