

Introduction

The aim of this assessment is to present my knowledge and evaluate my understanding of personal employability skills and their congruence with the skills required for professional practice in a real or simulated environment.

Ambition is crucial

During this topic I learned that ambition is crucial in a career for several reasons. It provides the motivation to pursue your goals and aspirations, helps you focus on what you want to achieve, inspires you to learn and grow, builds resilience, and brings a sense of satisfaction and fulfilment (Burton, 2014). Without ambition, you may lack the drive to push yourself to achieve your full potential in your career. By setting ambitious goals, you can push yourself to develop new skills, gain new experiences, and reach new heights in your profession. This can fuel further ambition and motivation, leading to greater success and satisfaction in your career (Burton, 2014). The right motivation to work affects the way you carry out the tasks assigned to you. It also indirectly determines your achievements and successes (Burton, 2014). I think that's why employers often ask about your motivators during the interview and this knowledge will help me answer this question confidently. This topic has helped me identify the factors that drive me to action, and this will help me climb my career ladder faster.

I firmly believe that ambition is one of the most important qualities that an individual can possess. It is the driving force that motivates me to pursue my goals, overcome challenges, and constantly strive for improvement. Ambition has helped me to develop a clear sense of purpose and direction in my life, enabling me to focus my energy and resources on achieving my dreams. Without ambition, I would be aimless and unfocused, lacking the drive and determination necessary to succeed in a highly competitive world.

What drives you?

In this section I discovered that people are driven by a multitude of factors that motivate them to take action and pursue their goals. These factors include goals and aspirations, success and achievement, personal growth and development, relationships and connections, and external pressures (Stunning Motivation, 2016). For many individuals, the desire to achieve specific goals or fulfil their aspirations is a powerful driving force. Others may be motivated by the pursuit of success and recognition, personal growth and learning, or building strong relationships with others. Additionally, external pressures such as cultural expectations, social norms, or economic conditions may also shape a person's motivations (Stunning Motivation, 2016). Ultimately, what drives people can vary greatly from person to person and can change over time as they grow and evolve.

After covering this section, I was able to identify what drives me. Family is a powerful motivator and driving force in my life for many reasons. For one, my family provide emotional support, encouragement, and motivation to pursue my goals and aspirations. They offer guidance, advice, and a sense of accountability to keep me on track towards achieving my goals. Additionally, the desire to provide for and support my family is a strong motivator in the professional realm, driving me to work hard and achieve success to create a better life for myself and loved ones. Overall, my family is a powerful motivator and driving force in my personal and professional life, providing support, guidance, and inspiration to achieve success and make a positive impact on the world.

The Boundaryless Career

The boundaryless career is a career path that isn't limited by traditional organizational or geographic boundaries (Gerli, Bonesso and Pizzi, 2015). It involves developing versatile skills that can be applied to various industries and job roles, working for multiple organizations, and building connections through networking (Gerli, Bonesso and Pizzi, 2015). The boundaryless career is associated with globalization and technology advancements, allowing individuals to work remotely and collaborate globally. While the boundaryless career offers benefits such as flexibility and exposure to new cultures, it requires self-motivation and adaptability to seek out new opportunities (Gerli, Bonesso and Pizzi, 2015). A boundaryless career is not suitable for me, as it requires self-motivation, self-discipline, and can be isolating. I personally prefer structure and stability in my work, but it is a great career option for some.

Boundaryless Skills

In my opinion, a boundaryless career requires a set of essential skills that go beyond the technical or industry-specific skills. These skills include adaptability, agility, and resilience, which are critical to navigate a constantly changing work environment (Lochab and Nath, 2019). Additionally, strong communication and collaboration skills are crucial to work effectively with colleagues, clients, and partners from different backgrounds and cultures (Lochab and Nath, 2019). A boundaryless career also demands excellent problem-solving and decision-making abilities, as individuals are expected to take ownership of their work and solve complex problems independently. Finally, a continuous learning mindset is essential to acquire new skills, stay current with industry trends, and remain competitive in the job market (Lochab and Nath, 2019).

No One is an Island

In my opinion, networks are becoming increasingly important in our interconnected world. Networks allow individuals to build relationships, share knowledge, and access resources that may not be available to them otherwise. In a boundaryless career, networks are essential to building connections and pursuing diverse opportunities (Indeed Career Guide, n.d.). Networking can also provide exposure to new ideas and cultures, helping individuals to develop a global perspective and broaden their horizons. In addition to professional networks, social networks play a significant role in our personal lives, providing a sense of community and support (Indeed Career Guide, n.d.). With the rise of social media and digital communication, networks have become even more accessible and expansive, allowing individuals to connect with others from all over the world. However, it's important to cultivate these networks intentionally, building meaningful relationships and maintaining them over time.

