

Performance Management - Induction

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To: Vicky Glanville (Hywel Dda UHB - Education & Development Officer) <Vicky.Glanville@wales.nhs.uk>

Hi Vic,

Thanks for your time on Friday- I felt it was a really productive meeting and I'm really looking forward to working together to ensure that new starters get a consistent message about Performance Management throughout their careers.

Below is a summary of our discussion points for future reference:

- We agreed to show the Core PADR video at inductions going forward, this will give a good overview to all new starters and get a consistent message across from the outset
- L&D will signpost new starters to the prospectus/course catalogue page and encourage all Line Managers to sign up for the PM training
- Our team will contact all new starters within the first 4 weeks of starting. We will provide them with the HB's strategy and will again highlight the PADR/PM process.

If I've forgotten anything, please give me a shout.

Diolch,
Dan

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