



DEVELOPING RELATIONSHIPS AND WORKPLACE ACHIEVEMENTS

Task:2



TICU ROSTAS

1907848

Mr. Modak Koushik

Content

Introduction.....	2
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Introduction

The purpose of this report is to critically analyse the role the Human Resources (HR) in the construction industry, for the company that I am currently working for. The name of the company is Staticus UK Ltd. I will disclose the degree to which I imagine that Staticus are suitable in gathering personnel for their construction's projects. Likewise, I will be discussing and identifying the process of which a HR officer recruits personnel for this specific construction organization. To understand the expectation of an HR officer.

Furthermore, I will analyse in detail the methods, techniques, and theory Staticus use in their HR department. I will be discussing the process of them training and developing their personnel skills and attributes. I will discuss the advantages and disadvantages of taking time and money to invest in their current and new employees.

Likewise, I will evaluate the current methods of HR they use to train their staff and how they can improve in the future. For example, most of their work are mostly based on 'Teamwork and Trust' liked mentioned in Staticus official website. I will mention how their information is passed from architects and engineers to the main building construction teams and how they can improve that communication to ensure one hundred percent efficiency and to avoid any miscommunication.

Staticus has been an active company in the UK since November 2013. Their registered office is in London. Staticus is a facade engineering contractor in Northern Europe, supplying ideas for building structures, production, and set up offerings according to their reliable website. This company is private owned, in the construction industry for the past 20 years. Their headquarters is based in Lithuania. Also, they have offices Austria, Norway, and Sweden Switzerland and continually expanding.