Variety is the Spice of Life

Developing the ability to create positive professional networks requires intentional effort and a proactive mindset. It's important to identify individuals or groups that align with your interests, values, and career goals. This can involve attending networking events, joining professional associations, or participating in online communities (Indeed Career Guide, n.d.). Once you've identified potential connections, it's essential to cultivate those relationships through meaningful interactions. This can include exchanging ideas, offering support and advice, and maintaining regular communication. It's also important to be authentic and

genuine in your interactions, showing a willingness to listen and learn from others (Indeed Career Guide, n.d.).

Network Society

In my opinion, understanding the power of networks is essential in our interconnected world. Networks provide individuals with access to resources, knowledge, and opportunities that they may not be able to acquire on their own. By building strong connections with individuals from diverse backgrounds and industries, one can tap into a wealth of information and expertise. Additionally, networks can help individuals to expand their horizons, providing exposure to new ideas and perspectives (Indeed Career Guide, n.d.). Beyond professional benefits, networks also play a significant role in our personal lives, providing us with a sense of community and support. By cultivating positive relationships and maintaining strong connections, individuals can enhance their personal and professional growth.

Creating Your Own Luck

Luck can play a significant role in both my personal and professional life. While hard work, skill, and dedication are essential ingredients for success, luck can often be the determining factor in achieving goals. However, it's important to remember that luck can be created by embracing uncertainty and taking calculated risks. By being open to new experiences and opportunities, I can increase my chances of encountering positive outcomes. This can involve stepping outside my comfort zone, pursuing diverse interests, and building strong connections with others. It's also important to approach uncertainty with a positive attitude, viewing challenges as opportunities for growth and learning. By embracing uncertainty, I can create my own luck and open myself up to a wide range of possibilities. In summary, luck can play a significant role in life and career, but it can also be created by embracing uncertainty and taking calculated risks.

Identifying Career Opportunities

To more effectively identify and pursue opportunities for your future, it's important to have a clear goal in mind, actively seek out opportunities, be open to new experiences, take calculated risks, be proactive and persistent, and continue to build your skills and knowledge through ongoing learning (www.mindtools.com, n.d.). The knowledge I have gained in this section will help me in doing all these things.

Future Me

Self-limiting beliefs are negative thoughts or beliefs that we hold about ourselves and our abilities, which can hinder our progress and hold us back from reaching our full potential in our careers (Meadows, 2015). It was interesting to cover this section, because I can strongly relate to this, I often limit myself with my own thoughts. After finishing this learning material, I recognized and challenged my self-limiting beliefs, and replaced them with positive thoughts and affirmations. We can unlock our full potential and achieve greater success in our careers by positive thoughts. This can involve seeking out support from mentors or coaches, practicing self-reflection and self-awareness, and focusing on our strengths and achievements rather than our weaknesses and failures.

Personal Development Plan

Priorities for development

Enhance Knowledge of Health and Social Care:

To become a lecturer in health and social care, it is important to have a deep understanding of the field. The first step is to increase my knowledge of the subject. This is why I have enrolled in a health and social care degree, to gain a more in-depth understanding of the topic. I also read books, attend conferences and webinars, and engage with professionals in the field to enhance my knowledge.

Action to be taken

Complete current studies.

Review date: 2024

Priorities for development

Continuously Learn and Develop:

Learning is a continuous process, and as a lecturer, you need to keep up to date with the latest trends and developments in your field.

Action to be taken

I will do this by reading academic journals, attending conferences, and engaging with professionals in the field. I will also consider pursuing additional qualifications or attending training programs to enhance my skills and knowledge.

Review date: 2025

Priorities for development

Improve Communication Skills:

Communication skills are critical for any lecturer. You need to be able to communicate effectively with your students, colleagues, and administrators.

Action to be taken

I will improve and upskill my communication skills by attending public speaking courses or workshops, participating in debates or discussions, and reading books on communication.

Review date: 2026

Priorities for development

Develop Effective Teaching Skills:

As a tutor, I already have some experience in teaching. However, to become a lecturer, I need to develop more advanced teaching skills.

Action to be taken

I will attend workshops or training programs to develop my teaching skills, such as lesson planning, curriculum development, and assessment methods. I also plan to gain experience by working as a teaching assistant, volunteering at a school or college and continue offering private tutoring services and pursuing a teaching qualification.

Review date: 2027

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