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EFFECTIVE TEAMWORK
AND COMMUNICATION
MODULE :BMSW4002
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Medicine is define as by scientific research as a substance that is taken into or placed on the body that does one of the following things .

Most medications are used to cure a disease or condition ,. For example antibiotics are given to cure an infection . .

Medication are also given to treat a medical condition ,for example anti depression are given to treat depression .

*Medication are also given to relieve symptoms of an illness, for example
pain relievers are to reduce pain .*

*Vaccinations are given to prevent disease for example the flu vaccine
helps to prevent the person from complications of having flu.*

- Administering medication in the care home can go wrong according to scientific research . In the care home if staff member or the person administer the medication is not well trained, he / she can give wrong medication to a wrong client/ services users.
- Mostly in care settings to prevent or avoid such problems to re-occur every clients or services users have a medication chart to be followed while administer or giving out the medication.

. Medication bar chart for example which comes with the client or services users name ,date of birth ,time, dosage , record , sign, check labels, wear PPE, and in the care home or settings there is something we call medication preparation by communication with the clients effectively. For example after all this has been done you need a supervisor or team leader to assist and observe you to see if you a competent enough to administer medication or putting your medication training into practise to avoid mistake.

- However you must be well trained before administer medication in the care settings .

Medication bar chart / mar charts comes with clients personal details

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- knowledge of medication : in the care home can be prevented when all these procedures are followed in accordance with policies in which medication are administered will not have such problems of drug abuse/ over dose of medication.
- One of the key factors in the care settings are that there must be
- Medication review involving professional doctors, nurses, general practitioner known as (G.P) involving with the client , the home manager and team and later update his medication chart in a written document in which every member of staff must be aware of the changes .
- Unuse /expired medication are to be sent back to the pharmacy by the team leader or usually make a phone call to the pharmacy who deals with your medication deliveries and they send out expert to pick it up and give a document that shows you have sign and he also sign as evidence in which the medication has gone to the right department.
- To reduce : to stop the misuse of medicine in the care home staff must attend medication training every three months to six months and must update their folder in case CQC comes in for inspection , they will know that every staff and home is doing their job very well.

Another important part which all staff members needs to be aware is every client have the right to refuse his or her medication and if a client refuse medication it must be in written in the handover so other colleagues must be aware of. This issues of client refusing medication is very common and staff must always respect their right.

- Conclusion :
- There is a workforce crisis in the care home sector according to research;
- Freeing up time is a priority for providers , practitioners and policy makers .
- The guild lines gives nursing homes an opportunity to rethink their staffs roles and responsibilities , with the aim of improving how they deploy staff while is enhancing care and providing timely , effective and safe medicines administration.
- Delegating medicine and administration tasks to the care home requires investing in training to ensure staff have the necessary knowledge skills and competences.
- Our guidance does not translate to medicine administration by working environment other than nursing home.

- Appendix :
- Most care home residents rely on staff for many of their everyday needs ,including taking their medicines
- The role of care assistants in administering medicines to residents of nursing homes is poorly articulated
- There is new evidence –based guidance on whether , and in what circumstances, care assistance in nursing homes can be administer medicine
- Care workers should only administer medicine they have been trained , and are competent to give.

- References
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