



Introduction to Hate Crime





LEARNING OBJECTIVES

Make defensible decisions around hate crime and hate incidents

Apply the perception test under challenge

Understand the impact of decisions on victims, communities and trust.



SCENARIO

Police are called to a report of an argument outside a takeaway at approximately 22.30hrs. On arrival, officers speak to Alex who states that during a verbal argument with another customer about queue-jumping, the other person said

“People like you are the problem around here.”

Alex states he felt targeted and offended by the comment as he believes the comment was made because of “who they are” - But does not specify how

No threats were made
No physical contact occurred

The other person has left before officers arrive

Two witnesses confirm an argument took place but disagree on exact words used.

Alex does not disclose any injuries and states “I’m not traumatised, but it shouldn’t be allowed.”

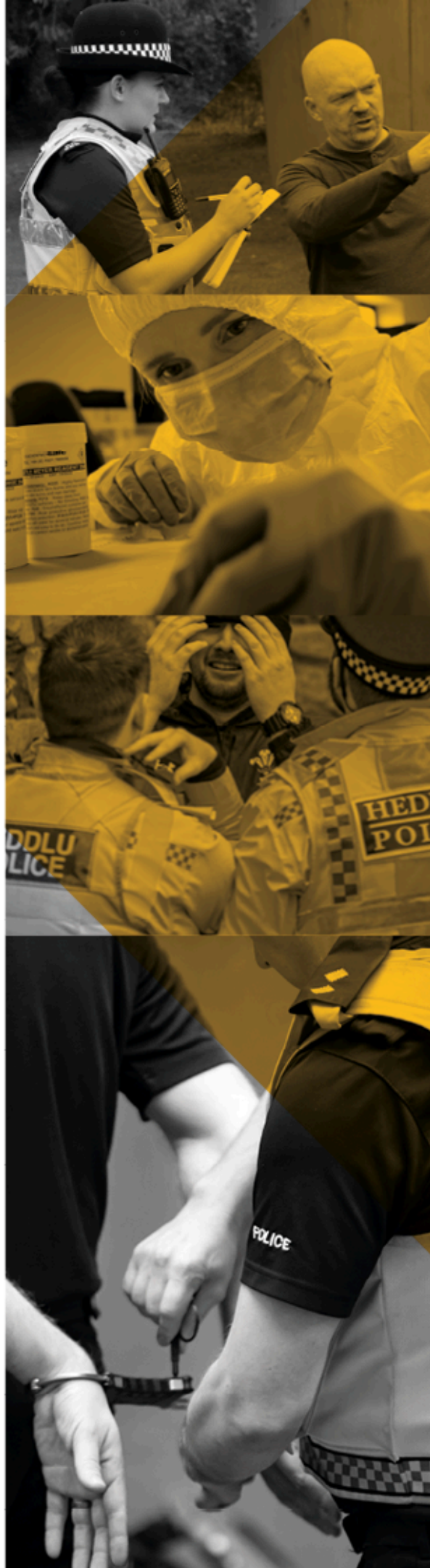
ANSWER

Based on the information given, this would constitute a non-crime hate incident. If the victim felt threatened and/or the words were considered abusive or insulting, it could become a hate crime.

The reference to the victim's country of origin makes it a race-related hate incident, regardless of where the victim is actually from.



Non-Crime Hate incident



DEFINING HATE CRIME



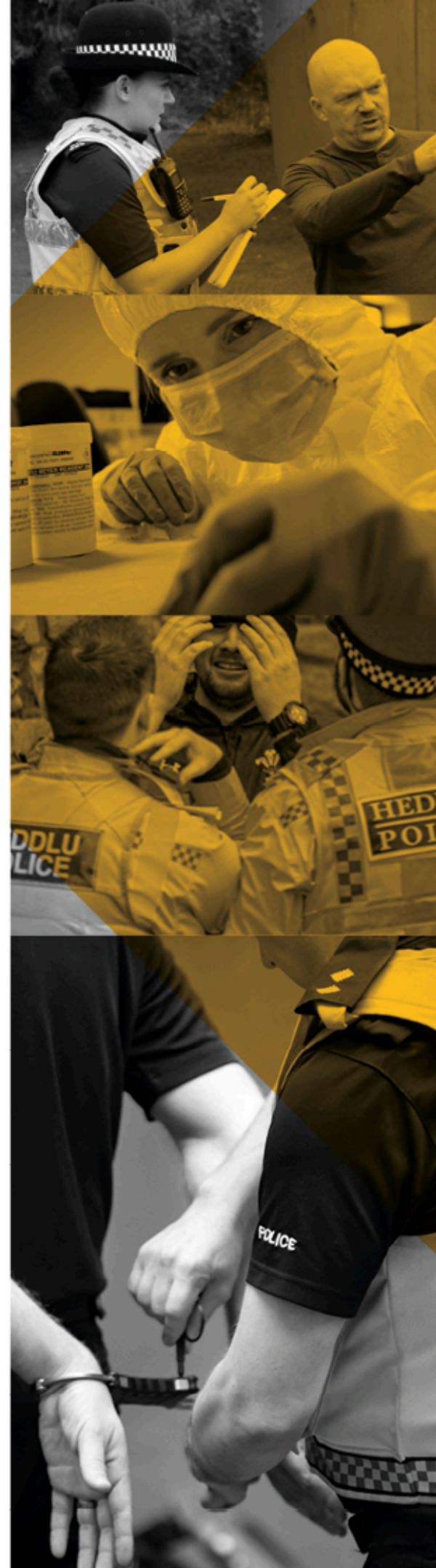
The law recognises **five** types of hate crime based on these **protected characteristics**:



