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Table of content

Page no

Introduction.	3
Q1 Organizational Structure of Just EAT Take way and its Impact on Organizational 3 Culture. 3	
Why Organizational structures are important.	3,4
Organizational structure of Just EAT TAKEAWAY	4 ,5
The culture of Just eat takeaway is influenced by organisational structure.	5,6
Q2 PESTLE analysis of JUST EAT TAKEAWAY	7,8
Q3 Key elements of Ethical organizational culture of Just Eat Takeaway. 8 ,9,10,11	
Q4 Barriers to the effective functioning of JUST EAT TAKEAWAY.COM culture.	
11	
Recommendations.	
11	
CONCLUSION.	
13	
Reference	
14	

Introduction.

A Just Eat Takeaway worldwide food ordering and delivery firm merger with London-based Just Eat takeaway food ordering and delivering company, an online platform founded in Denmark simply Just Eat takeaway.com with an Amsterdam base.

E-

commerce platform that allows you to order food online and have it delivered at a specific time to your door

Nowadays, everyone uses Just Eat Takeaway to have the food they want delivered right to their door. This service also offers employment opportunities to individuals who can transport food to customers' homes.

Additionally, ordering food from home is incredibly simple and convenient for everyone. The customer chooses what they want to eat.

This business specialises on food delivery.

Who is acting as the middleman with customer and owners of a takeout restaurant.

Q1 Just EAT Take organisational structure and its effects on organisational culture.

The organisational structure of Just Eat Takeaway is described in this academic report, along with how it will affect the company's culture.

Discuss the external elements that affect the work culture of just eating takeout as well as the suitable framework that is employed to counteract that impact.

Additionally, describe the corporate culture of Just Eat and offer solutions for how to manage these external factors and resolve these issues using the PESTLE framework.

In addition to providing information on the effectiveness of only eating takeout, restrictions, and recommendations, this paper analyses and discusses important aspects of an ethical organisational culture environment for the workplace.

The suggestion regarding

on how Just takeaway has to develop going forward and offer suggestions that will boost the effectiveness of the just eat takeaway company.

An organisational structure is a framework that specifies how certain tasks should be carried out in order to accomplish the organization's objectives.

These actions may involve regulations, obligations, and roles.

Why necessary to have organisational structures.

Organizational structure aids in achieving a high degree of resource utilisation as well as economical and efficient organisation performance.

keeping an eye on the organization's actions.

accountability for tasks performed by teams and individuals inside the organisation.

coordination of various organisational components and work areas.

for the adaptability to satisfy upcoming need and development.

the ability of team members to adjust to change, environmental influence, and social satisfaction of members working in the organizations.

Organizational structure of Just EAT TAKEAWAY.

The task of assessing and privatising the climate action strategy and plans falls to the Just Eat management Board.

The management board is informed of upcoming events.

The senior director of Global Partnership sponsorship and sustainability makes a strategic connection to climate challenges.

the senior director of sponsorship for global partnerships.

Instability in sponsorship also contributes to a global.

who is the day's team.

It is their duty to guarantee that climate-related issues are monitored.

On the main focus area and outline in the responsibility business framework, progress is being achieved.

Just eat takeout is a responsible business that benefits our communities and the environment.

And if you only order takeout, your company's social and environmental impact will lag far behind its operations. Nevertheless, you will have an unrivalled chance to persuade others in the thriving and varied takeout market.

Even though the online takeaway food ordering market in the UK is the only one and is already well-established, it keeps service levels high by introducing new technologies and innovations.

Given the recent development, Just Eat Takeaway developed takeaway apps using the most modern technologies to enter the industry.

JUST EAT TAKEAWAY using all organisational structure
management, production, and IT service purchasing
the functional and sales structure

Executive director board of directors' administrative divisions

financial, commercial, engineering, and divisional structures similar to many national and divisional structures

Use Just EAT takeaway and the established organisational frameworks.

