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***Report: Personal reflection on the role play
and Career development planning***

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Introduction

My name is Igor, and I am a married man with a young kid of my own. I am currently enrolled as a full-time student at a university. In spite of the fact that I only have a limited range of professional and personal skills, I am able to retain laser-like focus and commitment to achieving each and every one of the goals I set for myself throughout my life. My prior studies in business administration and law prompted me to choose this particular university as the beginning point for my academic path toward a bachelor's degree in business administration and legal studies.

Aside from that, I've had a diverse variety of professional encounters. I started working in the United Kingdom in 2014, but my real job journey began when I enrolled at the University of Wales Trinity Saint David to study a bachelor's degree in higher education: workplace skills in 2015.

As the main topic of discussion and analysis in my report, I will use the role play as an example. The role play was split into two parts, and each segment required both me and my partner to assume the roles of interviewer and interviewee. Two parts of the role play required me and my companion to assume the roles of interviewer and interviewee, respectively, in order to complete the exercise successfully. Each group engaged in a 20-minute role play during the last weeks of the previous semester. My role-playing partner was required to interview me for a job vacancy during a 10-minute role play, after which we swapped positions for the second half of the role-playing session.

As part of the evaluation process, the role play will be assessed, and a personal development plan based on a SWOT analysis will be created as part of the overall evaluation. The JOHARI WINDOW structure, as well as SMART goals, will be explored and explained in more depth during this presentation. An additional section of this report will contain a number of references taken from both in-class activities and from other important and trustworthy sources; an index to all of these references will be provided at the conclusion of the report.

Role Play Models of communication

During the role play assessment I put a lot of effort and I will now concentrate on one scenario in which I was interviewed and my role play partner was both a manager and an employee, and we were forced to switch roles in the middle of the role play because we were in the middle of the role play. I was both a manager and an employee, and my role play partner was both a manager and an employee. For the first question, I was asked to explain why I believe I am qualified to hold the job for which my application was being considered; my response was that I am a confident, trustworthy, and careful individual. I got a favourable answer to my request. I am a self-starter who thrives under pressure. I am also a diligent worker who loves working as a member of a team.

The first and most important question my role-playing partner asked me was whether I could speak about my abilities and willingness to work, my previous work experience, and motivation. I responded that the majority of my skills and motivation were acquired and developed through my previous work experiences, which he thought was a great question (W James Popham, 2018). Both the ability to speak effectively and the capacity to convince others are required for this position. The reasons for my willingness to apply for this position, as well as how I might contribute to the company's success, were both critical considerations for me.

The next inquiries were on my weaknesses, which, as I already said, is a lack of patience. Some situations need a little more time to fully understand, and some individuals are totally ignorant that they are working and that they must maintain their concentration since this job is very essential to the organisation. As a result, I often reject them without hesitation in order to prevent the time management chaos created by certain clients' lengthy discussions with their representatives (Bricklin, 2019).

For the purpose of answering the following question, my partner provided a fictitious scenario. Specifically in this instance, he said that the workplace was having a very busy day and that there was an issue that needed to be addressed as soon as possible, and that we needed to find the best possible solution in order to prevent the possibility of future problems.

When it came to my business goals, he inquired as to what I had in mind, and I said that my intentions were linked to my future job and educational possibilities. I

said that after gaining more business experience, I would want to progress in my current position after completing my university courses and obtaining a degree in business administration.

As a consequence of such realisation, reflection is the process of expressing yourself in your own words as a result of what you have realised you are thinking (Bricklin, 2019). Making "meaning" refers to the act of making sense of an event, which we do by interpreting what has happened in our lives. Learning occurs when we utilise our interpretation to influence our decision-making or behaviour, and it is defined at a later stage.

Gibbs reflective cycle

To analyse my thoughts on the role play that I engaged in, I will utilise the Gibbs reflective cycle as a framework in the following sections. It has been said that a framework for evaluating events is provided by this model of reflection. "Because of its cyclic character, it lends itself especially well to recurring encounters, enabling you to learn and prepare from things that went well or poorly," (The University of Edinburgh, 2020) the authors write. Fundamentally speaking, there are six stages to this process:

In this interview for the post of interviewed, I said that I was looking for a position with the Network Rail company, where I would be working as a railway engineer in the signals department. While participating in the brief interview, I felt confident in all of my questions, and even during the Q&A section, I must confess that I maintained a calm demeanour, something I can equally say about my role-playing partner. The interview was completed within the time limit established by the professor (Williams, Woolliams and Spiro, 2019).

