



Effective Team working & communication

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Table of contents:

- Introduction and benefits of team working**
- The Tuckman stages of team development**
- Reference list**





Benefits of Team working

What is a team?

**"A group of people with common goals and achievement that organizes a particular solution for a problem." -
(*Oxford Language dictionary*)**

Advantages of team work



To expand your skills and improve relevant areas of communication



Develop excellent people and social skills



Understand and show respect better others differences



Knowledge of different backgrounds in regards to community



Improvement of Encouragement

Advantages of working in a Team effectively...

-Working in a team it does needs concentration coming from group member with same goal. There are so many advantages of working in a team such as:

- **Within team, you can explore your skills and change for better certain areas of your communication skills**
- **Work on people and social skills**
- **Show understanding and respect**
- **Knowledge of diverse backgrounds**
- **Encouragement and more motivated to work**

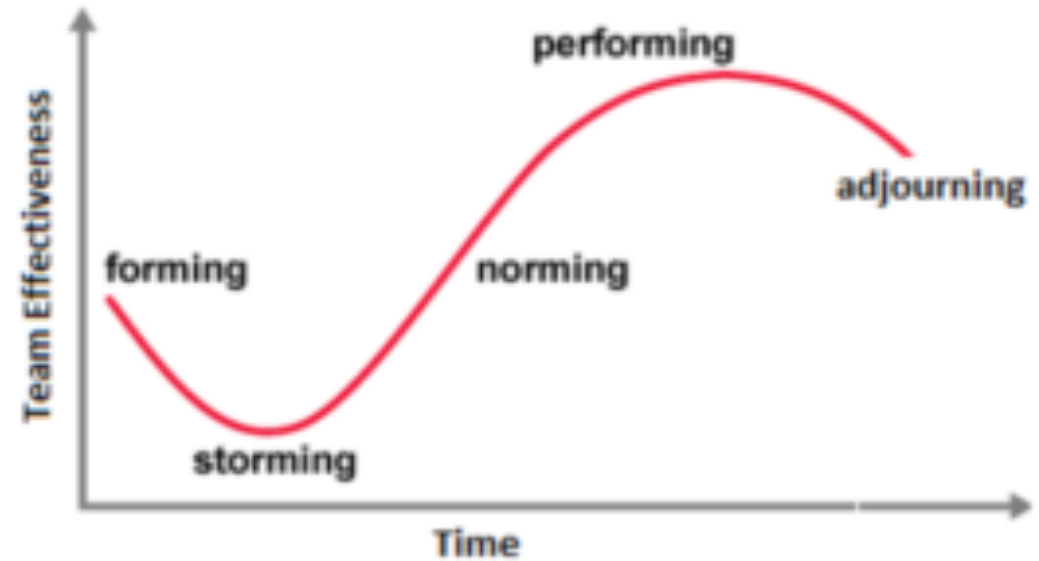


The Tuckman stages of team development

1

The Tuckman stages is consisted by:

- Forming
- Storming
- Norming
- Performing
- Adjourning



	Forming	Storming	Norming	Performing	Adjourning
Characteristics:	• Questioning • Focuses on group identity	• Resistance • Strong emotions	• Looks for reconciliation • trust	• Healthy system • Self organization	• Realize changes • Celebrates teams achievements
Strategies:	• Take lead • Rapid responses	• Encourages leadership • Recognizes problems	• Gives learning opportunities and feedback	• Recognizes achievement • Gives chances to share learning across teams	• Changes of focus of procedures • disappointments

Tuckman's Stages of Group Development by Admin (October. 15. 2018)

Stages of Team Development **by:** John/Lynn Bruton and Lumen Learning. (N.D.)

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