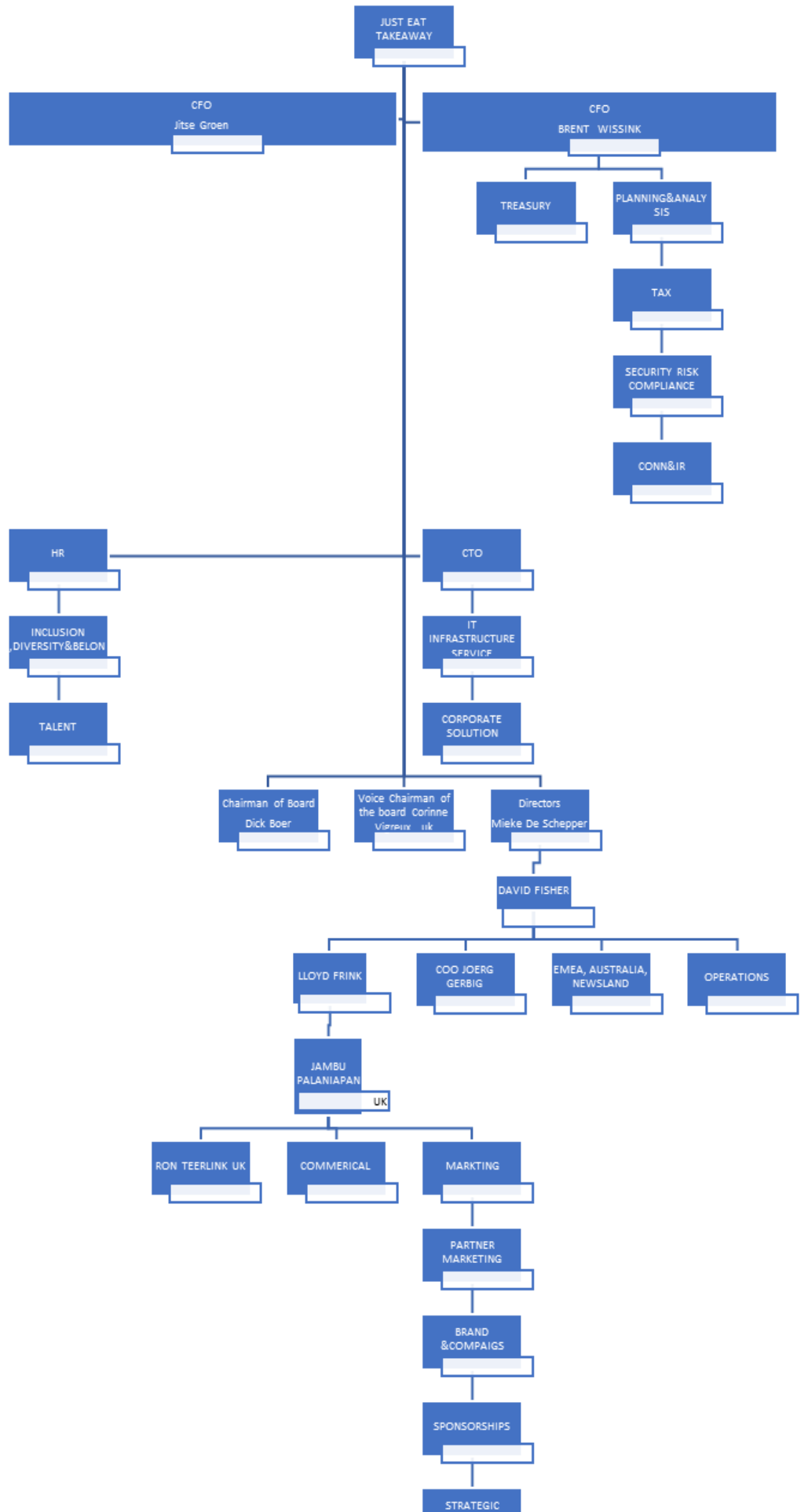
The culture of Just eat takeaway is influenced by organisational structure.

It's crucial to comprehend the organisational culture, even if you're only getting takeout.

because of how competitive the business landscape is today. The organisational culture is crucial. acquiring a competitive edge. It is important to ensure that all employees have a shared corporate goal since organisational structures have a significant impact on company culture. The merely eat takeout' behaviour, aim, and core motivation all imply that labour effort should be directed in the proper directions. Giving out awards for excellent performance demonstrated the organization's strength. If the organisational structure is sound, it can be used as a tactical tool to comprehend just-eat takeaways. It might be beneficial Just look for any gaps between the current workplace culture and what is desired just something to go. The management team is always eager to help with organisational adjustments. They constantly identify new changes and client wants, and they always put new strategies into practise. They also continually identify new areas for change in the future and needs for business improvement. Similar to how they are linking to more takeaways and restaurants, they are connecting to assist the coming merger of enterprises.

