



Module: Professional and Career development

Module code: BMSW 4005

Module Lecturer: Munodzinesa Zuwirai

Assignment Title: Portofolio of work

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Scenario:1

Question: Do you agree with her?

Answer: Yes I m agree with her because by the circumstances from scenario she got wright and she can feel the discrimination around her because she is in minority number of female Employes and after that she saw like more another discrimination facts based on her ethnic, gender and rase. My opinion is Amina she faced lots of discrimination factors like : gender rase, ethnic background and I want to present a example of discrimination

Abstract explication:

Migrant Women Transforming Citizenship develops essential insights concerning the notion of transnational citizenship by means of the life stories of skilled and educated migrant women from Turkey in Germany and Britain. It interweaves and develops theories of citizenship, identity and culture with the lived experiences of an immigrant group that has so far received insufficient attention. By focusing on the British and German contexts, it introduces a much needed European and comparative perspective, whilst exploring the ways in which diverging concepts and policies of citizenship allow for a differentiated examination of ethnicity, gender, multiculturalism and citizenship in Europe. Presenting a significant and welcome contribution to our understanding of the complexities of multiculturalism it challenges Orientalist images of women as backward and oppressed. Through engagement with the changing realities of education, work, intimacy, family and social activism, this volume provides a situated account of how the concepts of citizenship, transnationality and culture play out in actual social relations.

With its rich empirical material the book explores how migrant women create new practices and meanings of belonging across boundaries. Critiquing dominant multiculturalist and anti-multiculturalist accounts, this book suggests how citizenship debates can be reframed to be inclusive of migrant women as actors. As such it will appeal to those working across a range of social sciences, including sociology and the sociology of work, race and ethnicity; citizenship, cultural and gender studies, as well as anthropology and social and public policy.

Citation

Darity, William A., and Patrick L. Mason. 1998. "Evidence on Discrimination in Employment: Codes of Color, Codes of Gender." *Journal of Economic Perspectives*, 12 (2): 63-90. DOI: 10.1257/jep.12.2.63

Type of discrimination: **Direct discrimination**

When a disabled person is treated less favorably because of their impairment or condition. For example, if you do not get a place on a training course because your employer assumes it would be difficult for you to get there.

Indirect discrimination

When a workplace process or rule inadvertently disadvantages a disabled person, like the work canteen not being accessible.

Harassment

When a colleague makes offensive remarks about disability.

Reference: https://www.scope.org.uk/advice-and-support/disability-discrimination-at-work/?gclid=CjwKCAjwh-CVBhB8EiwAjFEPGbrK4Y0tjC2wkhLG1CbZ9rKndG2Phak7vNByfQqeLFUYKHdijx518BoCeJQQAvD_BwE