

Managing director

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Background

- I am an owner and at the same time director of my company, which operates in the construction industry.
- Our profile is dry lining—we are building internal partitions and suspended ceilings.
- Managing director is a responsible job.
- I have to manage and lead the company to the very top standards, so she can be in the industry for a long time.
- The whole company depends on my qualified skills and knowledge.

Plan

- As a managing director I would lead the company to my vision and knowledge.
- I want to establish and grow the company in the construction field.
- In the next 4 to 5 years I am planning to reach high level of work, good financial results, the company to be easily recognisable and competitive on the market.
- To achieve this I will focus on specific tools which can help:
 - A good marketing
 - Build a great team
 - Qualified employees
 - Be a better motivator for my team
 - Improve the quality and productivity of the work

A SWOT analysis and time management are a
good tools helping the managing director

Swot Analysis

strengths

Understanding the nature of the business
A lot of experience in industry
Hard working
Detail and quality oriented

opportunities

Getting new jobs ahead of others
Finnish the existing jobs to a higher standard
Improve qualification of the employees

weakness

Luck of confidence in new fields
Not well known as a manager yet

threats

World situation with Covid 19
The huge competition in the industry

Time management

	Urgent	Not urgent
important	- Fixing broken equipment - Deliveries with materials - Resolving safety issues - Deadline for a project	- Documentation and drawings - Staff training - Method statement
Not important	- Responding to some mail or calls - Some meetings - Administration work	- Regular paperwork - Some future plans

Better manager

- To grow as a manager I need to improve in every aspect of the work.
- The good leader have to build a strong team of motivated people,which will help the company to be strong and running well.
- The manager have to know all the people in the company,he need to motivate them and show respect to them.
- As a leader the director is the man who should listen to his team and and take decision after discussing with them the important problems.
- The leadership is to give respect to others and make them feel important in their jobs,in this way they will respect you and follow you.
- The real managing director is using the power of his people,and this would benefit the company to grow sustainable

References

- <https://getlighthouse.com/blog/professional-development-goals-for-managers/>