Additionally, they build relationships with people by delivering food to their doorsteps and giving their employees a supportive environment.

Always work with a goal in mind.



Q2 PESTLE analysis of JUST EAT TAKEAWAY.

Pestel analysis is a strategic tool to analyze the macro environment of the organization Pestel stands for political, economic, social. Technological, environmental, and legal factors that impact the macro environment of just eat take away. Changes in the macro environment factor can have a direct impact. Not only does it just take away, but it also impacts on the others business environment as well.

Political factors that effect these variables are crucial in figuring out what variables can affect the long-term profitability of merely takeaways in a certain nation or area.

To succeed in such a dynamic retail business, gross varied nation diversity is necessary. Just simply operating in retail more than a dozen countries in exporting itself to a different type of political environment and political system poses the systematic risk of political environment

JUST EAT Takeaway should carefully consider the political climate, the significance of the retail industry to the nation, the likelihood of military innovation, and the degree of corruption.

Government red tape, the legal system for contracting, and commerce rules.

the volume of traffic related to customer services.

Economic factors that effect

Just eat takeaway and leave out the small-scale environmental influences like the inflationary saving rate. Rate of interest?

The economy's total demand and total investment are reflected in the foreign exchange rate.

What kind of economic structure does the country have in place? Government

Exchange rates, the stability of the owners' national currency, and the effectiveness of local markets. Workforce's level of expertise. labor price. rate of economic growth, rate of unemployment. as well as the interest and inflation rates.

Social, factors Impact of culture and way of life on society.

Organizational culture in a setting.

The mentality of the populace is greatly influenced by shared ideas.

Simply eating takeout will help you comprehend the market's consumers.

Population demographics and skill level.

both the standard and level of education are just.

Cultural aspects of the fast-food sector include gender roles and social norms.

the more open-minded nature of society and the entrepreneurial spirit. health, environmental, and legal concerns are some examples of attitudes.

Technological factors Across the board, many industries are being rapidly disrupted by technology.

Transport has been an excellent example up to this point in the previous five years, and the industry has moved incredibly quickly, not even giving established firms a chance to move. With no modifications and only using takeout where available. is assisting the client. Online ordering and modern technology both have an impact on the products available, the cost structure in the retail sector, and the value chain structuring of consumers.

Environmental factor which affects Just eat takeaway consume takeout. Varying markets and norms have distinct environmental standards, which can affect how likely it is that such markets will be organized within a nation. These markets may also have different environmental liabilities.

For instance, laws and regulations, weather patterns, and climate change vary across country.

laws governing the environment, most likely pollution, waste recycling, and contamination of the air and water.

Legal factor that impacts Just eat take away?

In many nations, the legal system and institutions do not safeguard an organization's intellectual property rights. A corporation should carefully consider this before entering such a market because it could result in complete market valuation sectors.

does the overall competitive edge of the source

Some legal aspects that the leadership of Just Eat Take Away should take into account include the country's general discrimination laws as well as the entry of a new market law in the retail business.

Copyrights. When it comes to data protection law, employment law, health and safety law, and consumer protection.

Q3 Key elements of Ethical organizational culture of Just Eat Takeaway.

Just eat take away. The region, strategy and values. Just Eat Take away vision is to empower every food movement for our restaurant partners and consumer Just Eat takeaway play an essential part of making this happen, working with us to deliver, strategy so we can become a world class food ordering and payments system and provide of the best product restaurant choice and customer care. A brand people absolutely love. Live our values help to innovate and get it to done. Be part of our responsibility attitude by getting for each other our society or our environment.

Mutual respect and fair working conditions. We will treat each other with dignity and respect, free from harassment and respect human rights. In any behavior that creates a hostile abusive and imitation working environment .while it can be verbal or nonverbal. Physical or might include offensive or. demeaning remarks. Negative, touching, or unwelcome sexual and do not discriminate any form. Any action or practice? Is the discriminatory? We value the talent, experience and strength of our workforce and use our values to guide behavior. We want to attract the best talent and commit to enabling you to develop worker abilities. We want to retain and motivate ourselves.

