

University of Wales Trinity Saint David

**EMPL4013 Pathway Project 1: Individual
Reflective Submission**

LEADERSHIP AND ENTREPRENEURSHIP

Student's Name: Ekos Libinza Manzumba

Student's ID: 1605765

Lecturer's Name: Dr. Rexon Nting

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Introduction:

Leadership and entrepreneurship is known as a group of people where they have a common aim. The term entrepreneur is generated from Entrepreneur, which is a French word. The word entrepreneurship means to undertake the work with some responsibility. It refers that people can undertake the corporation and corporation management with risk management and also including profit. Generally, the term leadership is known as a definition where to lead and motivate a group of people to achieve an aim with proper way and without any resistance as a powerful leader. It helps a company achieve a big success and make the company in top position. If the team cannot perform well they do not achieve the goal. Therefore, entrepreneurship helps the team to perform well with filling up their needs and lead the team properly to gain the success. Leadership and entrepreneurship must have some qualities includes self-improvement, some technical skills, taking responsibility, make decision in short time and critical conditions.

Individual reflection on Leadership and entrepreneurship:

An individual reflection on Leadership is that known as a process where I lead a group of people to gain a goal in proper way with taking important responsibilities (Mackenzie *et al*, 2018). To lead a group I should have knowledge about leadership that how to lead the group properly with proper way by give them proper training. In training period they learn about hoe to represent themselves for the work. In addition, teach them how the work complete within time. For more experience, I should have to follow the other leader who working in the field with much more experience from me. Follow them by how they lead their group to achieve their aim in time. I have to follow by study about the theory of leadership. I gain some experience form the other people by taking challenges to complete the work properly. My team accepts me when I support them in all cases with good behavior and established their skill in appropriate conditions, it build up their confidence and identifying their strength and weakness of individual person of the team. Then they will respect me as a good team leader (Harrison *et al*, 2015). I should have to be an effective leader for my team to achieve the aim with taking some risk.

Build a community because in a community all people work together to make the work easy. In a community, all behaves like friends with good understandings, which stand like a family. According to Hannah, community is a place where I blink my eyes and my team blinks their eyes for me to lead them. In community, everyone helps each other in any condition to win the

challenge. If they work together and helping, each other in any condition by developing their skills and established their new idea or thinking to achieve their aim very easily. It is like a book full with treasures under the covers and here I have to open this book to explore the treasure.

In sustainability, we have to find the resource to do the work. That follow the path with use some procedure. At first we search the resources to gain some important data or information then use those information or data to access the job. Then we have to know about production where we have to find what to make by the help of technology. We need some space and equipments to do the job.

The global citizenship is the addresses where employees are give their opportunities in any critical conditions to reflect their experiences and analyze a long term learning experiences, which will improve their skills day by day (Valsania *et al*, 2016). This follow the employees to become global citizen by emotional, psychological and their individual needs. It encourages the workers to develop their knowledge, skills attitudes and realizing them the value of time, which is more important to achieve their aim.

Now we discuss that how to improve the team and teamwork by following steps. Improve their communication skills where give team a teaching lesson how to communicate with the others.

And explore their skills as a team. They have to improve their self-motivation and improve their ability skills to perform the job with full confidence. They have to improve their instant problem solving skills, decision-making technique, and their new creativity thoughts. That all I have to do with my hard work.

Reflection:

From my personal reflection is that my team expects me as a team leader to lead them. The upper study I realized that to lead a team is not so difficult if I know about the each person of my team. If the team leader follows the other experienced leader that how they lead their team and do their job in time. Do not be afraid to taking any challenge and successfully do the challenge complete in time by leading the team (Reynolds, 2017). Tesco team leader must know about each member of team by follow them daily. And face their weakness which must to be improved. Explore their knowledge and skill and make their confidence high to do the job. Therefore, Tesco have to follow a way to improve their team leading management. Team leader realized to the team members that their role in the team and teach them how to take responsibilities and also their

authority. Team leader must be realizing them to know about their passion. Leader will be always active to lead the team (Redmond, 2017). Leader will have to take some time to get all information about each and every member of the team. And recognize that what are their weakness and hoe to improve them. Team leader have to identify the problem and its solution and then introduced to the team members. Provide the team recommendation step by step for complete the job properly. If any confusion creates the team leader will solve the confusion. If every team works properly by the proper, leading ability of team leaders the Tesco Company will lead the other competitors.

Knowledge and learning log:

STATEMENT	ANSERS
Procedure of work together	Make a community and make them as a family, lead them properly and teach them to help each other in any condition any situation and facing any kind of challenges.
Individual responsibility	Team leader's responsibility is to lead the team properly by using own experience. And team member's responsibilities are to do the work properly with using their skills and knowledge.
Negative outcomes	If the team leader not lead the team properly then team member will not complete the job and this reason company will go down.
Positive outcomes	If team leader lead the team properly and therefore the team member done the work in time. And company get profit and take the top position compare to other company.
Frequency meeting	
Use of Skype	No
Perform of Skype	They don't use Skype

Technical issue in online meet	There have some issue obtain in online meet. Because of the technical and network problem.
Refusal of group members	Refusal of group members which can make a huge problem. It may caused by the worker when they did not get their salary in time or properly, or the company did not fulfill their needs.
Action to outcome it	Company has to pay their salary properly and in time. And the team leader attitude to the members should be good.
Discuss with a group	Discuss with a group play a important role to solve a problem of a particular job.
Satisfactory resolution	When the whole gropes in a company work properly without any issue which makes the company better position and get a huge profit then the owner get satisfied.
Work division within me	If a work divided in many small parts and distribute to all the team members then the individual worker done their work correctly and the whole job will be complete in time.
Learning	From the above study there are many things to learn. That how to lead a team in proper way and achieve the aim in time.
Like to enjoy the process	Yes
Reason of like	Because from the above study I have learn many things about teal leading management.
Dislike to enjoy the process	No
Reason to dislike	Nothing
Way of improvement	The way of improvement is just to follow the above procedure.

Conclusion:

From the above study we have conclude that Leadership and entrepreneurship is a important thing in a company to do the job correctly. Follow the proper way to face a job as a team leader. The following procedure makes you a perfect team leader to lead a team.

Reference:

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