

JOB DESCRIPTION

GRADUATE SOFTWARE DEVELOPER



Your university experience is at an end and you're ready to find a job. Fortunately, it's a great time to start working in software development, and job opportunities like this are the perfect way to begin your career.

We're looking for talented graduates to help us build web and software applications using a wide range of technologies (including AWS, Angular, Golang and Java), across both front-end and back-end. In return we'll help you to develop and grow your skills along the way.

For you, it's not just about writing code. You want to know why you're doing it, who you're doing it for, and see how you're a part of their journey. That's exactly how we feel and it's why we established Kew Consulting in 2017. We've been creating software for clients across the UK and Europe ever since.

You'll be joining a young and fast-growing company, started by two experienced software professionals, who both care about solving problems efficiently, treating people well and ensuring everyone enjoys their work.

We're actively pursuing the creation of a diverse, inclusive team of people, so all qualified applicants will be equally considered regardless of age, ethnicity, gender, religion, sexual orientation, gender identity or any other characteristic. All we care about is that people do their best work, learn and progress.

WHO WE NEED

We would love to hear from front- and back-end developers with knowledge in at least some of the following fields:

Front End	Back End	Additional Fields
• Angular • HTML • JavaScript • TypeScript • CSS • SCSS • LESS	• Golang • C# • Lambda Functions • Cognito • DynamoDB • CloudFront • Route53 • API Gateway • MySQL	Source Control • Git/Bitbucket Java • Java EE • Java Servlet • jQuery • JPA/JSF2/PrimeFaces • (X)HTML • PostgreSQL Website Management • WordPress • DNS Records

You will be supported in learning new technologies if any of these are new and unfamiliar.

We're also specifically looking for developers that possess:

- Strong communication
- Team working ability

- Problem-solving skills
- Excellent time management & organisation
- High-motivation and proactivity
- A willingness to learn & develop
- Potential to lead

RESPONSIBILITIES

The core of your job will consist of the following tasks:

- Create quality user experiences with Angular.
- Harness the power of AWS to create and deploy cloud-based software solutions.
- Engineer back-end solutions using server-side technologies like C# and Golang, and database technologies like DynamoDB and MySQL.
- Be an escalation point on support issues from junior developers/testers.
- Assist Junior Developers in solving any issues they face during development.
- Organise and plan your own time, to contribute to our team completing projects on schedule.
- Play an active role in planning and refinement of project tasks as part of a group, also assisting with initial assessment and planning.
- Use BitBucket, Jira, Confluence, and other tools to assist in the development process
- Document software functionality, technologies and methodologies used, to facilitate knowledge transfer.
- Perform and document software testing.
- Use your own initiative and analytical ability to attempt to solve problems when coding.
- Communicate with Project Managers (internal and external) to ensure that aims and objectives are achieved on time, and any issues which arise.
- Communicate and contribute openly and professionally with colleagues and external stakeholders.
- Continue to learn, broadening your professional knowledge and skills.

PROFESSIONAL GROWTH

We'd like you to work with us, gain experience and in time develop into a leader, taking ownership of projects and use of technologies within the company. We'll also give you the support to become a subject expert, facilitating your pursuit of additional certifications/qualifications which are valuable to both us and you.

We're a small company, which has many benefits. There will be opportunities for you to contribute your own ideas on how to improve or expand things, by speaking directly with the owners/managers of the business on a regular basis. We're more than happy to listen to your suggestions and ideas, allowing you to directly impact how things are done at Kew.

WHAT YOU GET

You'll be given a flexible working environment, which includes 25 days holiday per year plus bank holidays, a competitive salary, home/remote working options, and good coffee if you work in the office.

We're based in Pembroke Dock and can't recommend Pembrokeshire highly enough, but location is no barrier to working with us. If you like what you've read so far, we'd love to hear from you. Get in touch by emailing careers@kewconsulting.co.uk now!