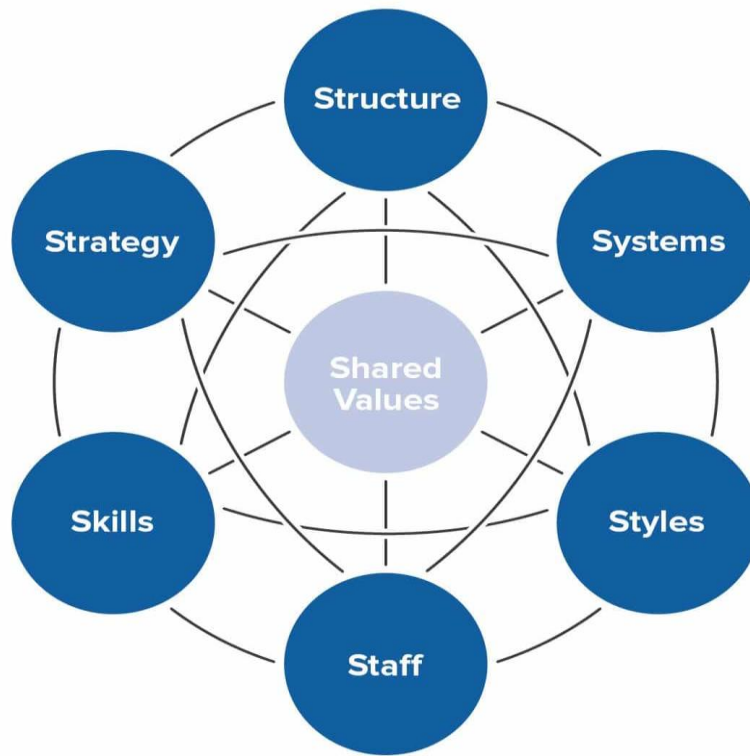
Safe working conditions keep always those who visit any of our offices safe and healthy. And a healthy environment is very important. Ethically working practice, we take the issue of modern slavery. The steam recently model's slavery is a crime and the violation of fundamental human rights. We will not tolerate modern slavery in any form. Within our business or? Supply chain just to take away. Legal minimum age requirement in all countries in which we are active, we do not employ anyone under the age of 16. Under no circumstances make sure of forced I. We will never require anyone who works for us, Lord Deposit, and we will never. Side to keep physical identity paper when they start work injustice everyone. And just to take various multiple parallel implements and enforce active system and controls. We recognize the freedom of our people to establish, to join an organization of their choice. We will respect this right when it comes to our employees. We will not make someone employment subject to the condition that they must overshoot. A union must accept and give up trade union membership with respect, within the framework of applicable laws, regulation, prevailing labor regulations and employment practice, our people's right to be what are you presented by staff.

Conducting business with integrity. We must engage our look to do business with organization and annual that hold themselves to same high standard that we do. We conduct miners on the basis of fair and good faith and integrity and respect. Each other's we respect our workers. And we are committed to the principle of free of Fair market competition, we will do business in a way that ensures compliance with the applicable competition laws and regulations, which are designed to ensure effective competition. If. Work at just eat take away, we know that. Some may have some interest outside of the work. You do for us occasionally there could be a chance that an interest you have outside of Just eat take away could lead to an inappropriate attempt to influence a business decision making that the decision that he's taken is not in our best interests. We refer to this as a conflict of interest.

Bribery and corruption. We have a zero-tolerance approach to bravery. Bribery and corruption in any form within our business or our fly chain offering giving or even from promising to pay is a criminal offence in any country in which we operate. We can occasionally except or offer gifts, hospitality, entertainment from us to our business partner where this is done to build professional relationships and they contribute to good business. We will never use the exchange of gifts, activity, entertainment to gain an unethical. Whole business models suffer, so we respect. Our customer while it is said product and service properly insured. Their protection turn duration. We also give you the opportunity to arise. From all of the any role justice take away helps achieve. Goals as a business and never as a personal benefit digital asset and intellectual property as well to operate and financial information required. Protection against unauthorized and unlawful access.

I recommend Just Eat takeaway use Mckinsey 7s Model is a strategic tool and framework that help manage and business assess their performance. The Mckinsey 7s as key elements for

administration. Just eat take need to be follow Structure system style had value skill strategy.



