

Scoring Chart - How I act in conflict

Withdrawing		Forcing		Smoothing		Compromising		Confronting	
Question	Score	Question	Score	Question	Score	Question	Score	Question	Score
1		2		3		4		5	
6		7		8		9		10	
11		12		13		14		15	
16		17		18		19		20	
21		22		23		24		25	
26		27		28		29		30	
31		32		33		34		35	
Total		Total		Total		Total		Total	

What animal are you

1st

2nd

3rd

4th

5th

The higher the total score for each conflict strategy, the more frequently you tend to use that strategy. The lower the total score for each conflict strategy, the less frequently you tend to use that strategy.