If the offender has either:

- **demonstrated hostility**
- **OR been motivated by hostility**
- **OR the offence is perceived by the victim or **any other person**, as being motivated by a hostility or prejudice based on someone's actual or perceived characteristic**

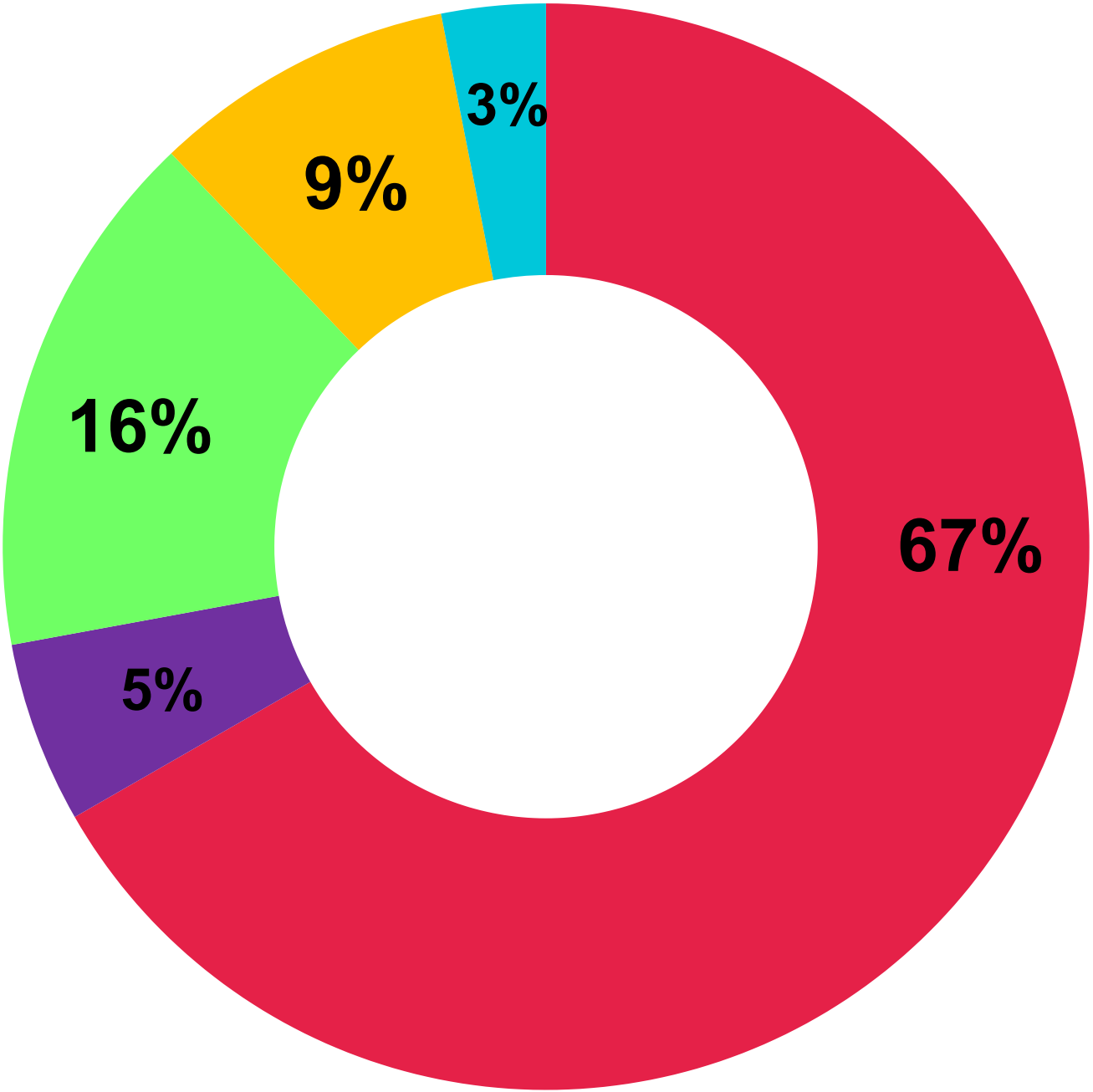
They can be prosecuted for a Hate Crime.



HATE CRIME DATA

Does this data fit what you might expect?

