



WORK WITH US

2023 SUMMER EMPLOYMENT OPPORTUNITIES



TABLE OF CONTENTS

03

About

04

Job Opportunities

05

About The Role: Activity and
Senior Activity Leader

06

Activity Leader: Role
Specification

07

Senior Activity Leader: Role
Specification

08

About The Role: Residential
Supervisor

09

Residential Supervisor: Role
Specification



ABOUT

UWC Atlantic is based at St Donat's Castle, South Wales, in a 12th century castle set in 122 acres of woodland and farmland, with its own valley and seafront. The only UWC College within the UK, UWC Atlantic was established in 1962 and is the founding college of the UWC movement. The college also co-created the International Baccalaureate Diploma Programme now widely respected across the world. The UWC movement encompasses 18 global schools and colleges dedicated to uniting cultures and countries through education.

Evolving its mission to impact beyond its 380 annual students, UWC Atlantic provides a range of summer education programmes, focused on various topics but with an ultimate aim to support students to discover their sense of self and purpose in our ever-changing world.

If you're ready to do more than you think you can do, take a bold step forwards and we'll make that journey with you. Join the UWC community this summer and be core member within the UWC Atlantic Experience delivering residential summer education courses, outdoor and adventure activities and community events that make an impact.

Our mission is to make education a force to unite people, nations and cultures for peace and a sustainable future

All employees are expected to acknowledge, support, commit to and comply with the UWC Vision, Mission and Values as declared on our [website](#). In addition, the Employee Code of Conduct and Safeguarding and Policy must be adhered to. You can find out more about UWC Atlantic Experience [here](#).

To apply, complete the application form found on our [website here](#). Closing dates apply.

JOB OPPORTUNITIES



ACTIVITY LEADER

Monday 19th June - Friday 25th August inclusive
(see pages 5 and 6)

APPLY



SENIOR ACTIVITY LEADER

Monday 19th June - Friday 25th August inclusive
(see pages 5 and 7)

APPLY



RESIDENTIAL SUPERVISOR

Monday 10th July - Saturday 5th August inclusive
(see page 8 and 9)

APPLY

ABOUT THE ROLE

ACTIVITY AND SENIOR ACTIVITY LEADER (ONLY)



This will be a fast paced summer of exciting work as our groups come from all around the world and you will have an opportunity to share your summer with some amazing young people and help to make a real difference in their lives.

You will be provided with accommodation in a shared room, 3 meals per day and a branded uniform (t-shirt and jumper). Full training is provided and the training programme is a compulsory and paid part of the role. You will be provided full training for all aspects of the role including: training for activities you will be leading and supervising, soft skills, health and safety, teaching and safeguarding.

The types of activities that we provide, but not limited to, include: team games, problem solving, archery, orienteering, hiking, bushcraft, swimming, watersports, and climbing.

Rotas of work will be devised on a weekly basis and will include working evenings and weekends on a regular basis. There will be a minimum of 30 hours work per week but many weeks will be around 40-50 hours.

All successful applicants will receive full training ahead of the programmes as well as ongoing support, monitoring and mentoring to help you develop your skills. Where possible, we will look to accredit training with recognised qualifications.

During your time off you will have access to the college facilities such as the pools and gyms during their operational hours.

Training will commence on Monday 19th June. Accommodation will be available from Sunday 18th June. You will be required to leave your accommodation on Friday 25th August. You must be available to work during these dates.

Please submit your completed application to hr@uwcatlantic.org

**Deadline for applications is Monday 20th February, 9am GMT
Interviews will be held online during the week of 27th February 2023.**

ACTIVITY LEADER

ROLE SPECIFICATION

ROLE PURPOSE

Once formal training has been completed, activity leaders will be expected to:

- Plan, lead and deliver the range of activities
- Take responsibility for maintaining and cleaning activity resources, facilities and equipment
- Support the general operations of UWC Atlantic Experience
- Provide residential pastoral support to children and young people residing at the College when required



PERSON SPECIFICATION

We expect our staff to have the following qualities and competencies:

- Have a strong interest in wanting to work with young people
- Be able to role model good social behaviors and values
- Have empathy
- Be good at working in a team
- Be honest and show integrity
- Be good timekeepers and be punctual
- Uphold the UWC Values at all time
- Have an interest in personal development and continuous learning
- Have good IT skills

KEY INFORMATION

- Dates of employment are Monday 19th June - Friday 25th August inclusive. You must be able to commit for the full period
- The rate of pay is:
£10ph (ages 18-20)
£10.18ph (ages 21-22)
£10.42ph (ages 23+)
- You will be provided with accommodation in a shared room, 3 meals per day and branded uniform (t-shirt and jumper)
- The number of working hours will vary weekly, ranging between a minimum of 30 hours, to 50+ hours per week
- You will be responsible to the Adventure Activities Coordinator
- All applicants will have to have the right to work in the UK as visas will not be available

Those applying for the Activity Leader role will not require any previous experience of leading groups or outdoor / adventure activities but this may be advantageous. What is essential is that you are willing to learn, have an interest and passion for wanting to see young people achieve their potential through activities and are willing and able to work in outdoor environments doing physical and sometimes challenging tasks.