Strategy. The strategic direction and the overall business strategy for the Just Eat takeaway is clear. define and communicate with all the employees and stakeholders. These help the organization manage performance, guide action and different tactics that are aligned with the business strategy.

Structure Just Eat takeaway has a flat organizational structure sport by learning and progressive on the organization. With lesser managerial levels in between and more access to senior management and leadership, the employee feels more secure and confident and also have higher access to information. Moreover, the flat hierarchy also allows for a quicker decision-making process. But just to take away increase organizational commitment in the employees. And this helps in interdepartmental conditions. Internal teamwork requires legal attention in school scope. The company also signed a new responsibility.

System Just Eat takeaway has defined a well, democratic system in place to ensure that the business operation is managed effectively and that there are no conflicts or disputes.

Shared values are defined and communicate faster to create a supportive organizational structure that will allow applied to perform optimally, enhance their motivation and organizational commitment. Honesty. Transparency. Accountability. Trust. Quality, heritage.

Style Just Eat takeaway has a participative leadership style. And Just Eat takeaway engage and involve its employee in decision making process and managerial decision making This allows the leadership to regularly interact with the employees and the different management groups to identify any potential complete. For resolution.

Staff Just Eat Takeaway employee skill level vs business goal. Just eat Take away employees employed across its global operation employees for different job roles and position are high internally as well as externally depending on the needs and the requirements of the positions.

Skills Just eat take away pays attention to enhance the skill and capacity of its employee. It arranges regular training and workshops internally as well as externally and manages to provide growth and development opportunities for its employees. Human resources are one of the cores competitive advantages of the company. The skill of employees is developed specifically for job roles and requirements of Just Eat take away job position and. It's play very important role for the business to achieving the desired goal of the organization.

Q4 Barriers to the effective functioning of JUST EAT TAKEAWAY.COM culture.

Just eat take away has some effectively functioning barriers that affect the Just eat takeaway business globally. The first is fast-food hygiene food cleaning food Packing and customer service barriers, communications barriers poor delivery services system and patient dietary plans food. Poor quality of food. Then the delivery management system barriers burden of orders on website. Unactive and untrain team and demand of fast high shortage of material supply barriers and the product prices are high as compared to local business . Just eat takeaways charges some area more prices in London Location. Location of business. Technological barriers. Delivery 0 to 7 miles limits. Order handling team is very slow. They are not handled every order one times. They're not sending the delivery on times and customers get cold food.

Recommendations. I give recommendation to just eat take away they need to be provided with full hygiene clean food and they need to provide good food packaging, good customer services and they need to make a good communication system with customer and delivery system means customer can track their order how long to come outside their homes. They can overcome these barriers to make

business successful and they need to be provided patient dietary food plan they need to provide more easy and quick delivery system than need to arrange good management team to make good and improve business hire more delivery drivers to improve the order delivery and order handling time on time and they provide warm food. And the delivery system they need to be improved so the customers can get warm food on their doorstep. They need to improve their website. Because the need for takeaway food increases every day, they need to improve their technology system. To overcome these problems, they need to be low as compared to local markets because their prices are high. So that is a big problem for the poor people to buy expensive food on the website. And they refund the system to the customer if in case of the food is cold, they need to give a refund to customer. I recommend Just Eat Takeaway use BEER'S Model to overcome these problems and barriers affecting the work culture functioning. And they need their high-performance team efficiency of work Improve.

CONCLUSION.

Overall, this report about the organizational structure of Just Eat take away and we also critically access the organizational structure and how it will impact the organization's culture. Just Eat Takeaway uses all organizational structures and because they have their setup in different countries. These structure will impact the organizational culture and also we discuss about the external factor which are influenced of work culture of Just eat, take away like use the Pestle tool framework what's the external factor affect the business and analysis and framework which just it take we used to improve their and avoid these kind of factors which are affecting the business and we will also hear discuss the ethical organizational culture of justice take away and we will give them. Some good ethical culture? Environmental. Suggestion to just to take away to use to improve their business and we also discuss over the barriers to effective functioning of Just Eat take away culture and the positively some impact which are improve the organization efficiency of work. Just eat. Take we need to improve their system positively; the efficiency of work will improve the business. to achieve the goals of Just Eat take away.

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