



Increased engineering department budget

For EMAN PRODUCTIONS
DEPARTMENT B
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Overview

To Increase the department funding and a 1 percent pay rise for the engineering department and faculty because of the poor quality equipment and conditions which affect efficiency and work attitude fixing and adjusting these things to increase efficiency, productivity and a happy environment.



Benefits

Happy workers.

Better working conditions.

More productivity.

Increased efficiency.

Positive attitudes to work and learning.

And last but not least more revenue for the company.



COST

- 1.The cost of this workplace improvement is 20,000 - 30,000 pounds the changes would save the company thousands and in the long run tens of thousands.
- 2.More frequent machine maintenance so less machines are out of service meaning more production can be done and less aggravation caused by faulty machines.
- 3.The money is being requested to be spent on new tools for the machines.
- 4.A free Tools workshop to learn how to maintain and increase tool life which will save money and also ensure there are always tools in stock to increase workflow in the engineering workshop.
5. It is a known fact that productivity increases efficiency so essentially saving time and time = money.

This can also be checked by reading used in text (hayward,1976)



COSTS Breakdown

A maintenance and service company should be researched and the contract given not the cheapest or most expensive but to the highest rated and trustworthy that will deliver services paid for.

A good Common room for the staff which price will have to re evaluate after a survey of needs for staff is done.

And a 1% pay rise for all staff.

Tools would cost approximately 6,000 - 10,000 a year but fresh tools will reduce the time spent changing them and will reduce time spent on projects .

Free tools workshop will cost 12 hrs worth of pay for a powerpoint to be made.

And then someone will need to be paid to run the workshop for 1 week (5 working days).



Challenges

Getting the faculty to all attend these workshops and use their knowledge to save the company money

Enforcing a type of disciplinary if tools are miss used more than 3 times

Trying to keep machines in service all year long and minimise service costs

Servicing them individually once one is damaged can save costs or extensively looking for the best servicing company for your needs



CONCLUSION

The Management and faculty of the company would benefit from this great change because increasing the facilities available to staff will also increase how much work is done by the staff also work in a safer happier environment increases production which was researched by oxford.

An extensive study into happiness and productivity has found that workers are 13% more productive when happy.(Happy workers are 13% more productive | University of Oxford, 2019)

So this is very important that is attended to as soon as possible Overall more productivity means more money so it is beneficial to both parties.