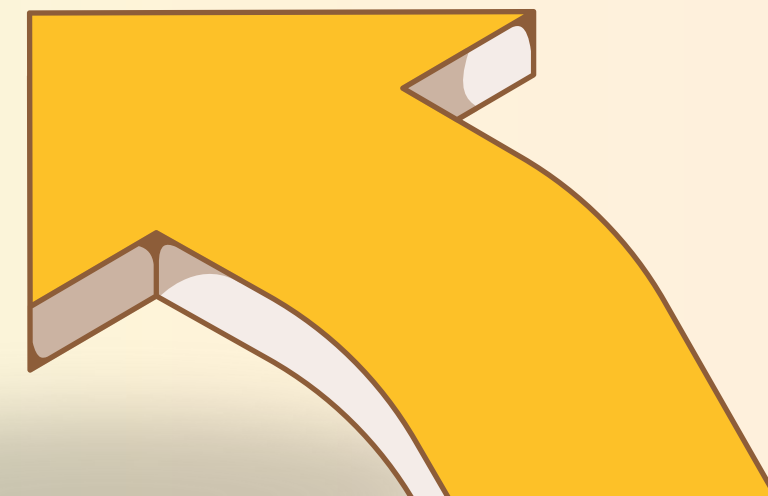


LEADERSHIP STYLE PRESENTATION

Democratic leadership in action

Strugaru Georgiana (2222489)



CONTENT TABLE

My leadership style

Introduction

Future goals as a leader

Leadership in action

Leadership traits and strenghts

Current organisational challenges

Conclusion

How democratic leadership helps



INTRODUCTION – Democratic leadership

I will be applying for the Team Leader within my company. This presentation's purpose is to analyse my leadership style and its importance for current challenges. My focus is on democratic leadership.

Democratic leadership in today's world goes beyond simply giving orders or managing tasks. It focuses on involving team members in decision-making, encouraging open communication and to value diverse perspectives. It builds trust, teamwork and motivation, helping teams reach shared goals.



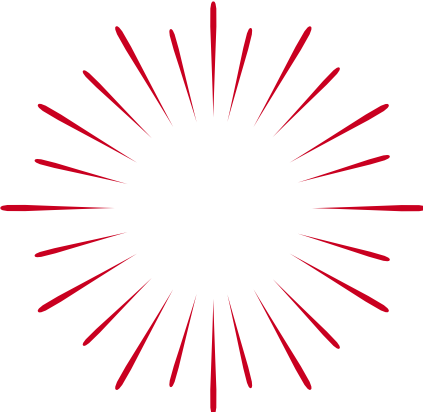
MY LEADERSHIP STYLE

Definition: Encourages participation, collaboration and shared decision-making.

Feedback: Manager noted I involve the team in problem-solving and workload planning.

Questionnaire result: Strong preference for inclusivity and teamwork.





Traits

- Emphatic – understands other's people feelings and perspectives
- Trustworthy – maintains honesty and fairness
- Dependable – reliable and consistent
- Friendly – builds positive relationships
- Persistent – motivated to achieve goals
- Sensitive – responds to others with care



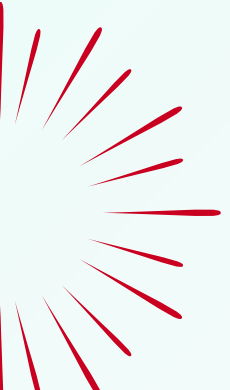
My leadership traits and strengths



Strengths

- Implementer – executes plans
- Innovator – introduces new ideas
- Encourager - boots team morale





LEADERSHIP IN ACTION

EXAMPLE 1

- Situation: Room attendant absent due to exceeding hours.
- Action: Redistributed rooms with team input and adjusted time fairly.
- Outcome: All rooms were completed, and the team felt supported and satisfied.

EXAMPLE 2

- Situation: Coworker struggling with family issues.
- Action: Offered support, which helped in prioritising both family time and work.
- Outcome: Coworker remained productive and motivated.