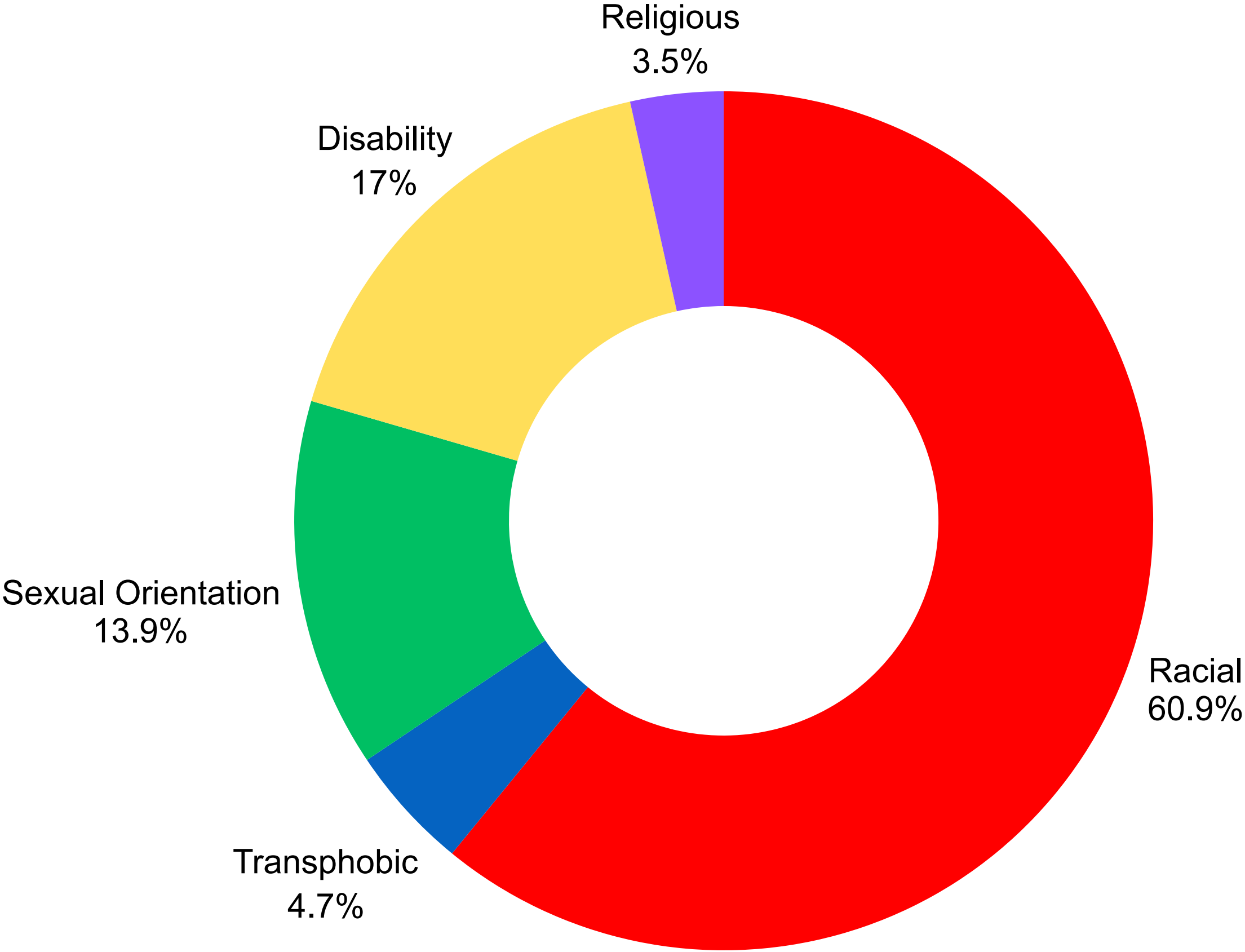
● Race ● Religion ● Sexual Orientation ● Disability ● Transgender



