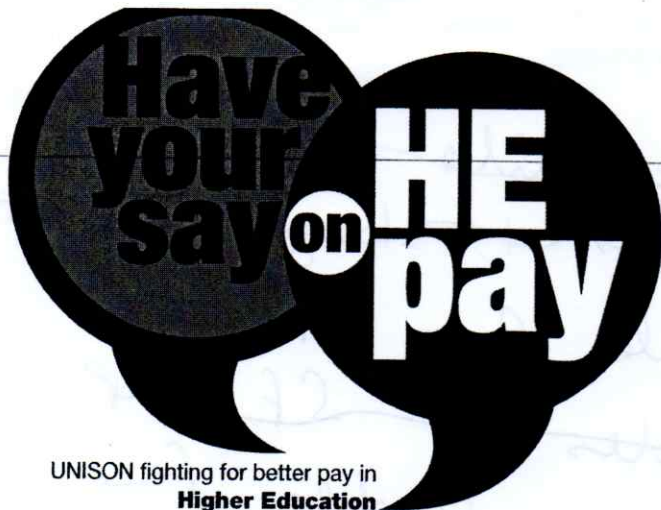




UNISON fighting for better pay in
Higher Education



How much has your pay fallen?

Find out just how much your pay has fallen behind with our quick and easy calculator at **unison.org.uk/HEPay2018**

Reject the offer

Look out for your ballot paper at home and vote for strike action.

UNISON recommends that you reject the offer because 2% meets neither inflation nor our aspirations:

1. It is a real-terms pay cut as inflation is higher than the offer.
2. We have had years of below-inflation pay rises.
3. Our pay claim was much higher than the offer.
4. We want our members' pay to 'catch up' for the lost years.

Every price rise bites into your wage packet. But the employers aren't going to change their minds unless we force their hand.

Get involved in the campaign – look out for workplace meetings and get in touch with your UNISON representative or branch to find out more.

Not yet in unison?

Join now and have your say on pay:

joinunison.org or call 0800 0 857 857

**VOTE YES
for strike
action for an
improved
pay offer**