



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

BMSW4002: EFFECTIVE TEAM WORKING AND COMMUNICATION

Assessment: PPT with speaker notes
Weight: 50% of total module assessment

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Title: The Benefits of Teamwork



1st Slide: Have you heard the phrase “two heads are better than one” or the phrase “the more, the merrier”? We can all agree that the sense of inclusivity and being part of something is rewarding. Well, team working is a highly appreciated and valuable skill amongst employers. It is a complex skill which is built from a variety of other interpersonal and soft skills. A good working team can contribute to a better working environment and more successful outcomes. However, true teamwork can take time in order to work smoothly since there are different people with different personalities. On the next slides, I will show you one of the most important of the many benefits of team working.



- ✓ Nurtures **creativity** and learning new things (Cohen, P., & Levesque, H., 1991)

- ✓ Producing **new ideas**

- ✓ Allocating and sharing the **workload**

2nd Slide: While working in a team, you can become more creative and learn new things from your team members (Cohen, P., & Levesque, H., 1991). It is a good opportunity to share and exchange ideas, and maybe the thoughts of someone might provoke you further. This leads to generating new ideas which probably wouldn't have come to mind if you didn't work with more people. Team working is also good for distributing the workload and making sure that each of the members contributes to the same effort and time towards the goal.

- ✓ Enhances **risk taking**

- ✓ Makes work more **fun and enjoyable** (Sibley & Ostafichuk, 2014)

- ✓ Shows good **work ethic and reliability**



3rd slide: Working in a team is where each person feels more comfortable and somehow safe to make mistakes. This is because if there is a problem, someone from the team will be able to step up and cover for your mistake. This leads to a heightened feeling for risk-taking. Also, people who learn

by being in a team, learn in a more fun, energetic way which can also be described deep learning to the classroom (Sibley & Ostafichuk, 2014). A good team stands for a built work ethic, which means the people in the team are good listeners, they can make compromises and have all the required personal skills in order to be a good team player. This leads to a sense of reliability and proves that these people can be trusted with successfully managing their time-management and workload by themselves.



*"Great things in business are never done by one person; they are done by a **team of people**."*

— Steve Jobs

4th Slide: To conclude, teamwork has a lot of advantages in both, the work environment and the performance when completing a certain task. Team members can learn a lot and, in this way, the teamwork will benefit them on a personal level. Good teamwork leads to a good working environment and one united team which builds on each other's skills. This leads to better and remarkable results in the workplace.

References:

1. Cohen, P., & Levesque, H. (1991). Teamwork. *Noûs*, 25(4), 487-512. [online]
Available at: doi:10.2307/2216075 (Accessed: 3th of May, 2020)
2. Sibley, J., & Ostafichuk, P. (2014). *Getting started with team-based learning*. Sterling, VA: Stylus Publishing.