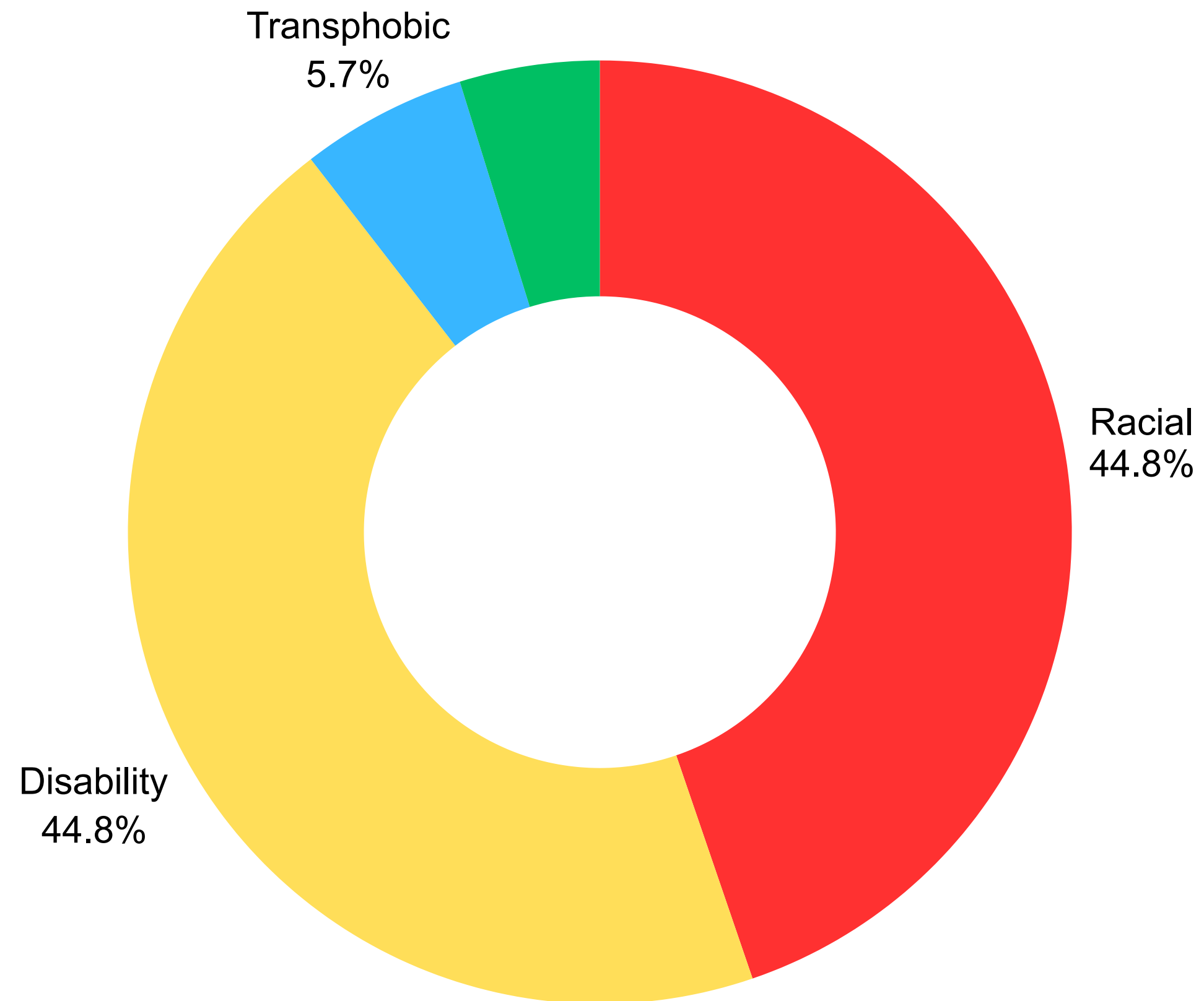


Gwent Police Data - FYTD

Hate Crime Data



Non Crime Hate Incidents Data



DEFINING NON-CRIME HATE INCIDENT

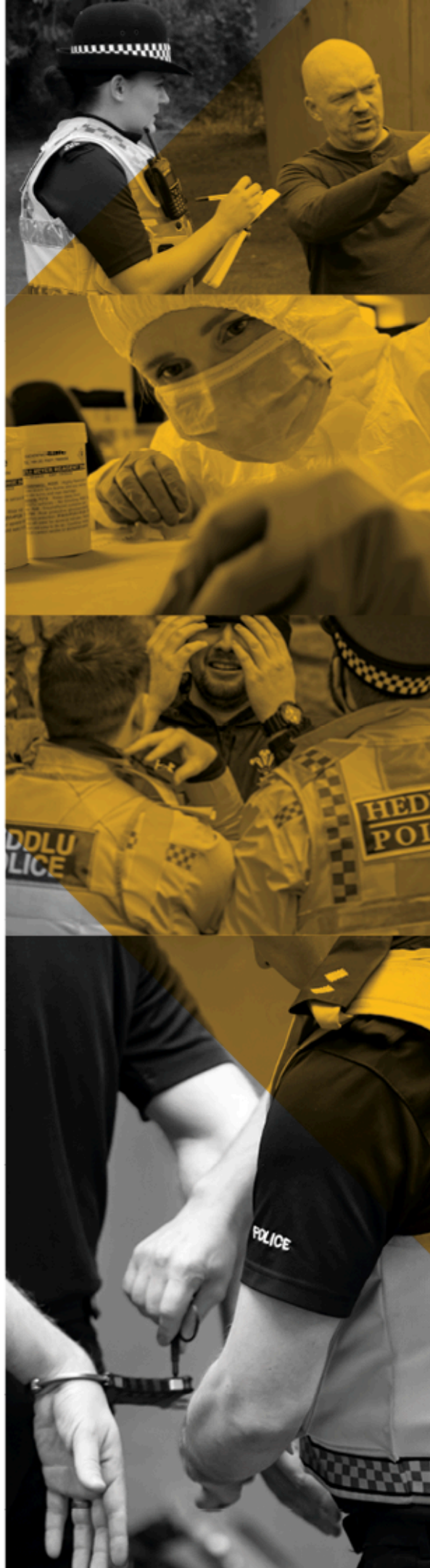
The law recognises **five** types of Non-Crime Hate Incident based on these **protected characteristics**:



If the offender has either:

- **demonstrated hostility**
- **OR been motivated by hostility**
- **OR the incident is perceived by the victim or **any other person**, as being motivated by a hostility or prejudice based on someone's actual or perceived characteristic**
- **BUT there is no criminal offence involved**

A record is made only if it meets the recording threshold and is essential for preventing it escalating into a crime



TASK 1 – HATE CRIME OR HATE INCIDENT?

There has been an ongoing neighbour dispute over parking. As one party has returned home and approached their front door, they have seen their neighbour open their front door and say “go back to your own country”.



