

PROFESSIONAL CAREER DEVELOPMENT

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Introduction

The purpose of this report is to look at some areas of my life, it does not matter good they are or bad. As it is an opportunity to really understand myself and help to improve in my career life by writing a honestly description of myself.

Starting with my name, it is Vladislav Suhari, I am 21 years old boy highly motivated to develop my professional career and ready to go through my hardest times just to reach the top. I was born in Republic of Moldova a really small country with less opportunities than where I am now. In my country I have been graduated for finishing a secondary school with good grades as I can say I was not a bad student. Then, I moved to London for new opportunities and a better life. I have started studying at college called Barnet and Southgate college from Southgate. There I was studying BTEC Level 2 Certificate in Sport, and I have been graduated too. As well, I was doing English and Maths lessons once a week. I liked going to college till I broke my leg, and I could not play football anymore.

So, I started thinking about my future career and asking myself is there anything else what I like. As I enjoy having paper works and making sure that there are always sides where we (as a company) can improve and enhance our services for gaining our pockets. At the same time, I do have a big potential to do everything as I am a quick learner and an adaptable person. Then, I thought that I should follow my dad's steps by being an entrepreneur. As everyone, I have my weak part is that I do have a bad attitude, but I am always ready to change for my good. Since my childhood I was an organised child and always interested to know more information about everything what was around me. So, that could help me to solve any problem in any circumstances.

Career Plans

As I mentioned before, my plan is to be an entrepreneur of a company which is going to spread their goods around the world and known by most of the people. Deeper about what kind of company, I can say is that it is all about selling houses or rebuild the old ones.

Then, my plan is that to be graduated at University of Wales Trinity Saint David Level 4 of higher Education in the workplace the current year. Then I will be able to apply to Engineer Construction which is important part of becoming a professional in my sphere. As it is going to take around 4 years, I was thinking that I will be doing some extra work experience during my studies like finding any company who is doing this job and to ask for training to get better on this. By gaining my knowledge about this all the time I may become the best on this and the most trusted.

After finishing my studies and being graduated I will not finish training, but I may change the training to a workplace as a beginner and keep improving my personality on this sphere. A few years later after feeling myself a really strong competitor I may start opening a small company with a few people which is going to help me to gain my knowledge how to run this kind of business.

Day by day trying to get more knowledgeable and more professional for chasing my real big plan.

Self-motivation

What does self-motivation means for me?

A self-motivation means for me a really good strength/skill for having in a recent times. Being able to motivate yourself, you can say that you may get through a lot of stuff. It means having a strong personality too.

As I can say surely that it is a really strong part of the personality because I do have some moments when it helped me to get through a hard time and to not get really depressed. Going back on time, I have been a really motivated and a strong person of achieving an important goal in my life, being a professional footballer. During my journey of becoming a footballer I have been forcing myself really hard till my body just stop myself to calm down. It happened in a not really good way as I broke my ankle and I was not able to play football anymore.

Then, at that time I just lost everything my mind, my dream and my future. But, at that time I was thinking that it was my future and my purpose in life, I was wrong till I start overthinking and I didn't want to make my family disappointed on me.

After that, I start motivate myself by saying it means that it was meant to happen and I should get up and keep finding another way to make myself known to everyone. All I had to have is to find a place which is going to remind me that I should keep chasing my dreams and I did, it was by going at gym.

Learning Style

According to my own learning style, I prefer Kinaesthetic style as it is helping to do things more properly and to remember them better. By the way, all the skills we are learning during our lives are required different learning styles. Like Visual, Auditory and Kinaesthetic style.

By example, I will write down some of my skills and how do I think I could improve them.

Having a leadership skill, I think that a better way for me to adapt this skill is to join some activities where I could show it up and I am asked to use this skill always for a better understanding of this. In this case, I could use the visual style too, by watching a person who is known as a great example on this skill and I could take him as an idol for taking some advices and put them in use.

