

Decisions for Future Generations

Introduction to the Well-being of Future Generations Act



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Today's session

1. The theory

- The Well-being of Future Generations Act
- Well-being goals
- Ways of working

2. The Environment (Wales) Act 2016

3. WBFG – the Act in Action

- Act and Swansea Council
- Act and Swansea Public Service Board

4. The Act in Practice - workshop



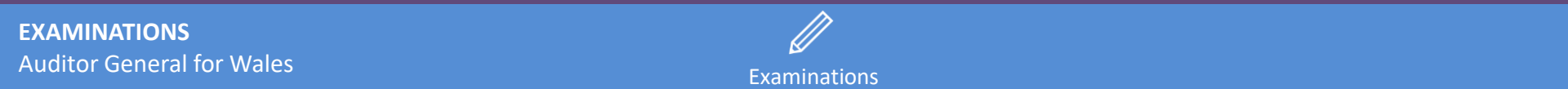
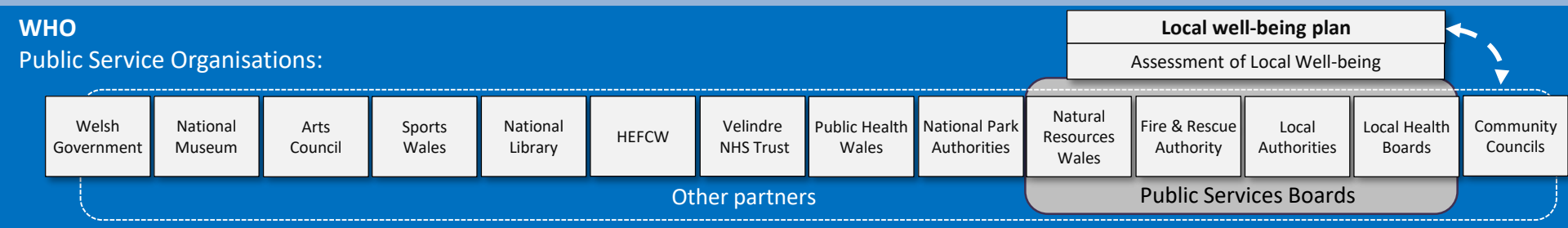
The Well-being of Future Generations (Wales) Act



<https://gov.wales/topics/people-and-communities/people/future-generations-act/?lang=en>