Hate Crime

Neither

Hate Incident

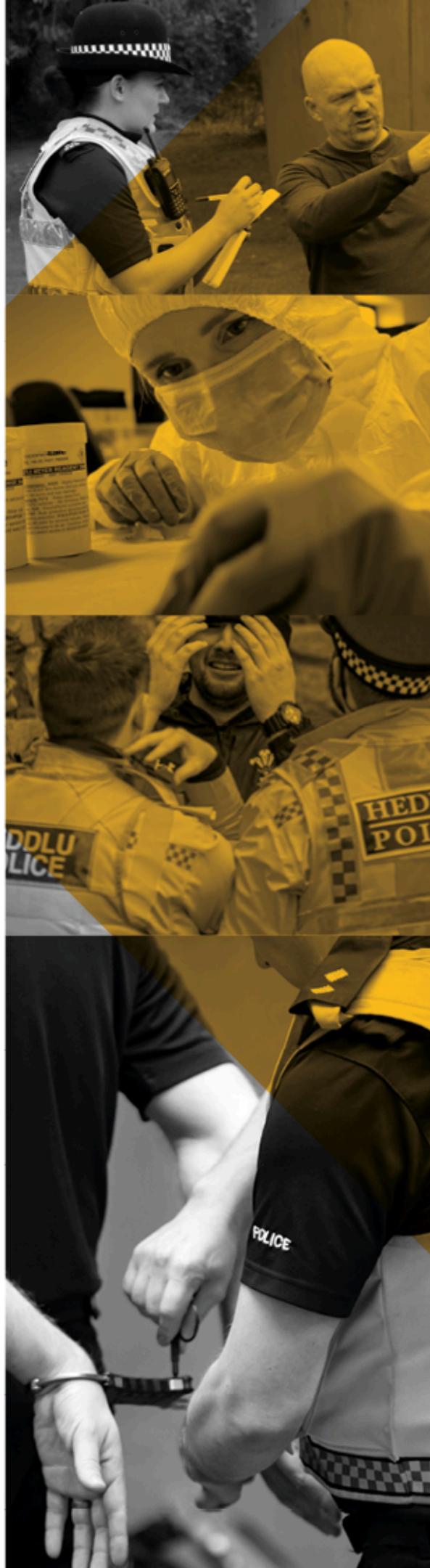
ANSWER

Based on the information given, this would constitute a hate incident. If the victim felt threatened and/or the words were considered abusive or insulting, it could become a hate crime.

The reference to the victim's country of origin makes it a race-related hate incident, regardless of where the victim is actually from.



Hate Incident



TASK 2. HATE CRIME OR HATE INCIDENT?

A student takes the bus into town every morning. He is regularly spat at when he boards the bus by youths who regularly make fun of people with disabilities. Tom thinks this is normal and is therefore not upset by the behaviour. Tom is partially deaf and has a speech impediment.



Hate Crime

Neither

Hate Incident

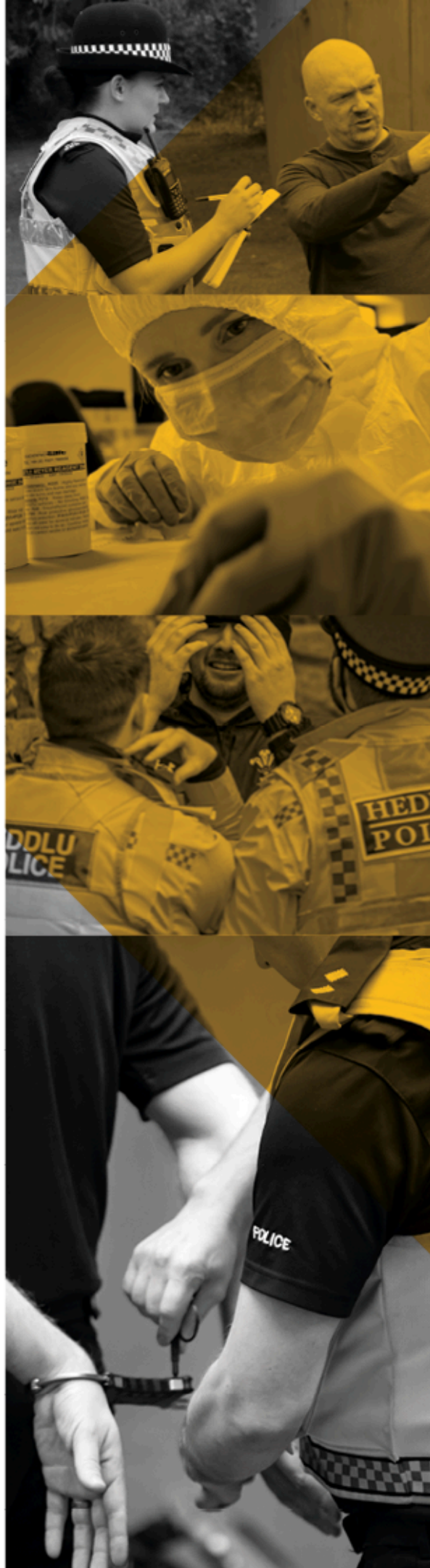
ANSWER

This is a hate crime because the motive/motivation of the youths turns their spitting into a hate crime.

The victim is not always aware that they have been a victim of hate crime. This is why it is important to report even if you are not sure, either to the police or through a third party.



Hate Crime



TASK 3. HATE CRIME OR HATE INCIDENT?

I was leaving a well-known LGBTQ+ venue when a male has pushed me and then punched me to the side of my head. He has then said, “your sort disgust me”.



