

Gibbs Reflective Model

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This report reflects what was learned from the presentation. It was a group project that offered several learning opportunities and chances to work with others. As a result, the report may utilise the experience to increase self-awareness and discover strategies for more efficient learning, which are important objectives of the reflecting process (Chang, 2019). One of the main goals of the research is to identify potential areas for future development. According to Bolton and Delderfield (2018), the reflection process should be organised and methodical to get the greatest results. By using the Gibbs reflective cycle to perform the reflection, the report builds on a strong theoretical framework.

Description: In order to better understand the work and competitors of the chosen organisation, I will get a report on the introduction of the contemporary workplace in higher education. We are the five students in this model, and our timely project completion is dependent upon us (Pieper et al., 2021). I believe that this model has helped me improve my workplace management abilities. I'm identifying the key advantages and disadvantages for potential future growth through this task. To get more suggestions for a better customer experience, I always try to speak with team members. Through this presentation assignment, the tutor gives us a quick overview of the connection between organisational structure and performance. This assignment taught me new skills and responsibilities utilised by managers to guarantee that business operations run smoothly (Paterson and Chapman, 2013). This methodology allows one group member to apply leadership theory to the organisation of their choice. Another team member (in this example, myself) understands the element that affects the behaviour of the group and team.

Feelings: Although I am aware that this work will not be simple, I am hoping for the group's other members' complete cooperation. I think that the group's support enabled us to rapidly identify the module's issue and take appropriate measures for its development. Due to the fact that this is something new and unusual for me, I feel a little apprehensive about myself and my abilities as well as everything related with of this new module name introduction of management workplace (Yaacob et al., 2021). We are a group of five persons, shall divide our labour evenly and concentrate on what each person feels most comfortable doing. Our group will decide that Primark is the best company to complete this assignment with supporting documentation.

Evaluation - conducted by identifying the positive and negative aspects (Wain, 2017) The whole team effort is rated well. Finally, a well-organized, educational, and professional presentation was created—a testament to efficient cooperation. It is also considered a beneficial development when new information in the field of human resource management is acquired. The group also succeeded in meeting all deadlines and successfully finishing the project on schedule. Personally, I became better at creating aesthetically appealing presentation slides. Thus, the project had a great impact on my presenting and design abilities as well. The critical assessment also found certain flaws. It's vital to note that there were power struggles and disagreements during the first team meeting. Because team members had not previously worked together, there was a brief period of tension. The team's effectiveness was greatly enhanced through open discussion and compromise. In the beginning, I also took too long looking for information. Therefore, it is possible to pinpoint two potential areas of weakness in my performance: poor time management and lack of attention.

Analysis- a crucial step in the reflecting process, the experience significantly increased my self-awareness. It was a challenging endeavour that required a lot of teamwork and learning. The project's successful completion demonstrates to me the capacity for adaptability and flexibility, as well as the speed with which one can pick up new information and interact with people. As a result, I consider the experience to be highly significant and relevant for succeeding in many professional situations in the future, some of which may call for collaborative efforts and the completion of challenging work-related tasks.

Conclusion: In conclusion, I would do a few things differently. To avoid any mistakes in our performance, there needed to be greater communication among the group members as well as between the group and the lecturer. I also realized that I needed to be braver and stand up for myself and my opinion. Perhaps the main mistake we made was the organizational plan of the group as a whole and the choice of the leader of the group. Despite the mistakes, we still learned to work in a team, as well as to complete our work within the set deadline, and I am confident that we will do a better job the next time.

Action plan: The reflective cycle's final but most useful phase is the action plan (Gibbs, 1988). I want to put in time and effort over the next six months to enhance my performance in the aforementioned areas. For both professional and personal success, this could be crucial. As a result, I want to arrange my days and weeks and prioritise my responsibilities. Additionally, I want to read at least one book about setting priorities and time management. Participating in a seminar or online course on the subject is another good choice. I'm also inspired to participate in various group learning activities and even volunteer for a few philanthropic causes. My capacity to interact with others, work with them, and resolve problems and accomplish shared objectives will likely increase as a result of these efforts. My team performance should improve with time, and this may be crucial for my job development in the future as collaboration is likely to be a crucial part of the working process.

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