

**RE: Advice on PM/PADR**

Lesley Jones (Hywel Dda UHB - Head of Nursing) <Lesley.Jones6@wales.nhs.uk>

Fri 10/09/2021 8:51 AM

To: Daniel Blyth (Hywel Dda UHB - Culture & People Specialist (Experience and Wellbeing) <dan.blyth@wales.nhs.uk>;

Sharon Daniel (Hywel Dda UHB - Assistant Director of Nursing) <Sharon.Daniel5@wales.nhs.uk>

Cc: Jackie Wright (Hywel Dda UHB - Culture & Workforce Experience Manager) <Jackie.Wright@wales.nhs.uk>

Dan,

Nice to hear from you, seems like an age since we were chatting. More than happy to speak to you about clinical supervision two things struck me when I was reading your e-mail:-

1. You might need to catch up with Blanche Sutton as she is holding the ring around supervision within Nursing and it has been a challenge to get it off the ground.
2. Clinical supervision can never be mixed up or involved with performance or PADR conversations, otherwise it would be of little interest to anyone to attend. Clinical supervision should stay within the realms of staff bringing wicked clinical issues and should ideally be an on-going process.

Happy to discuss I am about at 9:30 next Tuesday if you have any time ? or suggest other dates

Best wishes

Les

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**From:** Daniel Blyth (Hywel Dda UHB - Culture & People Specialist (Experience and Wellbeing)

<dan.blyth@wales.nhs.uk>

**Sent:** 10 September 2021 08:44

**To:** Sharon Daniel (Hywel Dda UHB - Assistant Director of Nursing) <Sharon.Daniel5@wales.nhs.uk>; Lesley Jones (Hywel Dda UHB - Head of Nursing) <Lesley.Jones6@wales.nhs.uk>

**Cc:** Jackie Wright (Hywel Dda UHB - Culture & Workforce Experience Manager) <Jackie.Wright@wales.nhs.uk>

**Subject:** Advice on PM/PADR

Hi Sharon and Les,

How are you doing? Long time no speak - really hope you're both well.

Wondering if I could pick your brains. While running the Performance Management / PADR workshops, Jackie and I have had lots of discussions with staff about clinical supervision sessions. We were wondering if you could spare half an hour for a chat to further our understanding of these? Ideally we're just looking at ways to synthesise Performance Management with these meetings that are already taking place - hopefully reduce workload for our nursing colleagues etc

Look forward to hearing from you. Have a great weekend.

Best wishes,

Dan

*Dan Blyth* BA (Hons) QTS

Arbenigwr Diwylliant a Phobl (Profiad a Lles)

Culture & People Specialist (Experience and Wellbeing)

