

Schedule: Leading and Developing People (Part 1 associated with assessment 1)

Lecturer – Julie Hayward

Week	W/C	Content	In Class	Independent Learning and Online Tasks
Week 1	26 th Jan 2021	Introducing the module and assessments. Defining Leadership. The context within which leaders lead.	Presentation – Module Introduction Group Task - Defining leadership. Presentation: The importance of context in the application of leadership.	Read: Northouse: Chapter 1 You will find summaries of all the Northhouse chapters behind the Module Information and Essential resources tile on Moodle: https://moodle.uwtsd.ac.uk/mod/folder/view.php?id=316502 and/or Rees & French: Chapter 5.2 – 5.4. Link Watch: Simon Sinek: What is Leadership? "Glenn Beck Program" https://youtu.be/0CbNCTzG8wM How does your view compare with that of Sinek's view of leadership? Post your response in the Week 1 forum on the Moodle page: https://moodle.uwtsd.ac.uk/mod/forum/view.php?id=316395 Conduct a search for potential case study leaders to base your assessment 1 on. Search Fortune 500 CEOs and FTSE CEOs and you will find a big selection to choose from. Follow your chosen leader on any of their social media channels. Conduct some research on them to inform your blog task for next week. Write: Make a post in the forum (Week 1 Tile – My Chosen Leader is...) and share with others the leader you are considering for your analysis and why you chose them. Consider sharing resources with others who have picked the same person: https://moodle.uwtsd.ac.uk/mod/forum/view.php?id=316404

Week 2	02 nd Feb 2021	The Context of Leadership • Complexity • Megatrends • Organisations CAS	as Activity - Simple, Complicated, Complex Activity – Megatrends and their influence of leadership in organisations. Complex adaptive systems – what are they and how does leadership need to adapt. Allocation of groups to Wiki task.	Before this week's class read: 'The context of Leadership in the 21st Century', which you can find behind the Week 2 tile on Moodle: https://moodle.uwtsd.ac.uk/mod/resource/view.php?id=316462 And watch: Follow the link below and watch the short video about Cynefin. https://www.youtube.com/watch?v=N7oz366X0-8&t=128s By next week: Write your first blog post (Week 3 – Introduction to My Chosen Leader) –The post should form the start of your introduction to the assessment question in relation to your selected leader (200 words). You will be <u>awarded 5 marks</u> towards the assessment for the completion of this activity. You have until 23:59 on 9th February to complete this task. https://moodle.uwtsd.ac.uk/mod/oublog/view.php?id=316486 Before next week's class: As a group of 5 create a Wiki (via the Moodle page) that highlights key aspects of an allocated leadership approach and examples of its application. Make sure you include citations and references for your evidence. You should be prepared to deliver the key points in in next week's class. https://moodle.uwtsd.ac.uk/mod/wiki/view.php?id=316489
3	09 th Feb 2021	Leadership approaches for the 21st Century. • Contemporary approaches to leadership.	Group task –typical leadership characteristics. Peer teaching presentations. TED talk <i>Turn the Ship Around</i>	<u>Read:</u> The Emerging Significance of Values Based Leadership: A Literature Review. You can also look to Northouse: Chapters 8, 9, 10 & 11 and/or Rees & French Chapter 5.5.3 – 5.6.3 for details on contemporary leadership theory. These chapters will help to inform your Wiki.

4	16 th Feb 2021	Leadership practices for the 21st Century Organisation. Emotional and Social Intelligence Learning Agility	Assessing your own emotional intelligence. Methods for developing emotional intelligence. Learning agility assessment. What is learning agility and why is it so important.	Do: Complete the EQ assessment available on the Moodle page. Watch: Developing Emotional Intelligence. Available at: https://youtu.be/n9h8fG1DKhA Do: Complete the Learning Agility assessment available on the Moodle page. Read: The Paradox of Unlearning to Optimize Performance and Drive Productivity. Available at: https://www.hrexchangenetwork.com/hr-talent-management/articles/the-paradox-of-unlearning-to-optimize-performance-and-drive-productivity Write your second blog post (Week 3 – Analysis of Leadership) – Before next week’s class select up to 3 elements of a leadership model and apply it in the analysis of your chosen leader (200 words). You will be <u>awarded 5 marks</u> towards the assessment for the completion of this activity. https://moodle.uwtsd.ac.uk/mod/oublog/view.php?id=317939
5	23 rd Feb 2021	Innovation Leadership	Who are the Innovators? Presentation – What it means to have an innovative approach to leadership and why this is significant in the current context. Activity - 6 Innovative Thinking Skills	Watch: The Four Behaviours Of Innovative Leaders from Forbes. Available at: https://youtu.be/gmkcGqZIZp8 Read: Innovation Leadership How to use innovation to lead effectively, work collaboratively, and drive results from CCL. Available at: https://www.ccl.org/wp-content/uploads/2015/04/InnovationLeadership.pdf Discuss: Make a forum post in the group forum in the week 5 tile (Innovation Leadership Characteristics: https://moodle.uwtsd.ac.uk/mod/forum/view.php?id=317989) about why you think the leader you have selected for your analysis is or is not an innovation leader. Make sure you

				justify your discussion with referenced examples. Look at some other posts for ideas about how you can improve your writing.
6	2 nd March 2021	Assessment guidance and draft reading	Presentation – How to structure your essay and produce a critical analysis.	Have a draft copy of your assessment ready for review.
5	Assignment Deadline – Friday 05th March 2021			

This is a summary of what could be covered in each session but is subject to change.