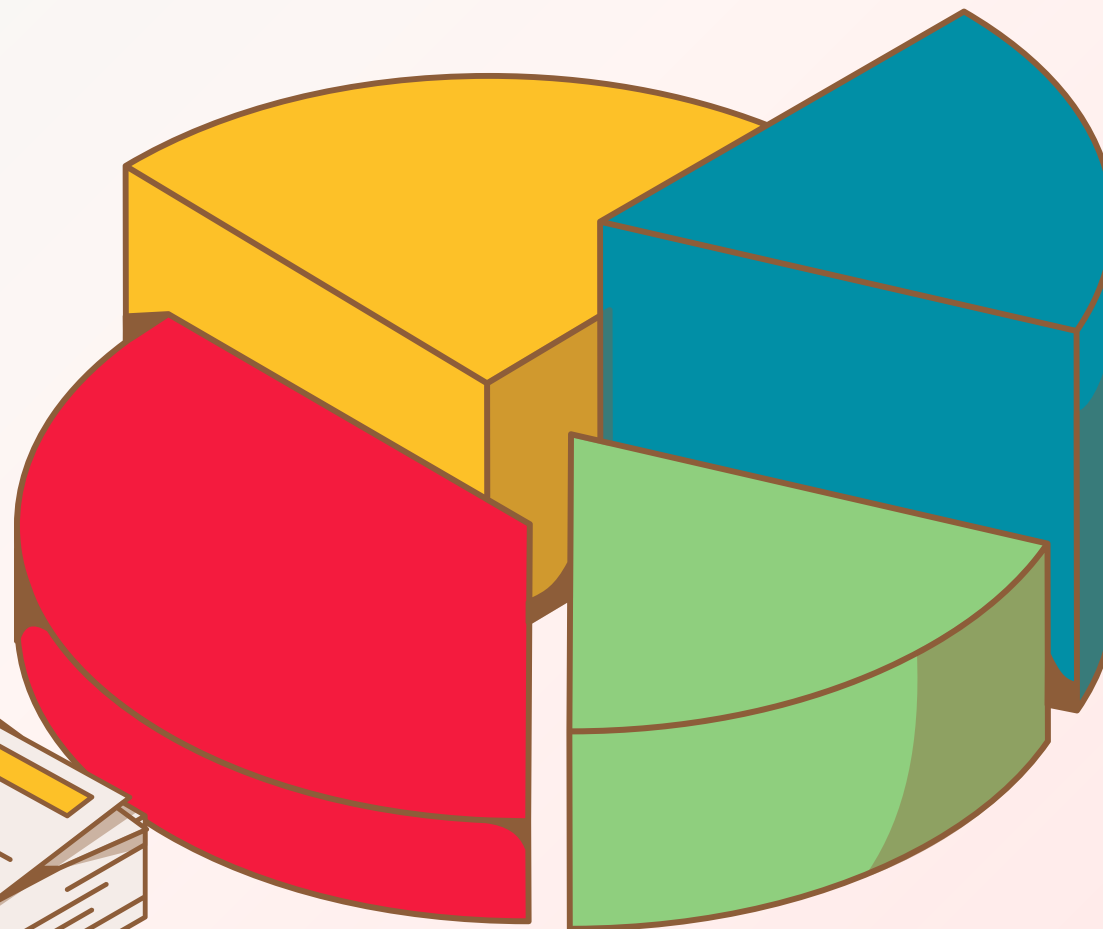
CURRENT ORGANISATIONAL CHALLENGES

Staff shortages and high turnover

Maintaining guest satisfaction and under pressure

Sustainability and eco-friendly housekeeping initiatives

Staff well-being and motivation





HOW DEMOCRATIC LEADERSHIP HELPS

- Builds commitment and contribution
- Encourages innovation and idea sharing (Imran et. Al., 2025).
- Improves morale and reduces absenteeism
- Strengthens adaptability during changes (Anna M. Burton, 2025)





FUTURE GOALS AS A LEADER

- Continuous learning and adaptability
- Developing stronger communication and feedback skills
- Promoting wellbeing and motivation in my team
- Building leadership confidence through experience



CONCLUSION

- Democratic leadership builds trust and teamwork
- Helps face future challenges effectively
- Aims to lead with empathy and fairness





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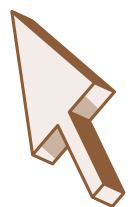
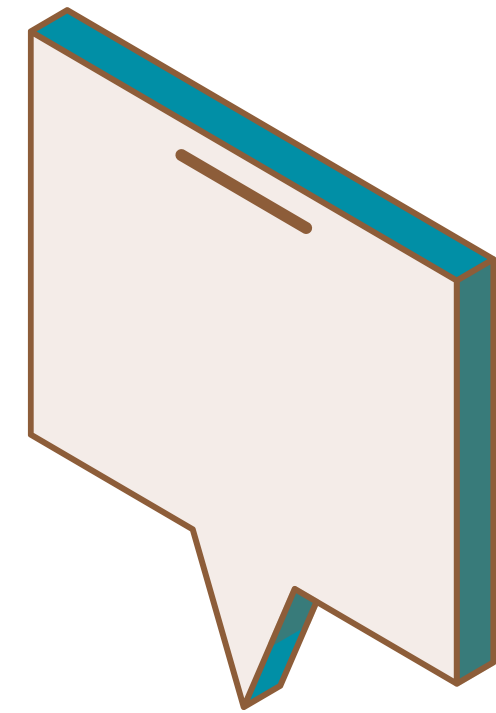
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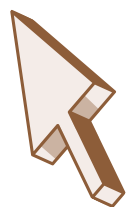
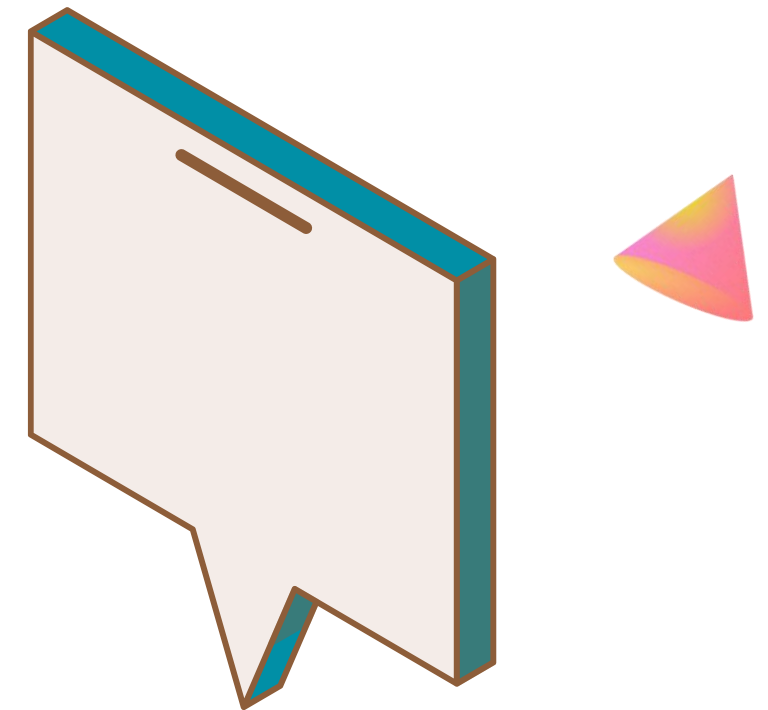
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**LEADERSHIP
PRESENTATION**

THANK YOU!
ANY QUESTIONS?