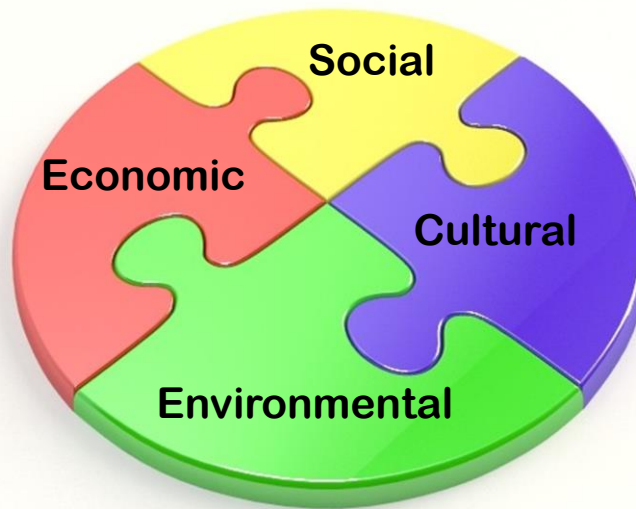
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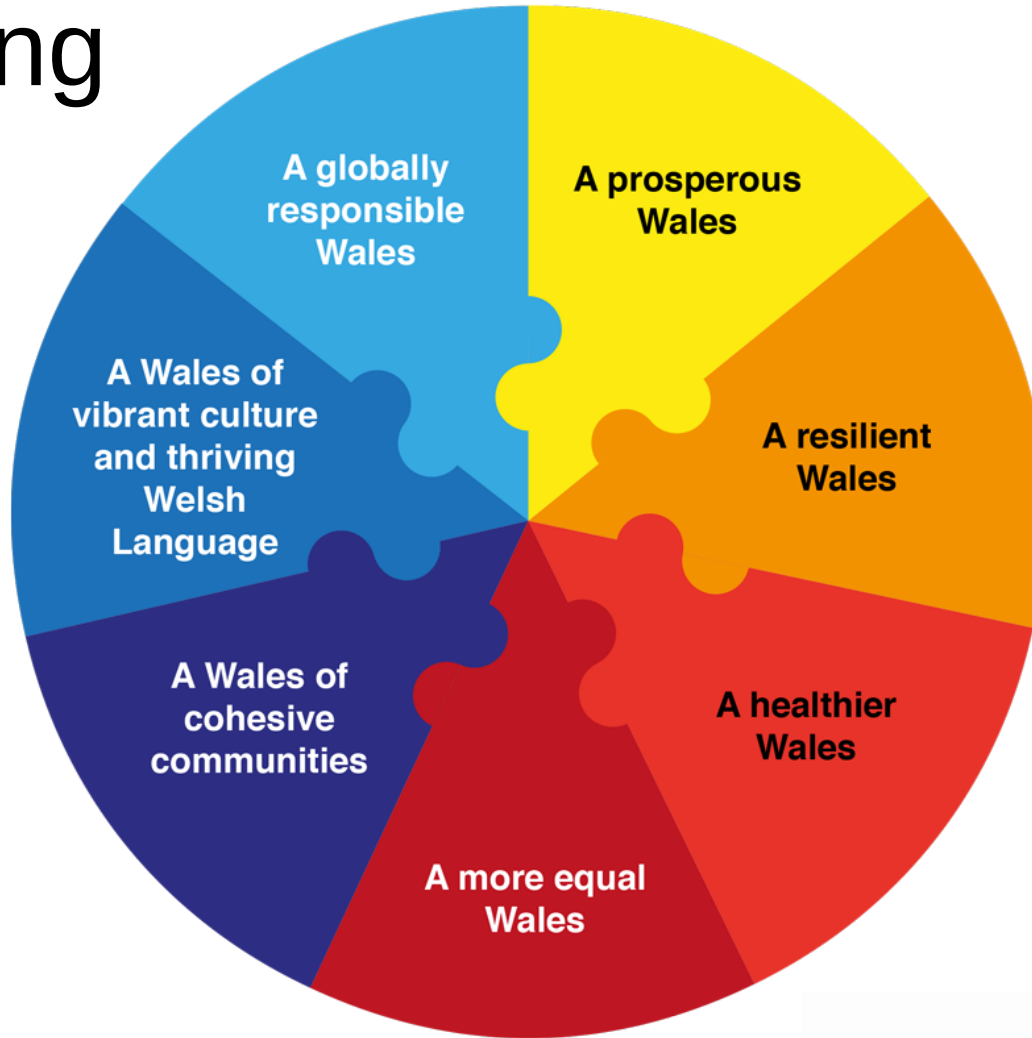


The Act's requirements

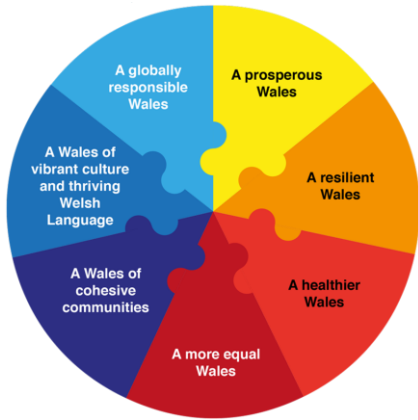
“sustainable development” means the process of improving the economic, social and environmental and cultural well-being of wales by taking action, in accordance with the sustainable development principles, aiming to achieve the well-being goals.