The communication skill, I can say that it is not my best part of me but I can see a lot of improvements as I try to put it in use always at my workplace where this is really required, me working at the restaurant everyday I met different people around the world, and everyone has a different way of making a conversation. I always try to find the right one, that the person who tries to make an order at my restaurant will feel comfortable to speak with me. That is why I think that a practical (kinaesthetic) style is the most strong and proper way of adapting a new skill.

As I mentioned before that some of the skills are required another styles to be involved. By example, my writing skill is not the best but at least I could do an essay rating 6 out of 10. Helping myself to improve this skill I think that I would need to involve the visual style too. Watching movies with subtitles, watching comics where they are using a lot of academic writing. Then I could put it in use by writing a reflection about anything I saw.

SWOT Analysis

As I am writing about me, I have to make sure that I have mentioned some of my strengths, weaknesses, opportunities and threats.

Strengths

- A quick understanding of how the job has to be done.
- A good team working.
- A strong personality
- Speaking 3 languages

Weaknesses

- Communication skill
- Writing skill
- Shy of asking for help.
- Taking everything personal

Opportunities

- Able to learn more than 1 skill at one time.
- Able to solve a problem by myself in hard situations.

Threats

- Illnesses
- Family
- Depression
- Anxiety

Personal Development

Going through my personal development plan I will use the smart target tool. By explaining step by step how I am ready to achieve my goal.

Firstly, I do have a short-term goal this include my qualification. I would like to finish my academic year with a good grades by the end of this year. I can measure this by setting up a diary plan weekly or two weeks, whereby I will complete to recap all my University topics and even to find more wider information. I will record this all by writing everything in my personal booklet, then by example if I will go through one topic by spending two or three weeks. Further I will try to manage it in one or two weeks and after every 4 weeks I will try to receive more knowledge. Both me and my teacher agree that this part of me has to be improved and we believe that this goal will be useful in helping me for a better result for my exams. By following this steps and ensuring that I did understand the topic correctly, this makes my target attainable as I believe it can be achieved and it is realistic. As I mentioned above that this goal will be completed by the end of the academic year.

Switching to a long term goal, which is going to take years to achieve. My big goal is that I would like to become an entrepreneur for a big company in a period of 7 years. I can measure it by writing a really organised plan for becoming an entrepreneur, which I will have to follow everyday, overnight and even when I am sleeping. As well I will attend lessons and freelance about how to become a professional entrepreneur. I will read books about this and every time developing my knowledge. I will record this by writing down all my achievements during my journey in my plan, then by example I may read a book over 4 weeks, so the next 4 weeks I will try to read books instead of one. Both me and my business dad agree that this knowledges has to be improved and we believe that my goal is attainable as I believe it can be achieved and it is realistic by my view. The goal has to be completed and achieved in a 7 years period.

Reflection

According to my role play reflection, I have been asked to find a partner who has to complete an application form which I should make 5 questions by following the information the partner has given to me on his form.

During the lessons me and my class that we have been over them, we have taught and showed how a properly interview has to be done. How should we look, how should we prepare ourselves before having an interview. As the teacher has let us know that this is going to be part of our assessment I have started to be more stressed everyday closer to the interview day. One issue I have met during my small journey is that I did not have a partner that everyone has been picked already but my teacher has given a solution to me that she is going to help me and I will run my interview by the end. I was feeling secure that I will have a partner, but at the same time really stressful that I was not able to practice my interview like everyone else and getting prepared for my assessment.

The day came and the stress has been increased. As I said, I did not have a partner and I did my part with Anita Nan (Lecturer). I was really stressed when my turn came, I was a bit lost too as I did not know how should I start it. By the end I did it, and everything I have to work on is that I should learn how to relax myself and to not stress out too much.

According to the Anita's feedback I have done a good job, but I do have some parts which has to be improved like being able to lay out a scenario and I should work on the writing structure. I am happy with the feedback as it was my first time I knew that I still have to work in my weaknesses. Actually I was expecting more of them.

In conclusion I can say that was an amazing experience for me because this is going to help me a lot. By example being able to run an interview or being able to be the person who will answer adequate question in the moment when I will apply for a job.

