

To Whom It May Concern,

I am writing in support of Divya Chidambaram's application for Advanced HE Fellow status. Divya has been working as a Programme Manager for the BSc Computing Portfolio and Lecturer in Computing at the University of Wales Trinity Saint David (UWTSD) since September 2022. Her outstanding teaching abilities, dedication to student success, and innovative approaches to education make her an invaluable asset to Computing discipline.

In her role as a Programme Manager and Lecturer, Divya has demonstrated excellent capabilities in designing and delivering curricula that cater to diverse learning needs. Her teaching portfolio includes modules such as *Introduction to Web and Database Concepts*, *Database Application Development*, and *Advanced Software Development*, all of which reflect her expertise in computing. Divya's pedagogical approach seamlessly blends theory and practice, incorporating industry-relevant tools like MySQL and MongoDB to prepare students for real-world applications. This emphasis on applied learning ensures that students graduate with not only theoretical knowledge but also the skills needed for professional success.

What sets Divya apart is her commitment to inclusive education. She employs a range of strategies, such as scaffolding techniques and project-based learning, to ensure that students from varied academic and professional backgrounds can succeed. Her use of interactive tools like Vevox and Moodle enhances engagement and accessibility, enabling students to learn at their own pace while fostering collaboration and critical thinking.

Divya is also a reflective practitioner who consistently adapts her teaching based on feedback and performance data. For example, she restructured *Database Application Development* module to include more student-led discussions following feedback, creating a more dynamic and engaging classroom environment. This ability to adapt and innovate is a testament to her dedication to continuous professional development.

Beyond teaching, Divya excels in student mentorship. As a project supervisor for both undergraduate and postgraduate students, she guides learners through complex research and practical challenges, offering timely and constructive feedback. Her ability to tailor guidance to each student's unique needs—whether they are degree apprentices or full-time students—ensures a supportive and enriching learning experience.

Divya's extensive experience across institutions in the UK, Botswana, and India highlights her adaptability and global perspective, which enriches her teaching practice and curriculum design.

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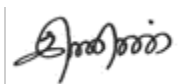


A lifelong learner herself, Divya actively engages in professional development activities. She participated in workshops on blended learning and active learning techniques and presented at esteemed conferences like IEEE AFRICON. These experiences not only enhance their teaching but also contribute to the broader academic community.

In summary, Divya is an excellent educator and mentor who consistently goes above and beyond to ensure student success. Her ability to design innovative curricula, foster inclusive learning environments, and guide students through academic challenges makes them an invaluable contributor to any institution.

I am confident that Divya will excel in any academic or professional endeavour she pursues, and I wholeheartedly recommend her without reservation. Please feel free to contact me at if you require further information or specific examples of their accomplishments.

Yours faithfully,



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Yours Sincerely,

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