The National Wellbeing Goals



Goal	Description of the goal
A prosperous Wales	An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.
A resilient Wales	A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).
A healthier Wales	A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.
A more equal Wales	A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).
A Wales of cohesive communities	Attractive, viable, safe and well-connected communities.
A Wales of vibrant culture and thriving Welsh language	A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.
A globally responsible Wales	A globally responsible Wales. A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.



Task: Contribution to the Goals

Examples of the goals in action

- In Swansea
- at University



Long term



The importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs.

Prevention



How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.

Integration



Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.

Collaboration



Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.

Involvement

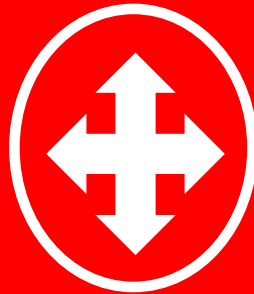


The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.





Long-term



Integration



Collaboration



Involvement



Prevention

- Balance short term and long term needs
- decisions that have a detrimental long term effect
- generational 10-25 years ahead, possibly longer

- Wellbeing objectives' impact on all well-being goals
- Conflicts-resolved, managed or mitigated
- Impact of objectives on other public sector bodies objectives

- Working with partners to meet wellbeing objectives or those of another public body
- Different roles – long term challenges
- Complimentary action maximising the collective impact

- Involve people in decisions that affect them
- represent the diversity of the population-Wales and locality
- Meaningful and effective

- Prevent problems occurring or getting worse
- Underlying causes – different, enabling solutions
- Avoid viewing in isolation
- Take action earlier

Task: WOWs in Practice - Obesity

According to a Welsh Health Survey:

- Around one in four adults in Wales is obese, and almost 60% are overweight
- Less than a third of all adults, 32%, reported eating five or more portions of fruit and vegetables a day.
- Around a third do less than half-an-hour moderate physical activity a week.
- More than half of all adults are being treated for an illness; a fifth suffer from high blood pressure and 13% have a mental illness.



Question : How could applying the ways of working across Swansea help address the issue?



Environment (Wales) Act 2016



<https://gov.wales/topics/environmentcountryside/consmanagement/natural-resources-management/environment-act/?lang=en>

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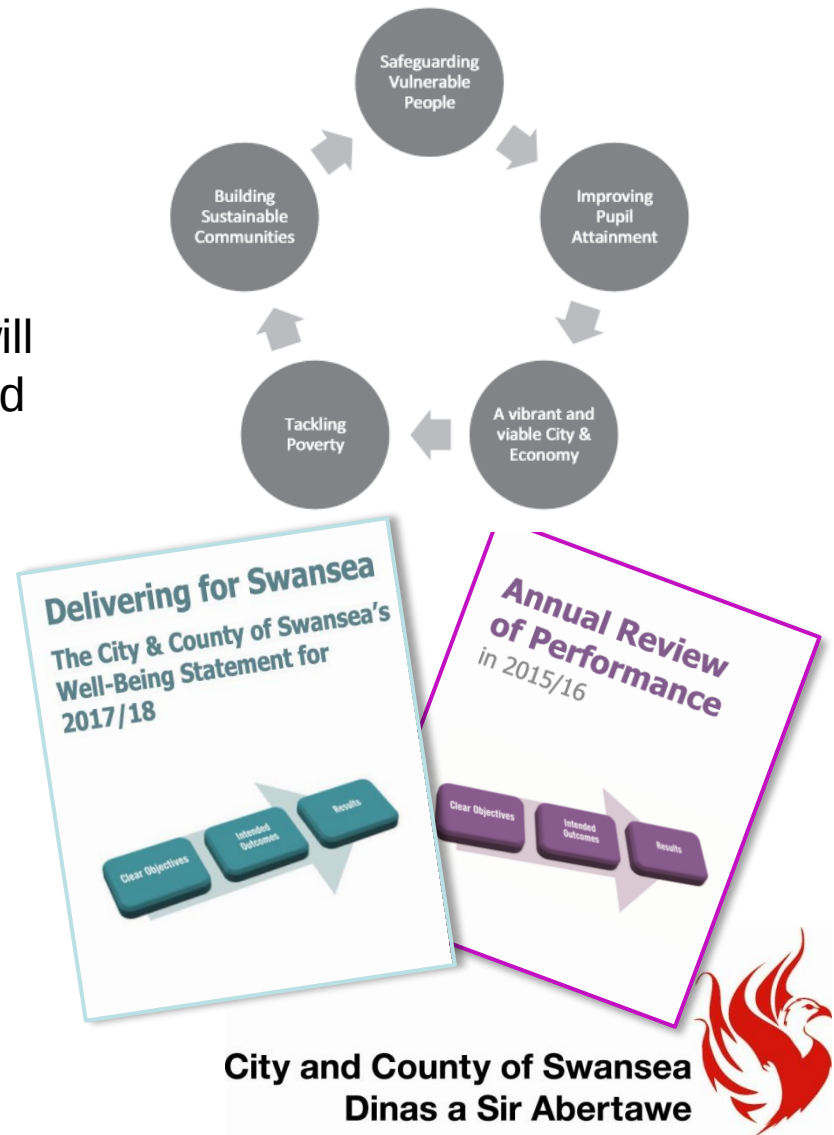


