

https://drive.google.com/file/d/1qSTD_nocbVIsolD3ruLbHnZiyrUIYHYi/view?usp=sharing

Slide 1: Company Background

Title: Microsoft: A Brief History

- **Founders:** Bill Gates and Paul Allen (1975)
- **Key Milestones:**
 - Creation of MS-DOS
 - Introduction of Windows graphical user interface
 - Expansion into productivity software (Microsoft Office)
 - Development of cloud computing services (Microsoft Azure)
 - Entry into the gaming market with Xbox
- **Current Status:** Global leader in technology through innovation and strategic expansion

Slide 2: Introduction

Title: The Importance of Modern Leadership

- **Leadership in Business:** Vital for creativity, morale, and adaptability
- **Focus Areas:**
 - Authentic Leadership
 - Distributive Leadership
 - Intent-Based Leadership
 - Servant Leadership
 - Transformational Leadership
 - Adaptive Leadership
- **Case Study:** Microsoft under Satya Nadella

Slide 3: Satya Nadella's Impact

Title: Satya Nadella's Leadership Transformation

- **CEO Since:** 2014
- **Challenges:** Adapting to a rapidly changing tech landscape
- **Strategic Focus:**
 - Cloud computing and AI
 - Team collaboration
 - Growth mindset
- **Outcome:** Refocused strategy for long-term success

Slide 4: Leadership Theories Overview

Title: Key Leadership Theories

1. **Servant Leadership**
 - **Focus:** Leader as a servant, empowerment, trust
2. **Transformational Leadership**
 - **Focus:** Inspiring vision, intellectual stimulation, innovation
3. **Authentic Leadership**
 - **Focus:** Self-awareness, openness, moral conduct
4. **Distributive Leadership**
 - **Focus:** Shared leadership, collaborative decision-making
5. **Intent-Based Leadership**
 - **Focus:** Empowering initiative, accountability
6. **Adaptive Leadership**
 - **Focus:** Managing change, fostering experimentation

Slide 5: Servant Leadership at Microsoft

Title: Servant Leadership: Satya Nadella's Approach

- **Principles:**
 - Empathy and care for team
 - Promotion of diversity and inclusion
- **Impact:**
 - Increased employee engagement
 - Enhanced innovation

Slide 6: Transformational Leadership at Microsoft

Title: Transformational Leadership: Inspiring Change

- **Principles:**
 - Compelling vision
 - Growth mindset
 - Encouragement of experimentation
- **Impact:**
 - Cultural shift towards innovation
 - Motivation and improved performance

Slide 7: Authentic Leadership at Microsoft

Title: Authentic Leadership: Building Trust

- **Principles:**
 - Self-awareness and openness
 - Moral integrity
- **Impact:**
 - Strong relationships and trust
 - Enhanced employee engagement

Slide 8: Distributive Leadership at Microsoft

Title: Distributive Leadership: Shared Responsibility

- **Principles:**
 - Collaborative decision-making
 - Shared accountability
- **Impact:**
 - Increased creativity
 - Enhanced productivity

Slide 9: Intent-Based Leadership at Microsoft

Title: Intent-Based Leadership: Empowering Teams

- **Principles:**
 - Initiative and ownership
 - Alignment with organizational goals
- **Impact:**
 - Higher morale
 - Boosted creativity and investment

Slide 10: Adaptive Leadership at Microsoft

Title: Adaptive Leadership: Embracing Change

- **Principles:**
 - Flexibility and learning
 - Experimentation
- **Impact:**
 - Ability to stay competitive
 - Innovation in emerging technologies

Slide 11: Conclusion

Title: The Role of Leadership in Modern Businesses

- **Summary:**
 - Importance of diverse leadership theories
 - Nadella's integration of various leadership styles
 - Achieving organizational success through innovation and adaptability
- **Future Outlook:** Continued relevance of leadership theories in navigating business complexities