Conclusion

In conclusion, I may say that I have covered really important topics for me, which are able to develop my knowledge and experience of what I am really up to and what I am ready to do for making this to happen.

As I went through career plan by writing what my plans are then in my personal development I did say how I am ready to achieve it. I have covered an interesting topic like self-motivation, where I spoke how do I keep myself motivated in some hard situations of life and keep chasing my goals. I found an interesting topic for me which is called learning style, it sounds strange but I found it very helpful as it is going to help me to understand myself better in the way of learning new things.

The important part of this report was that I was able to reflect myself by writing a honest feedback of how I have done my interview assessment. Most of us hates describing his bad parts. So, I think that going through this report was a good experience because it is going to help me to develop my knowledge of my personal career development .

References

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Appendix 1.1 Questions

Firstly. I would like to ask you if you could tell me a bit about yourself.

Very impressive. Can you tell me any weaknesses that can impact during working with us?

I would like to ask you what would you do in this situation; If you and another worker has been asked to do one task but most of the work has been done by you, and the partner did not do anything.

I can see on your application form that you have mentioned, you are good team worker. How do you think that skill could help you in our workplace?

How can you see yourself in the 6 months period working with us? Basically, what are you looking for to achieve with us in this period?

Appendix 1.2 Application form

Job application form

Application for [job title] – Patrao in a restaurant.

Your details

Name: Vladislav Suhari

Education and training

Please give details:

Secondary school 2013-2016.
Barnet and Southgate College 2018-2021
University of Wales Trinity Saint David 2021-2022.

Qualifications

Please give details:

Barnet and Southgate college " BTEC Level 2 Certificate in Sport" 2020-2021.
University of Wales Trinity Saint David " Certificate in a higher education in the workplace 2021-2022.
Certificate of Football referee.

Employment history

Your current or most recent employer

Name of employer:

Nando's

Job title:

Buddy

Length of time with employer:

8 months

Reason for leaving:

Travel time

Duties:

I was responsible to run the shift during the work.

Sending people on their breaks.

Teaching new employees/beginners what they have to do and how.(By sharing my knowledge and skills to them).

Making sure everyone is following the rules.

Filling the paperwork by making sure everyone is fit to work before we are opening the restaurant.

Writing reports at the end of the day.

Previous employers

Please tell us about other jobs you have done and about the skills you used or learned in those jobs.



My previous job was being a football referee, where I was required to make sure the game is played by following the rules. Which I think that helped to improve in being very careful to the stuff and even paying attention to the small stuff. Being a referee it is hard as you have to make hard decisions in some moments and it is involving the future of any team.

Supporting statement

Please tell us why you applied for this job and why you think you are the best person for the job.

Why do I think this role is for me?

As I know myself, I like being responsible for something and if I am required to do some stuff I prefer to make them at the best from the first time, so I will not be asked to do this again. I prefer helping everyone than to see them feeling alone and useless. As I know most of the stuff from my previous workplaces I am strongly sure that this role fits me. I love seeing someone improving their skills because of my help. It makes me proud of myself and keep doing what I do!!

Why do I want to apply for this role ?

Firstly, I love challenges which helps me to overcome my skills and knowledge. I hate losing. So, I prefer to develop myself by growing in my career and showing myself that I can do it and there is nothing impossible. Applying to this role, it is going to help me to step to the next chapter of my life too and keep improving my personality, knowledge , making decisions in uncomfortable situations and solving the problems.

One thing about me is my attitude! Some of us can take it as a strength and some of us as a threat. The problem is that I speak when I should be quiet and to leave it. But, I do everything the other way around because I take most of the stuff personally, so if I see someone playing with me and trying to make a joke of me or I see disrespectful movements against me I prefer to speak up and to solve it straight away.

Right to work in the UK

Do you need a work permit to work in the UK? Yes / No

References

Please give the names and contact details of 2 people who we can ask to give you a reference. We may ask them before an employment offer is made. We will not ask your current employer until we get your permission.

Declaration

I confirm that to the best of my knowledge the information I have provided on this form is correct and I accept that providing deliberately false information could result in my dismissal.