- Legislation to plan and manage Wales' natural resources in a more proactive, sustainable and joined-up way.
- It positions Wales as a low carbon, green economy, ready to adapt to the impacts of climate change.
- It addresses: Sustainable management of natural resources, climate change, regulations on charges for plastic bag, collection and disposal of waste, fisheries for shellfish and marine licencing.
- Section 6 duty - requires that public authorities **must seek to maintain and enhance biodiversity and promote the resilience of ecosystems.**



Swansea Council and the Acts

- Public bodies must set and publish well being objectives working towards the well being goals.
- They must also publish a Well Being Statement explaining how the objective will help them achieve the wellbeing goals and showing that they have applied the sustainable development principle.
- Public bodies must publish **an annual report** showing the progress they have made in meeting their objectives
- Section 6 - Most Public Authorities must **prepare and publish a plan** setting out what they propose to do to maintain and enhance biodiversity and promote resilience.



Swansea: Challenges ahead

- Delivering a Successful & Sustainable Swansea
- The challenges ahead:
 - Population changes – a growing, ageing and more diverse Swansea.
 - Economic changes – attracting investment, high quality jobs and new technology into Swansea while addressing the skills gap.
 - Climate change – risks from flooding, air and water quality, dangers to ecosystems and biodiversity and energy security.
 - Social and cultural changes – addressing inequalities in health, education,



Swansea Council's Well-being Objectives

Six Well-being objectives:

- **Safeguarding** people from harm
- Improving **Education & Skills**
- Transforming our **Economy & Infrastructure**
- **Tackling Poverty**
- Maintaining and enhancing Swansea's **Natural Resources and Biodiversity**
- **Transformation & Future Council** development



Embedding the Act

What we have done so far:

- ✓ **Sustainable Swansea** – The sustainable development principle is integral to our *Sustainable Swansea – Fit for the Future* programme to transform the Council and make it more sustainable to meet present needs and future challenges.
- ✓ **Cabinet Member for Better Communities** – Appointed to a cross-cutting Cabinet position leading on embedding the sustainable development principle into the Council's policy and practice.
- ✓ **Foresighting** – Held a series of foresighting workshops with senior management and Members to help build an appreciation of future challenges.



Embedding the Act continued

- ✓ **Risk Management** – Revised the Council's risk management policy and framework to incorporate the Sustainable Development Principle and help identify and respond to longer-term strategic risks.
- ✓ **Prevention Strategy** – developed a strategy and a preventative approach into the Council's business.
- ✓ **Working with others** – collaborating with others on a number of our key priorities i.e. Swansea Bay City Deal, Western Bay, ERW Green infrastructure.
- ✓ **Involving people** – moving from consulting to involving – i.e. increasing pupil participation as set out in Article 12 of the United Nations Convention of the Rights of the Child (UNCRC); Swansea was the first UK Council to adopt and embed UNCRC.