Hate Crime

Neither

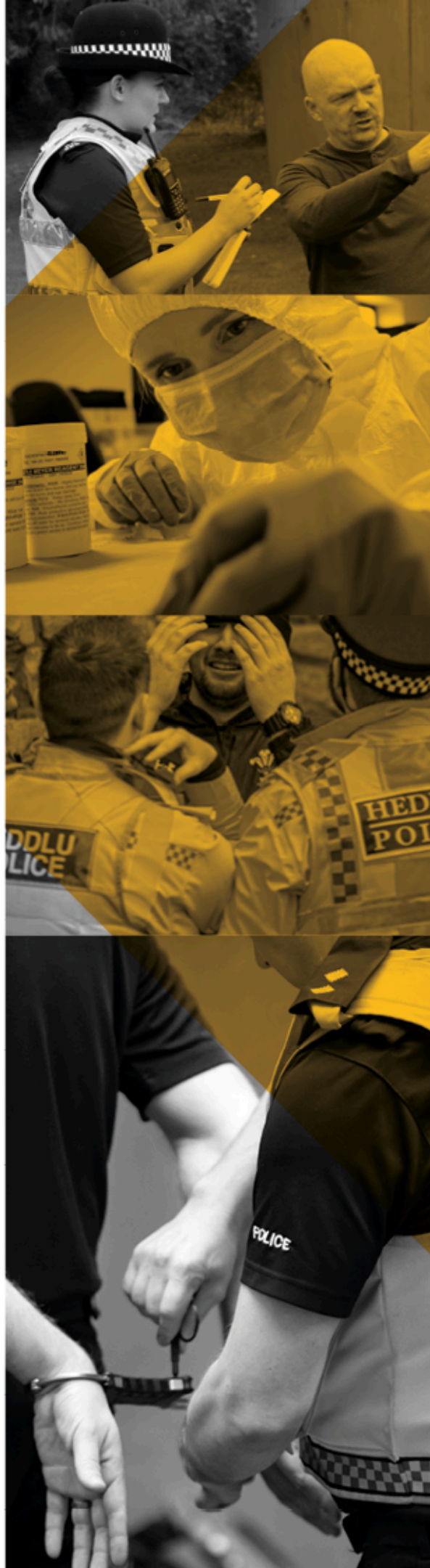
Hate Incident

ANSWER

This is a hate crime because the suspect makes an assumption about the perceived sexual orientation of the victim because they are seen leaving an LGBTQ+ venue, and when assaulting the victim, the suspect expresses verbal hostility based on the perceived sexuality of the victim. The actual sexual orientation of the victim is irrelevant.



Hate Crime





HYDRA EXERCISE

Scenario

Initial Call

A report is made of verbal abuse outside a licensed premises in Cwmbran. Victim reports being targeted for “Who they are.”

No injuries, Suspect left prior to police arrival.

Initial Decision

Hate Crime, Hate incident or Neither

CT SPINN

13:3:05



Beating the Heat
Time 11:00
Front 22.00
By the bar
3.00 in 10.00
Pasta
Spaghetti
1.00

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2317:05 14/07/2024

Witness Accounts

ENTRY: At 2215hrs on Tuesday 6th January I attended The Crows Nest as a result of a incident which had been reported to the FCR. Upon my arrival I spoke to a member of the public who provided me with the following details.

James Styles 22/05/1988.

He stated that he was sat outside on a table facing the entrance of the pub, I was with a group of friends, when my attention was drawn to a male who walked past me, he appeared drunk from the way he was walking. I've not seen him before, he walked up to a female who was smoking outside. He walked up to her and I thought he knew her, he pointed at her and said something to her which clearly upset her from the way she immediately left the pub, as she walked past me I could see she looked agitated and clearly upset. Due to it being noisy at the pub as there was a number of people there who had been watching the West Ham and Forest match I could not make out what was said. I am unable to describe the male in any great depth other than he was white, about 5ft10, about 35 years old, he was medium build.

I had drunk three pints of Madri beer although I had a drink I would not say I was drunk.

ENTRY: 22.20 - Crows Nest Pub

Spoke to a female by the name of Rebecca Cole who was outside the pub in the smoking area as I was stood there I saw a male approach a female stood by the entrance smoking. He was pointing towards her seemed to say something and she walked off I wouldn't say he was being aggressive or looked if he was threatening her in any way, the way he was I thought they knew each other the way he was and was having banter. She then walked off, it was only a short incident and I didn't think of anything of it. I don't know the male, the female I recognise from the local area as she use to play football in my boyfriends team when she was younger and I am aware that she has gone through gender reassignment over the last couple of years.

Suspect

Potential Suspect - Identified as Michael Morgan (35 yrs old)