SENIOR ACTIVITY LEADER

ROLE SPECIFICATION

ROLE PURPOSE

Senior Activity Leaders will be expected to carry out the tasks of an Activity Leader as well as:

- Providing supervision and monitoring of Activity Leaders
- Writing and planning rotas for the activities and programmes
- Taking a lead role on the activities when necessary



PERSON SPECIFICATION

We expect our staff to have the following qualities and competencies:

- Have a strong interest in wanting to work with young people
- Be able to role model good social behaviors and values
- Have empathy
- Be good at working in a team
- Be honest and show integrity
- Be good timekeepers and be punctual
- Uphold the UWC Values at all time
- Have an interest in personal development and continuous learning
- Have good IT skills

KEY INFORMATION

- Dates of employment are Monday 19th June - Friday 25th August inclusive. You must be able to commit for the full period
- The rate of pay is £12 per hour
- You will be provided with accommodation in a shared room, 3 meals per day and branded uniform (t-shirt and jumper)
- The number of working hours will vary weekly, ranging between a minimum of 30 hours, to 50+ hours per week
- You will be responsible to the Adventure Activities Coordinator
- All applicants will have to have the right to work in the UK as visas will not be available

Those applying for the Senior Activity Leader role will need to have some experience of leading group activities and planning / preparing sessions. These do not need to be activities listed above but will ideally be in the leisure / sports / outdoor domain.

ABOUT THE ROLE

RESIDENTIAL SUPERVISOR (ONLY)



This will be a fast paced summer of exciting work as our groups come from all around the world and you will have an opportunity to share your summer with some amazing young people and help to make a real difference in their lives.

You will be provided with accommodation in a shared room, 3 meals per day and a branded uniform (t-shirt and jumper). Full training is provided and the training programme is a compulsory and paid part of the role. You will be provided full training for all aspects of the role including: training for activities you will be leading and supervising, soft skills, health and safety, teaching and safeguarding.

Rotas of work will be devised between the team and the hours will be from 1800 in the evening until around midnight. At this point, when all guests are asleep you will sleep in the boarding house in a private room. You will be responsible for arranging the wake up and early morning activities from around 0600-0800.

One of the functions of the role is to act as a link between the staff working the day time programme and the guests. Offering ongoing support, pastoral and wellbeing support when needed and general supervision of the residential environment

All successful applicants will receive full training ahead of the programmes as well as ongoing support, monitoring and mentoring to help you develop your skills. Where possible, we will look to accredit training with recognised qualifications.

During your time off you will have access to the college facilities such as the pools and gyms during their operational hours. There may also be opportunities to join some activities during the days where capacity allows. (e.g. cultural trips and excursions)

Training will commence on Monday 10th July. Accommodation will be available from Sunday 9th July. You will be required to leave your accommodation on Saturday 5th August. You must be available to work during these dates.

Please submit your completed application to hr@uwcatlantic.org

**Deadline for applications is Monday 20th February, 9am GMT
Interviews will be held online during the week of 27th February 2023.**

RESIDENTIAL SUPERVISOR

ROLE SPECIFICATION

ROLE PURPOSE

Once formal training has been completed, Residential Supervisors will be expected to:

- Provide residential pastoral support to children and young people residing at the College
- Support and supervise evening leisure activities
- Act as a link between the Activity Leaders and Programme Staff who are providing day time activities
- Support the general operations of UWC Atlantic Experience



PERSON SPECIFICATION

We expect our staff to have the following qualities and competencies:

- Have a strong interest in wanting to work with young people
- Be able to role model good social behaviors and values
- Have empathy
- Be good at working in a team
- Be honest and show integrity
- Be good timekeepers and be punctual
- Uphold the UWC Values at all time
- Have an interest in personal development and continuous learning
- Have good IT skills
- Due to the nature of the role, we are ideally seeking candidates who are aged 19+

KEY INFORMATION

- Dates of employment are Monday 10th July - Saturday 5th August inclusive. You must be able to commit for the full period
- The rate of pay is £11 per hour during wake in and £5 per hour during sleep in
- You will be provided with accommodation in a shared room, 3 meals per day and branded uniform (t-shirt and jumper)
- The number of working hours will vary weekly, ranging between a minimum of 30 hours, to 50+ hours per week
- You will be responsible to the Adventure Activities Coordinator
- All applicants will have to have the right to work in the UK as visas will not be available

Whilst we do not require any previous experience it would be considered advantageous if you have had experience of working with young people, especially in a residential and/or boarding environment. What is essential is that you are willing to learn, have an interest and passion for wanting to see young people achieve their potential through activities and are willing and able to support young people during their stay and be a welcoming part of their household community.



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