Embedding the Act: next steps

What we want to do next:

- **Organisational and workforce development** – supporting and training the workforce.
- **Co-production** – providing the opportunity for local citizens to influence how policies are written and services are developed through the development of a Co-production Strategy.
- **Service Planning** – 2018/19 embedded Sustainable Development Principle into the Service Planning system, 2019/20 focus on improving quality.
- **Cross-cutting Commissioning Reviews** – thematic service reviews aimed at developing more joined-up and sustainable services providing better outcomes for citizens.



Act in Action: Beyond Bricks & Mortar

Swansea Council's Community Benefits Policy

Community Benefit clauses embedded into all Council contracts to achieve:

- Targeted Recruitment and Training – training, apprenticeships and work experience for unemployed/NEETS/ other barriers to work.
- Working with local SMEs – creating local supply chain of sub contractors and suppliers
- Community Engagement – initiatives, volunteering, landscaping community projects
- Education Contributions – work with schools/STEM, work placements



Beyond Bricks & Mortar 2010-2018



Number of unemployed people helped into employment – 361

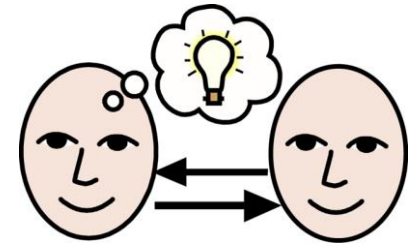
**TR&T
WEEKS**

12,112 person weeks of targeted recruitment and training achieved



151 - number of contracts with community benefit clauses included in tender

Act in Action: Agile working



- Agile working policy to release of satellite offices:
 - In excess of £1M per annum revenue savings
 - assist the agreed relocation of Council offices to the City Centre
- Serendipitous collaborations – when Sally (PHW) met Suzy (SC)
- New office space procurement exercise focusing of the Well-being of Future Generations Act
- Transforming old to new: upcycling or recycling at least 80%:
 - Reduce the environmental impact of both production and consumption
 - Worked with Ministry of Furniture and Green Stream, creating local jobs.



Public Service Boards and the WBFG Act

Public Services Board has four main tasks:

- To prepare and publish an assessment of the state of economic, social, environmental and cultural well-being in the City and County of Swansea.
- To prepare and publish a well-being plan for the City and County of Swansea setting out local objectives and the steps it proposes to take to meet them.
- To take all reasonable steps to meet the local objectives they have set.
- To prepare and publish an annual report that sets out the Board's progress in meeting the local objectives.



Swansea Public Services Board



Cyngor Celfyddydau Cymru
Arts Council of Wales



GIG
CYMRU
NHS
WALES

Iechyd Cyhoeddus
Cymru
Public Health
Wales



Llywodraeth Cymru
Welsh Government



SWANSEA COUNCIL FOR VOLUNTARY SERVICE
CYNGOR GWASANAETH G'WIRFODDOL ABERTAW

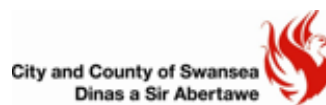


Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David



GWASANAETH TÂN AC ACHUB
Canolfarth a Gortlewin Cymru

Mid and West Wales
FIRE AND RESCUE SERVICE



City and County of Swansea
Dinas a Sir Abertawe



Gower College Swansea
Coleg Gwyr Abertawe



South Wales
Police and Crime Commissioner
Comisiynydd yr Heddlu a Throseddu
De Cymru



Prifysgol Abertawe
Swansea University



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board



Cyfoeth
Naturiol
Cymru
Natural
Resources
Wales



South Wales
Police

Prawf Cymru
Wales Probation



Driver and Vehicle
Licensing Agency



Swansea Environmental Forum
Fforwm Amgylcheddol Abertawe



Swansea
Healthy City
Healthier Future
Abertawe
Dinas iach Dyffordd iachach

**REGIONAL BUSINESS
FORUM**

**SWANSEA
LEARNING
PARTNERSHIP**

SERP



Safer Swansea



Children &
Young People
Partnerships
SWANSEA

City and County of Swansea
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WBFG Act's requirements

“Each PSB must prepare and publish their first Local Well-being Plan by May 2018.”

