

Title page should have the following details:

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Following are the characters in the video that you must watch before attempting to answer the questions. These character are a team of students working on a project.



Lena, a hardworking undergraduate from Germany, approaches her studies with detailed-oriented care and a consistent dedication to quality. Driven by a preference for precision and a reliance on empirical evidence, she consistently delivers exceptionally researched and thoroughly documented work.



Omar, an undergraduate student from Jordan whose confidence and persuasive charisma naturally draw others to him. With a natural ability to make quick decisions and a genuine talent for motivating those around him.



Hannah, an undergraduate student from Ireland, whose calm manner and sharp intellect are instantly recognisable. Bringing her thoughtful, detail-oriented approach to everything she does, Hannah is a researcher through and through, thriving on evidence and considered evaluation.



Kenji, a Japanese undergraduate student known for his calmness, reliability, and strong sense of community. Always prioritising group harmony, Kenji always offers supportive guidance on group projects.



Priya, an undergraduate student from India whose vibrant energy and dynamic resourcefulness are instantly recognisable. Bringing her unique blend of passion and practicality to the academic world, Priya is a natural networker and problem-solver.



Alex, a computer science major from Canada. Analytical, tech-savvy, and deeply practical, he approaches every academic challenge with a systematic mindset, always finding ways to streamline work using digital tools. He prefers to organise data for projects and fine-tuning workflows.

Watch the video and then answer the following **ten questions** within the spaces provided. Each question carries equal mark. Each answer should be a minimum of 100 words and a maximum of 150 words. Please note that the questions are grouped by topics, instead of following the timeline. You need to watch the whole video before answering the questions. Please make sure that you provide citation and references for all the relevant concepts you use in answering the questions.

Question 1

Explain what teamwork is, give examples from the video

Teamwork

When a group of people working together to complete the task effectively and form a team open communication and different people share idea and information, they listen to each ideas actively and support each other to solve problem and contributes ideas in the team, each team member help each other, team member should show respect and support members value and build trusted within the team

In a team they may have conflict disagreement to avoiding this each team member have to listen to each other ideas so the team can perform effectively and improve growth and satiability within the team

They are six students all international, Lena do research while Omar is a leader, Hannah is analytical, Kenji and Priya practical, Alex do digital so each one bring different strength so the team can form.

Question 2

Omar states that the team has been debating for two hours, the team members look worried. Lena intervenes and argues, Omar intervenes again. Hannah looks troubled. (timestamp: 2:00 – 2:56). Identify which of Tuckman's Stages of Team Development this part of the video represents.

Storming stage. When Tuckman stage 1965 that recognise.

IS a group of people that come together and form a team and getting to know each member of the team

They also figuring out they role Omar said to the team is debating for two hours

Lena intervenes and Hannah look trouble, this show conflict and tension within the team

If the team going to solves the problem in the team they have to listen to each and respect each other option, they need to communicate with each other so the team can operate effective to achieved they gold. The team need to resolves they disagreement become they can move on to the next stages.

Question 3

Identify & explain which Tuckman's Stages of Team Development is the team in during the last 2 minutes of the video (timestamp 4:00 – 5:58).

This is the Performing stage. And the conflict been sorted also each team member begging to work effectively and consistent to contribute and support, Hannha and understand the team effectively to participate and show their commitment and deep internal value in they as a team member.

Question 4

Explain what Group Decision Making is, provide a relevant example from the video.

The group discuss ideas and the making when the team show option and working together to agree the best way to sort out the framework, each individual put there own ideas.

Each team member listen to each other option to form the team

The team evaluate each other ideas and gather the information. The team leader would let the team know how to evaluate each argument and discussion how to put together the the project, as a group

Omar defending and audience the group framework as Lena gives special important [value.to](#) the team.

Question 5

Explain what Nominal Technique is, provide an example from the video.

The Norming technique. Is a structured making clarification and brainstorming within a team so the team forming, and agree respect each others, the team may struggle until they accomplish the task with strong communication by sharing ideas and support each other. To resolving in the video it element show the team member persuasion put they point across this value the ideas of and development.

Question 6

What (Thomas-Kilmann model) conflict mode does Priya use when she states "We do not have to choose between being brilliant or being thorough.", and she supports Omar's framework while giving Lena 48 hours to verify the data? (timestamp 3:20 – 3:36)

Collaborating

Prayer choose to Collaborating this is better setting both framework and values accuracy instead of taking one side, so this means both concerns are met

This assertiveness help to manage what's matters and value each team member and work to met there needs, this support Omar framework and using the ideas for the data.

This shows the quality and support to respects each person ideas and fine the solution and address the outcome. Priya is being implication wile Omar the framework as Lena verify the data.

Question 7

When the debate between Omar and Lena peaks, Hannah responds by "shrinking back slightly in her chair" and softly trailing off as she is spoken over. Using the Thomas-Kilmann Conflict Mode, identify and describe Hannah's conflict mode in this scene. (timestamp 2:00 - 2:45)

Avoiding

They debating between Omar and Lena Peaks, so Hannah avoiding any uncooperative without conflict she doesn't speak up but remain over anyone she remains quite than asserting herself she do not help or produce ,achieve or support.

Question 8

Identify which Belbin roles Alex and Priya might be demonstrating (e.g., Plant, Implementer, Coordinator, Specialist, Monitor Evaluator, etc.) and explain them with relevant examples from the video.

Belbin team roles implementer. Organises task and discussions and concrete strengths and pot plan in action

Priya is Specialist, that bring ideas to the team and support high quality and reliable action throughout.

Alex Coordinator to organises and guides the team to accomplish the task and keep everyone focused.

Question 9

Identify which Belbin roles Omar and Lena might be demonstrating (e.g., Plant, Implementer, Coordinator, Specialist, Monitor Evaluator, etc.) and explain them with relevant examples from the video.

Completer Finisher Lena work and evidence on the data is to check if any error and assurance she also there to fundamentally true root cause and the weakness.

Question 10

After watching the video, decide which Belbin role you would naturally take in this team and why would you take that role?

Belbin demonstrate clear guide line and positive communication to the team and kenji offering this is teamwork the team offering a steady and value standards so the team working effectively and good communication is maintaining throughout the project. The team is preforming very wetland showing positive role from everyone as Omar lead and Priya's apply the team progress complete.

References list

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