I don't think there were many problems throughout the course of the interview, which I conducted as the interviewer. With my total performance, I was very pleased. According to my findings, this has something to do with the fact that asking questions is more difficult than answering questions. In the past, I've had the uneasy sensation of being the one who had to respond; despite the fact that we had practised many times, I was still anxious and restless, while my partner's voice emanated calm and tranquilly, which I found to be soothing.

There were a lot of good elements to this role-playing game that I took note of throughout my evaluation. My severe nervousness did not prevent me from successfully participating in the role-playing session. In addition, I found my partner's calm and controlled demeanour to be very reassuring and motivating. Disruptions brought about by various electronic gadgets, on the other hand, did not sit well with me.

If I had paid more attention to this situation, it would have made me realise that a great deal more could have been done to enhance the role-playing experience. As a result of our high level of confidence and our careful adherence to the time constraints set by the professor, we finished our piece a few minutes earlier than scheduled (Williams, Woolliams and Spiro, 2019).

Conclusion Before I finish, I'd want to point out that it is clear that both myself and my role-playing partner still have much to learn about a number of topics, including communication skills (Webb, 2020).

I think that after going through this role-play evaluation, we will have a better understanding of where we have fallen short and will be better equipped to fix those shortcomings if the scenario arises again. Taking it one step at a time, we will work our way to the top of each organisation by constantly improving.

Personal Development Plan

SWOT Analysis

I'm going to do a SWOT analysis on the following job posting for a railway engineer working in the area of signalling (Webb, 2020).

Strengths

Beyond the talents I've already stated, though, I think I have a more limited set of abilities that I see as my own personal strengths. Regardless of the situation, I see myself as reliable, self-assured, attentive, and meticulous in all that I do, no matter how challenging. Having great communication abilities, I think I will be able to convince any customer to make a purchase from us.

Weaknesses

To be really honest, I don't have too many flaws in my personality. When I'm anxious, I'm more prone to losing track of my patients and I got stressed and

nervous, therefore I want things to be ready as quickly as possible to avoid this. So this is an area that I should work on to be able to improve my skills.

Opportunities

Developing more skills would increase my ability to work more effectively and to establish more connections in the fashion business, both of which would be advantageous. Furthermore, completing my degree will provide me the opportunity to pursue more lucrative job options in the future.

Threats

We may lose or acquire job as a result of the Pandemic, and even if we gain employment, the workload may rise as a result of a scarcity of competent workers. Even more importantly, when I finish my degree and am ready to launch my own company, I will be well aware of the fierce competition I will be up against (States., 2018).

SMART Objectives

It is widely regarded as the gold standard in the development of effective and measurable goals and objectives in the management field.” A thorough examination and assessment of my skills and capacities will be followed by the creation of a framework of Smart goals that will be helpful to my future professional growth and achievement (Templar, 2021).

Specific. My long-term aim is to start my new career in the rail industry at an entry-level position while still finishing my education, which will provide me the opportunity to go further in my professional growth in the future.

Measurable. Yes, I have a specific and quantifiable objective.

Achievable. It is possible for you to achieve your objectives. Detailed plans for the future have been drawn out for me. Regarding finances, my family and I have been saving money for the start-up of the company, and I want to seek for a business loan from a financial institution as well. As part of my efforts to advance my abilities and knowledge in the rail transportation industry,

Relevant. We are all aware that just 20 percent of the underlying factors are responsible for 80 percent of the events that occur.

Timely. During the next four years, I want to complete and accomplish my objective.

The Johari window

With the use of the Johari Window paradigm, you may be able to improve your self-awareness while also allowing others to better comprehend your emotions and information (Shamoa-Nir, 2017).

Open. I think that my capacity to remain steadfast in whatever I do, my dependability, and my desire to put in a lot of effort are the qualities that both I and others are aware of. Most people are aware of my capacity to be persistent and dedicated in my endeavours. Everyone is also aware of the individual who is both quiet and sociable at the same time.

Blind. It is something about myself that I am unaware of, but which others are aware of, and that is that I am a selfless person who is always willing to assist others in need, even if it means spending my own money to do so. Some people think I'm a keen observer who pays close attention to even the tiniest details, and they're right.

Hidden. Among the many traits that I am conscious of in myself but that others are not that I am passionate, prideful, and emotional, as well as that I do not accept excessive sarcasm.

Unknown. My blind spot, and something that most people don't know about me, is that I forgive too easily and put too much trust in other people's abilities.

Conclusion

After reading this essay, I came to the conclusion that knowing one's own self is very essential in life. In order to accomplish all of my objectives, I must further improve my skills while also strengthening my character and morale. However, apart from that, I believe that the role-playing exercise that we did in class and the discussion that followed have helped me to better understand my own strengths and limitations, as well as my entire potential.

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