- The Plan will set out how the board intends to improve the **economic, social, environmental and cultural well-being** of an area.
- There are 2 main elements of the Plan:
 - The **local objectives**
 - The **steps the board proposes** to take to meet the objectives.
- Subsequent Plans must be published no later than **12 months** after each subsequent ordinary election.
- An **Annual Review** of their plan shows progress.
- **The Overview and Scrutiny Committee** has the power to scrutinize the actions taken by the PSB





Swansea Public Services Board Local Well-being Plan



www.swansea.gov.uk/psb

City and County of Swansea
Dinas a Sir Abertawe



Message from the Swansea Public Services Board

In Swansea, we believe in the rights of every person. Through this plan, our vision is to work together to make Swansea a place which is prosperous, where our natural environment is appreciated and maintained and where every person can have the best start in life, get a good job, live well, age well and have every opportunity to be healthy, happy, safe and the best they can be.

In 2016, the Public Services Board (PSB) started a conversation about well-being in Swansea. We carried out an Assessment of Local Well-being to understand what matters most to communities. The Assessment told us that for many reasons Swansea is a great place to live but that we need to work harder together to make sure everyone can live well, benefit from and be proud of Swansea.

Using information from the Assessment and by listening to people, we have identified four objectives and a cross-cutting action where working together will make the biggest difference to improve Swansea's well-being.



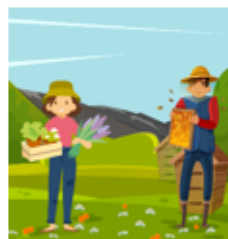
Early Years:

To ensure that children have the best start in life to be the best they can be



Live Well, Age Well:

To make Swansea a great place to live and age well



Working with Nature:

To improve health, enhance biodiversity and reduce our carbon footprint



Strong Communities:

To build stronger communities with a sense of pride and belonging

Cross Cutting Action - To work towards integrated public services in Swansea by sharing resources, assets and expertise

This Plan sets out what needs to happen to reach each of our objectives. It then details the steps we will take together to make our objectives a reality.





Monitoring and Compliance

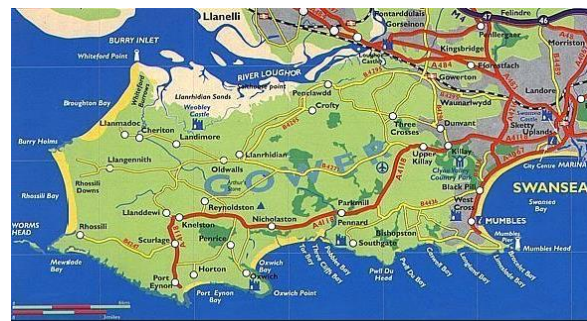


**SUSTAINABLE
SWANSEA
FIT FOR THE
FUTURE**



WALES AUDIT OFFICE
SWYDDFA ARCHWILIO CYMRU

Peer to peer



Comisiynydd
**Cenedlaethau'r
Dyfodol**
Cymru

**Future
Generations**
Commissioner
for Wales

City and County of Swansea
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Exercise



Split the group into 2

- Group 1 – How could this scenario contribute positively towards well-being?
- Group 2 – How could this scenario have potential negative impacts on well-being?

1. 15 minute discussion
2. Present thoughts back to the group
3. Discussion about how we can maximise the benefits and mitigate the negatives.





THANK
YOU!