



Student Name –Temitope s Dauda

Student id -1921658

Module code- (BMHP 6022_LON)

Lecturer name – Laila Surani

Introduction

Community is natural to say. The actual word interfaces us with one another. It portrays an encounter so normal that we never truly require some investment to make sense of it. It appears to be so straightforward, so normal, thus human. On the off chance that various individuals view themselves as one gathering in light of area, work, religion, identity, or even action, they can be known as a community. (*David*, 2015)

Demographic of brent

- ❖ 338,918 people call Brent home, according to ONS population estimates for mid-2021. During the middle of 2020 and the middle of 2021, Brent's population shrank by 0.6% annually.
- ❖ Based on the most recent population estimates obtained in mid-2021, Brent has a population density of 7,839 persons per square kilometre (km²).
- ❖ It has a total area of 43 square kilometres (17 square miles). 50% of the population were women. In 2021, there were 96.321 males for every 100 females, or the sex ratio, which measures the number of men in a population. In 2021, there were 96 men for every 100 women in England as a whole. The adult population of Brent, or the number of residents who are over the age of 18, is depicted by age statistics gathered by the ONS. (ONS,2021)

Ethnicity in Brent

According to the most recent data from 2021, white people make up 34.6% of Brent's population, with non-white minorities making up the remaining 65.4%.

White - 117,701 or 34.6%

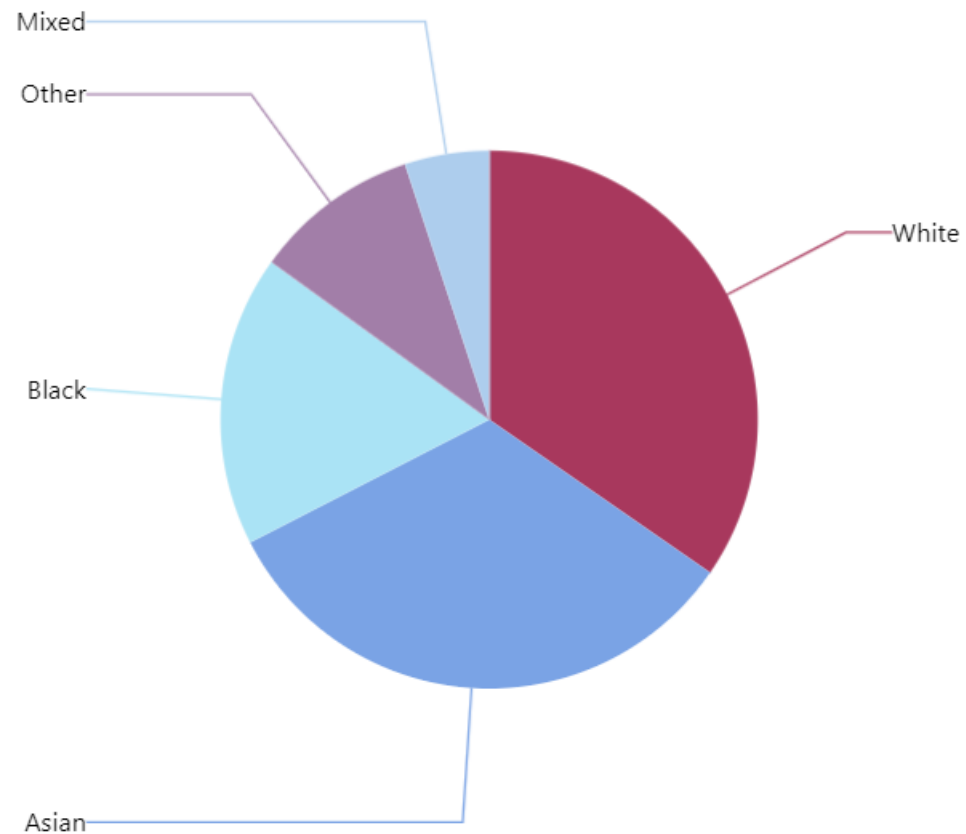
❖ **Asian** - 111,515 or 32.8%

❖ **Black** - 59,495 or 17.5%

❖ **Other** - 33,861 or 10.0%

❖ **Mixed** - 17,249 or 5.1%

(Brent, 2021)



Religion

72,574 people—21.4% of the population—in Brent identify as Muslims. Comparatively speaking, 46% of people in England are Christians, 7% are Muslims, 2% are Hindus, and there are roughly 1% each of Buddhists, Sikhs, and Jews. The remaining population is divided between those who do not identify as religious and those who have chosen not to.