43 The Tower, Cwmbran

Previous Conviction -

D&D - Caution - 2009

Racially Agg Section 5 - 2005

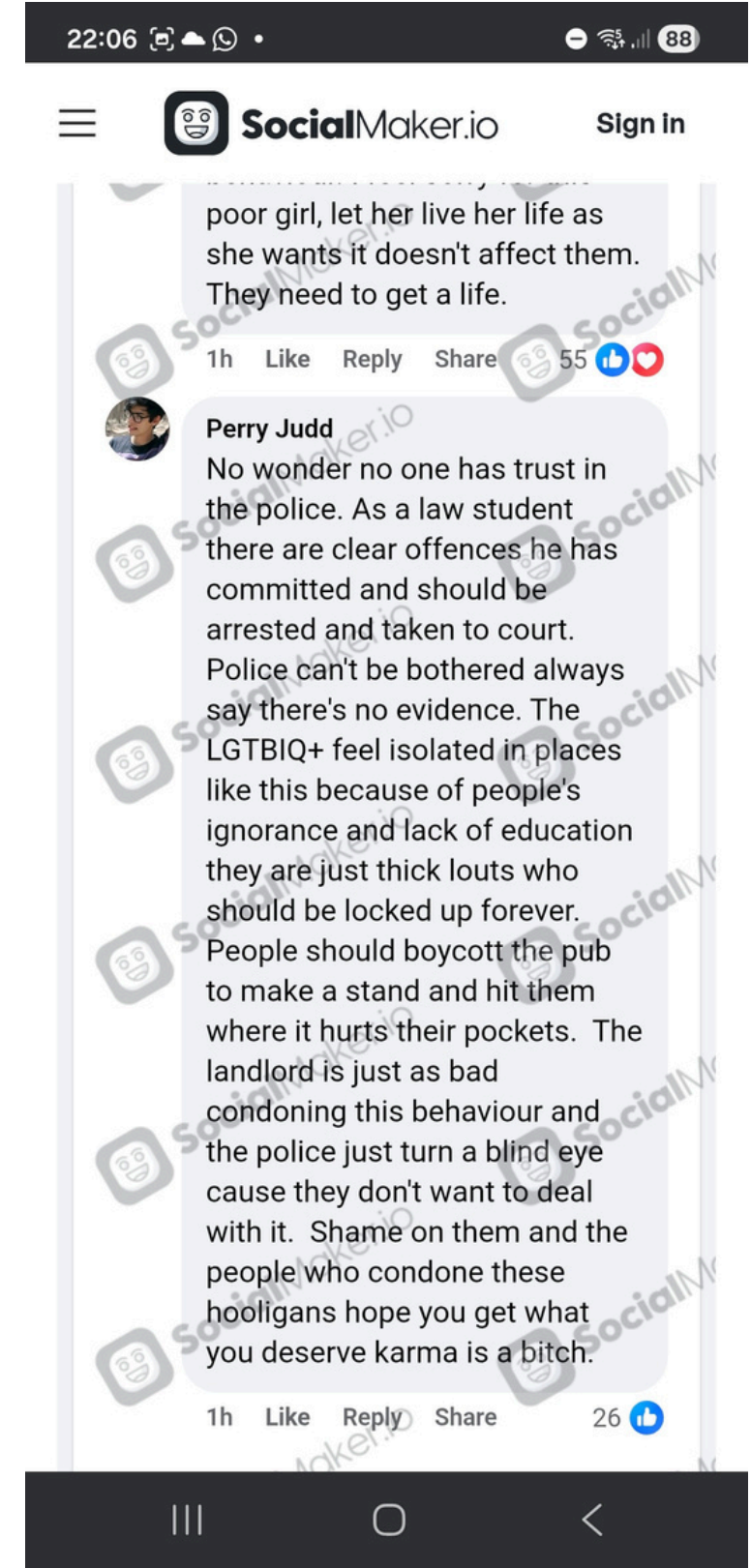
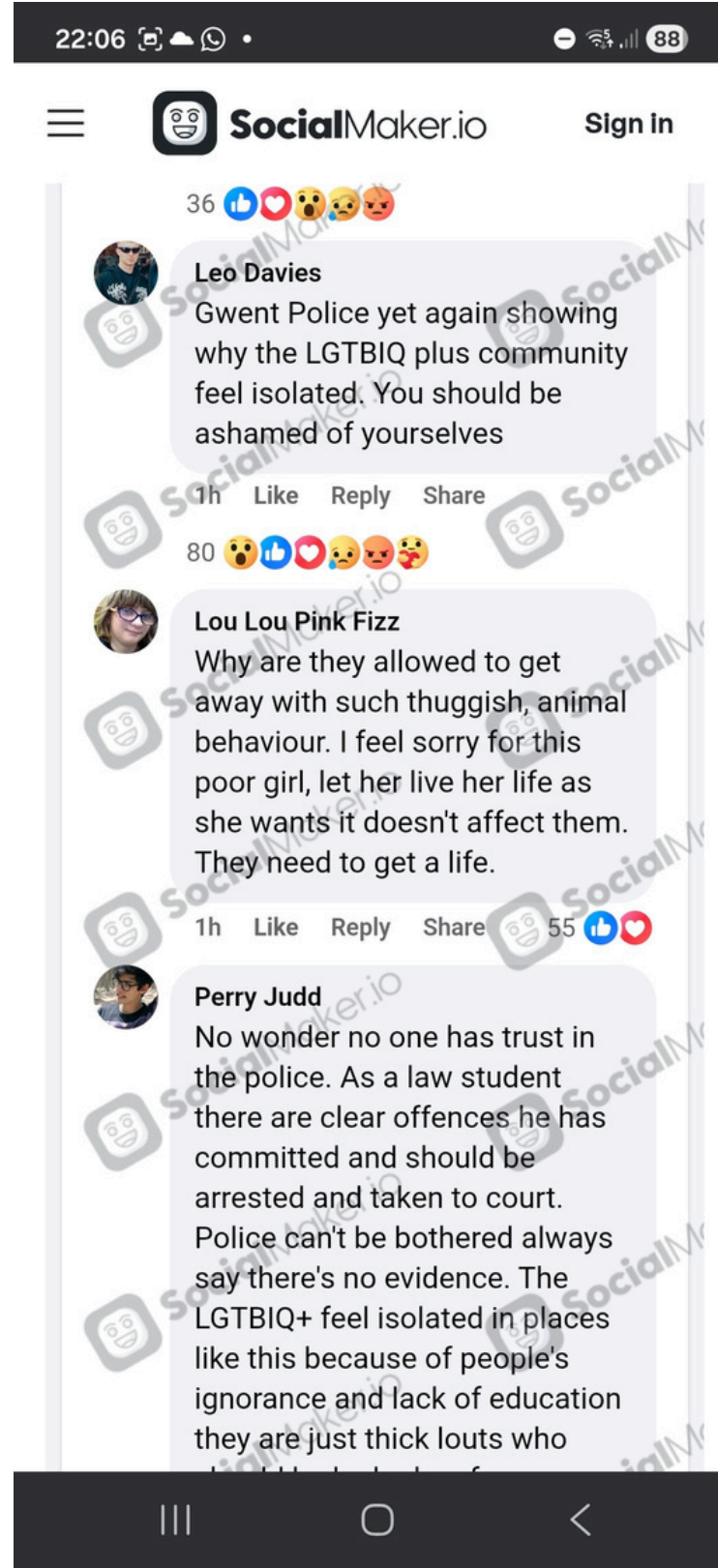
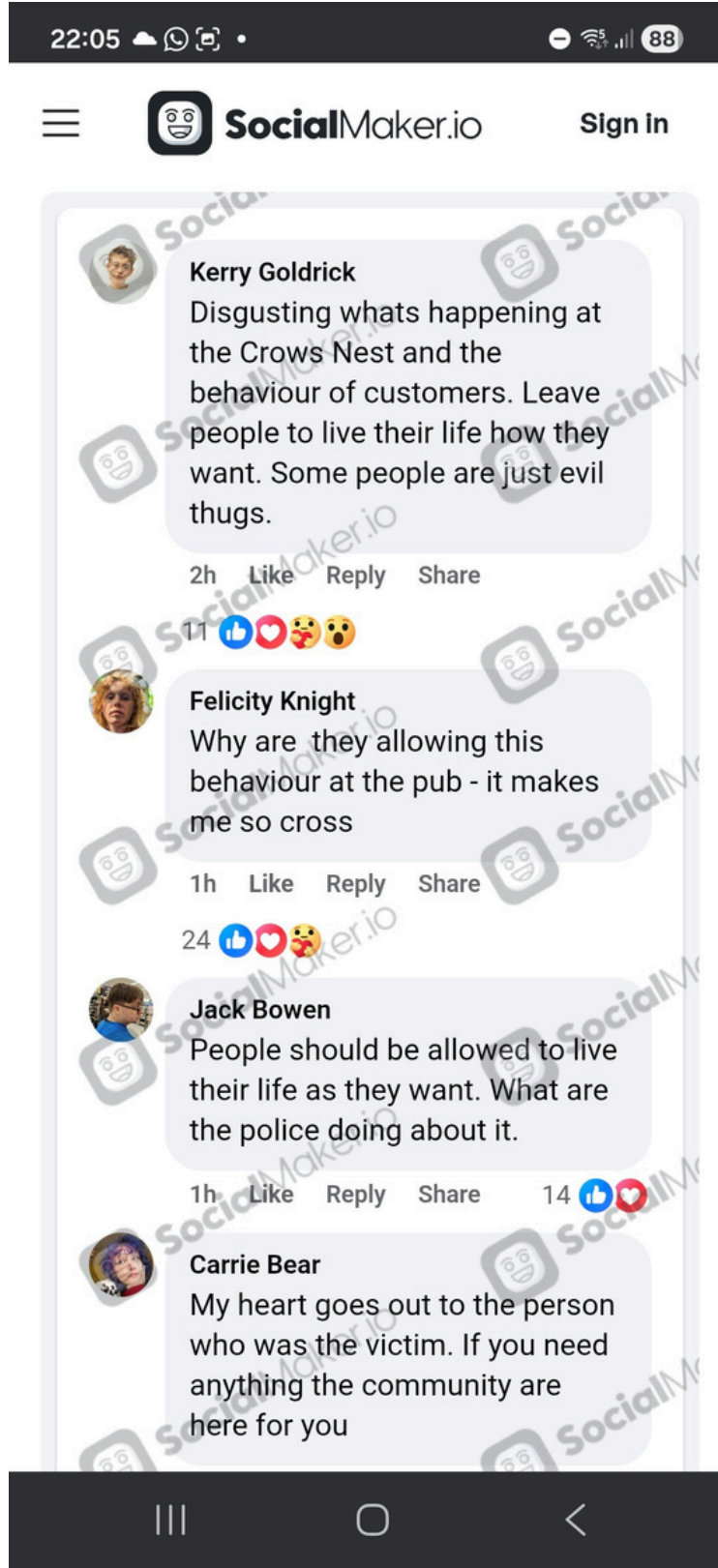
Intelligence Checks - Facebook shows he likes and follows Reform UK and Casuals (Football hooligan group) although there is little activity

snapchat username - @keepitukMM

He has been spoken to and denies showing any hostility towards the victim, but confirms he was at the pub and saw the female

Victim Account - Ceri Davies

“I know you can’t hear what they said on CCTV, but I heard it clearly. When the male approached me outside the pub and started pointing at me and said something under his breath. It was clearly aimed at me as I am transgender and it happens alot especially at The Crows Nest, thats why I left as it was all to familiar, it was not a random thing it was personal





Six Months later, a similar incident escalates into serious violence, the earlier incident is now being reviewed

REPORTING VIDEO

Watch the Reporting Video and think about the questions to the right:



- What **barriers** do you think people face to reporting?
- What might the **impacts** of this hate crime be? (Think individual level versus community level)
- What might **justice** look like for this individual?

REPORTING VIDEO

Watch the 3rd Party Reporting Video and think about the same questions:

- What **barriers** do you think people face to reporting?
- What might the **impacts** of this hate crime be? (Think individual level versus community level)
- What might **justice** look like for this individual?



WITH THANKS TO THESE ORGANISATIONS



Don't ignore
HATE
REPORT IT

