

UNIVERSITY OF WALES
TRINITY SAINT DAVID

Subject: Introducing the Modern Workplace
LCBB 4003

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REFLECTING REPORT

Understanding Tesco PLC investigation as a team

Description

The team was composed of five team members and the assignment that was to be handled was the selection of an organisation that we would then later investigate. so after the team was selected we chose to first the organisation and all the team members agreed upon working on Tesco PLC. This was due to the fact that it was one of the most successful global companies and would be beneficial

to all the team members. After choosing Tesco PLC, our next step was to carry out research on the company. This involved researching on its history, financial background, business strategies, competitive environment, marketing activities and any current issues that could affect its operations. All this information was broken down in the assignment description which made it easier for the overall task delegation. But then to gain a sense of control and order in the group we had to choose a team leader who was selected based on the member's confidence in them. the selected team leaders were the best choice and decision we made to start the team project. we choose a soft-spoken leader who proved at the end of the day to be wise as well as

possessed people management skills since looking back at the entire project's progress the team leader played a huge role in organising the overall teams work and performance (Lohmann et al., 2019). one point that stood out was the share objectives and team goals among all the team members. this was very important to the overall success of the team since this ensured that the team was on the same page and that no one member was left behind. this made coordinating tasks, progress and other group-related work effective and efficient. Last but not least, we also had to agree on a timeline in which all the tasks were supposed to be completed. This proved to be very helpful since it ensured that the team worked together effectively.

Feelings

based on how we started the project I had a feeling of doubt and uncertainty however after we completed the project, I felt accomplished and successful. these two feelings were based on the fact that I had never worked with these team members before but all this changed as the team project progressed after seeing the level of dedication that all the team members presented. The team worked together to produce a good-quality assignment that was presented to the whole class (Rauer et al., 2021). This made me feel very proud of our team's effort and diligence. these feelings were also amplified by the team's dedication to the overall objectives and vision we had set for the team thank you

to the team leader as they were able to constantly remind us of our roles and responsibilities as well as the set team vision and goals that we needed to accomplish. Additionally, the confidence that my fellow teammates had in me motivated me further to ensure that our aims and goals were attained.

Evaluation

based on the experience I attained in the team; it is possible for me to carry out a brief yet detailed evaluation of the overall project and teamwork presented. first, the team portrayed a high level of professionalism and commitment. This was mainly due to the fact that all the team members had a shared objective

and goal which was to produce an outstanding assignment. this ensured that no one member of the team felt left out or neglected as each one contributed in their own way (Ginting et al., 2020). Secondly, the decision to have a leader proved to be very beneficial since it allowed for coordination among the group which in turn led to efficient task management. having a leader enabled the project to proceed smoothly and had it not been for this there is no doubt that the team would have struggled or even failed in completing its assigned tasks. Finally, setting out timelines for all the tasks was very beneficial since this ensured that everyone worked within the allocated time frame which ultimately enabled.

Analysis

Although despite the positive evaluation digging deeper into the analysis of this evaluation it is evident that the team failed to come up with a clearly defined path of communication. some times the team members used different communication channels with some team members emailing others while others called and others used other different platforms to communicate. this presented a major challenge for the overall team as communication was spread over different communication platforms and what this led to was poor response time (Prada et al., 2022). Whereby some team members were late to receive and even respond to these conversations hence overall

slowing down the entire process of how the team performed its task. Yes, we managed to overcome this challenge but evidently, it profoundly impacted how efficient we were at communicating.

Conclusion

Overall, the experience I attained in this team project was invaluable. As it allowed me to understand teamwork better and how important it is for a team to be organised and have clear goals if it wishes to succeed. The experience also taught me the importance of having a leader that can help coordinate other members as well as ensure everyone understands their roles and responsibilities. Lastly, the experience also taught me how crucial it is for

the team to have clear communication channels otherwise it can lead to major delays and problems in the overall project. With this knowledge, I am poised to apply it when working with teams in the future as well as use it to continue improving my own teamwork skills. I hope this experience will help shape my future professional aspirations and make me a stronger team player. All in all, the experience I gained from this teamwork project was priceless. It allowed me to understand how vital it is for any team to have a clear goal and objective if it wants to be successful.

Action plan based on this experience, communication can only work if it is clearly communicated and strategised and

with this in mind for my next project or teamwork journey, I intend to make it clear that the team needs a communications manager who will be responsible for ensuring that communication is carried out smoothly from the start of the project.

References

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