

ALAEDDINE SAHIB

Tel: 07387894540 Email:aladin101001@gmail.com Linkedin: [Link](#)

Personal Summary

Motivated and ambitious Leadership and Management undergraduate with a strong interest in organisational development and team performance. Demonstrates excellent communication, problem-solving, and time management skills developed through academic study and collaborative projects. Confident working both independently and within team environments, with the ability to perform effectively under pressure and meet strict deadlines.

Skills

Team Leadership & Staff Development | Operational Management | Performance Monitoring | Process Improvement | Conflict Resolution | Communication & Stakeholder Engagement | Problem-Solving & Decision-Making | Health & Safety Compliance | Time Management & Prioritisation | Adaptability | Languages: English , Italian , Arabic

Experience

Customer Assistant, Morrisons (Burton on Trent)

Nov 2025 – Jan 2026

- Delivered professional customer service, assisting with product enquiries and resolving issues efficiently.
- Replenished and organised stock to maintain product availability and high presentation standards.
- Carried out delivery checks and stock rotation to ensure food safety compliance and minimise waste.
- Worked effectively in a fast-paced environment, balancing productivity with attention to detail.
- Collaborated with team members to meet daily operational targets and maintain store performance.
- Followed health & safety procedures to ensure a safe and compliant working environment.

Warehouse Operative, Dp World Logistics (Burton on Trent)

Aug 2025 – Oct 2025

- Supported daily warehouse operations, including unloading, sorting, scanning, and dispatching goods in line with productivity targets.
- Conducted inventory checks to identify damages or discrepancies, ensuring accurate stock records.
- Moved and handled stock safely using manual handling techniques and warehouse equipment.
- Worked collaboratively to meet strict deadlines within a fast-paced logistics environment.
- Maintained compliance with health & safety regulations, contributing to a safe and efficient workplace.

Warehouse operative, Argos Distribution Centre (Barton under Need-wood)

Nov 2024 Jan -2025

- Accurately picked and prepared orders using voice-picking systems, ensuring timely fulfilment and high service standards.
- Packed and dispatched goods efficiently, maintaining accuracy and attention to detail to minimise errors.
- Supported stock control processes, including receiving, sorting, and replenishing inventory.
- Assisted with loading and unloading deliveries in line with operational deadlines.
- Worked to performance targets (KPIs), demonstrating productivity, reliability, and accountability.
- Maintained strict adherence to health & safety procedures within a fast-paced distribution environment.

Warehouse Operative & Forklift Driver, Keystone Lintels Ltd (Burton on Trent)

July 2024 – Nov 2024

- Picked, packed, and prepared orders accurately to meet dispatch deadlines and customer requirements.
- Operated forklift trucks (FLT) safely and efficiently to move stock and support loading operations.
- Managed stock organisation and labelling to maintain inventory accuracy and workflow efficiency.
- Assisted with loading and unloading deliveries, ensuring safe handling of materials.
- Contributed to stock counts and inventory control processes, supporting operational accountability.
- Adhered strictly to health & safety regulations, maintaining a safe and organised working environment.

B&Q Distribution Centre (Burton on Trent)

Apr 2022 - Aug 2024

Deputy Team Leader

2023-2024

Promoted to Deputy Team Leader in recognition of strong performance, reliability, and leadership potential within a high-volume distribution environment.

- Led and coordinated a team to achieve daily operational targets, ensuring productivity, accuracy, and service-level performance.
- Monitored KPIs and team performance metrics, identifying areas for improvement and implementing practical solutions.
- Delegated tasks strategically based on individual strengths to maximise efficiency and workflow optimisation.
- Supported recruitment, onboarding, and training of new staff, delivering structured guidance and performance feedback.
- Resolved operational issues and team conflicts professionally, promoting a positive and collaborative working culture.

- Worked closely with senior management to drive continuous improvement initiatives and maintain service quality standards.
- Ensured strict adherence to health & safety and compliance procedures within a fast-paced logistics setting.

Warehouse Operative

2022 – 2023

- Contributed to efficient warehouse operations through accurate stock handling, inventory management, and dispatch preparation.
- Maintained high safety and quality standards while working to productivity targets.
- Demonstrated reliability and initiative, leading to progression into a supervisory role.

Education

Birmingham University of Wales Trinity Saint David (UWTSD)

May 2025– Current

Level 4 Leadership and Management Skills for the workplace (BA Hons)

Key Modules:

- Problem Solving and Communication Skills
- Enterprise & Entrepreneurship
- Problem Solving and Decision Making

Burton and South Derbyshire College

Sept 2018 - May 2021

Burton Albion Community Trust Football and Education Level 3

- Merit

Paget High School, Burton upon Trent

Apr 2015 - May 2018

GCSE's

- 7 GCSE's Grade A-C
- Subjects including Maths, English ,Science, Business IT, French, Italian

Hobbies and Interests

In my spare time I enjoy playing football with friends, and used to be part of a football club. During my time at college I was a football coach for children aged 7-15.

Alaeddine Sahib
26 Beech Street
Burton on Trent
Staffordshire
DE14 3QB

Wincanton
(Centrum 100 - Area B):
Parkway
Burton-on-Trent
DE14 3ER

23.02.26

Warehouse Team Leader Cover Letter

Dear Hiring Manager,

I am writing to express my interest in the Warehouse Team Leader position. With extensive experience in fast-paced distribution environments and proven leadership capability within a major retail distribution centre, I am confident in my ability to contribute positively to your operations and lead a high-performing team.

With experience as a Deputy Team Leader within a high-volume distribution centre, I have developed strong leadership, organisational, and performance management skills. I have been responsible for coordinating daily operational activities, monitoring KPIs, delegating tasks based on team strengths, and ensuring productivity and service-level targets are consistently achieved. My promotion into a leadership role reflects my reliability, initiative, and ability to motivate others to perform at their best.

Throughout my warehouse career, I have gained hands-on experience in inventory control, order fulfilment, stock management, and health & safety compliance. I have supported recruitment and onboarding processes, delivered training to new starters, and provided constructive performance feedback to improve efficiency and engagement. I am particularly confident in my ability to resolve operational challenges calmly and professionally while maintaining a positive and collaborative team culture.

Alongside my practical experience, I am currently studying Leadership and Management at undergraduate level, further strengthening my understanding of organisational performance, decision-making, and team development. This combination of academic knowledge and real-world leadership experience enables me to approach warehouse operations with both strategic awareness and operational focus.

I am confident that I can bring my leadership experience and operational knowledge to Wincanton and contribute effectively as a Warehouse Team Leader. As one of the UK's leading supply chain and logistics partners, Wincanton is recognised for delivering efficient, safe, and customer-focused operations across multiple sectors. I am motivated to support these standards by leading teams to achieve performance targets, maintaining strict health and safety compliance, and driving continuous improvement within warehouse operations. With my progression into a Deputy Team Leader role and proven ability to manage KPIs, delegate effectively, and motivate colleagues, I am prepared to make an immediate and positive impact on team performance and operational success.

Thank you for considering my application. I look forward to the opportunity to discuss how I can contribute to your team.

Yours sincerely,
Alaeddine Sahib

A.Sahib

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