❖ **Christian** - 131,916

❖ **Buddhist** - 3,117

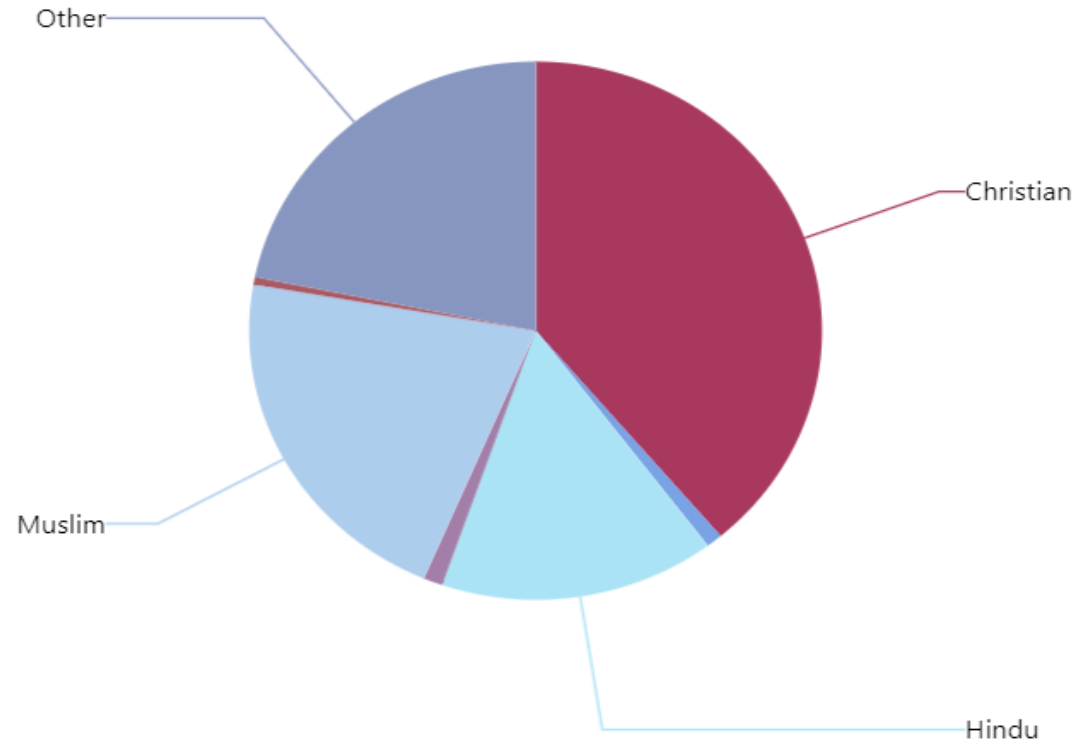
❖ **Hindu** - 52,877

❖ **Jewish** - 3,723

❖ **Muslim** - 72,575

❖ **Sikh** - 1,530

❖ **Other** - 74,084 . (Brent,2021)



The problem

Unemployment

- ❖ In Brent, 36% of residents live in poverty, which is greater than the 8.2% unemployment rate and substantially higher than the 30% of residents who are projected to be earning less than the Living Wage in London on average. (Brent,2022)

Benefits

Out-of-work benefits

15.8%

Worse compared to all London Boroughs
(12.7%)

Low pay (resident)

Proportion of borough residents' jobs that are low paid

29.5%

Worse compared to all London Boroughs
(20.2%)

Unemployment rate

Unemployment rate

8.2%

Worse compared to all London Boroughs
(5.3%)

Unemployment rate change

Unemployment rate 3 year change

2.4pts

Worse compared to all London Boroughs
(0.2pts)

Relevant legislation and policy in community development.

- Human Right Act 1998
- Health and safety Act 1974
- Equality Act 2010
- Safeguarding Vulnerable Group Act 2006

Recommendation

- ❖ To lower the rate of poverty, everyone should have access to employment.
- ❖ Employ, motivate, and reward a workforce that is diverse, highly trained, adaptable, and able to serve all nearby communities with excellence.
- ❖ To remedy any underrepresentation of a group of people who share a protected trait in the workforce, take affirmative action measures.
- ❖ build a welcoming work environment where all of our different workers feel engaged and free to be themselves
- ❖ Make ensuring that all employment policies, methods, and procedures are compatible with equalities laws and that equality and diversity are important parts of them.

Reference

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