

RE: Performance Management Video

Catherine Thomas (Hywel Dda UHB - ESR Administrator/Workforce Information Manager)
<Catherine.Thomas@wales.nhs.uk>

Mon 16/08/2021 11:05 AM

To: Daniel Blyth (Hywel Dda UHB - Culture & People Specialist (Experience and Wellbeing) <dan.blyth@wales.nhs.uk>

Great thanks Dan, look forward to hearing from you.

From: Daniel Blyth (Hywel Dda UHB - Culture & People Specialist (Experience and Wellbeing)
<dan.blyth@wales.nhs.uk>

Sent: 16 August 2021 10:50

To: Catherine Thomas (Hywel Dda UHB - ESR Administrator/Workforce Information Manager)
<Catherine.Thomas@wales.nhs.uk>

Subject: Re: Performance Management Video

Hi Cath,

A really good point actually, thank you. It will really help our response rates if we focus in on the traffic light system. Hopefully we can get the word out there and change the culture to a proactive rather than reactive one.

Will give you a call later on and organise dates. Thanks so much for your contributions, much appreciated 😊

Best wishes,
Dan

Dan Blyth BA (Hons) QTS

Arbenigwr Diwylliant a Phobl (Profiad a Lles)
Culture & People Specialist (Experience and Wellbeing)



From: Catherine Thomas (Hywel Dda UHB - ESR Administrator/Workforce Information Manager)
<Catherine.Thomas@wales.nhs.uk>

Sent: 16 August 2021 10:27 AM

To: Daniel Blyth (Hywel Dda UHB - Culture & People Specialist (Experience and Wellbeing)
<dan.blyth@wales.nhs.uk>

Subject: RE: Performance Management Video

Thanks Dan

We also discussed my recommendations about doing a video on how to view previous PADR's and how to run PADR reports for managers to ensure they are compliant. As the report shows a traffic light system then enables them to see where they are falling down.

Please let me know when you wish me to do the recording for phase 2 of your new PADR training sessions.

I look forward to hearing from you.

Thanks
Cath

From: Daniel Blyth (Hywel Dda UHB - Culture & People Specialist (Experience and Wellbeing)
<dan.blyth@wales.nhs.uk>

Sent: 11 August 2021 10:39

To: Catherine Thomas (Hywel Dda UHB - ESR Administrator/Workforce Information Manager)
<Catherine.Thomas@wales.nhs.uk>

Subject: Performance Management Video

Hi Cath,

Just wanted to say a huge thanks for your recording and presentation of the performance management video. It will make such a positive contribution to our PM training across the organisation. I'm going to use it as part of a toolkit for staff.

Best wishes,
Dan

Dan Blyth BA (Hons) QTS

Arbenigwr Diwylliant a Phobl (Profiad a Lles)
Culture & People Specialist (Experience and Wellbeing)

