

Developing Relationships and Workplace Achievement

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Apple

- The American multinational apple is one of the most relevant organizations in the development of electronic products and software.

The skills needed for the position of HR Manager

- liaising with a range of people involved in policy areas such as staff performance and health and safety.

Apple doesn't just create a healthy work environment for its employees, it also cares about their personal life, so it seeks to ensure that they have a balanced personal and professional life, which positively contributes to the mental health of its employees.

And in terms of employee performance, it is extremely important to be able to hire and retain qualified employees to offer not only the best service, but also the best customer experience.



The skills needed for the position of HR Manager

- working closely with various departments, increasingly in a consultancy role, assisting line managers to understand and implement policies and procedures.

It is important to have communication skills to be able to assist and monitor the different departments and work together with them, ensuring that they are aligned with the company's objectives and thus work efficiently.

- promoting equality and diversity as part of the culture of the organisation

for apple it is essential to have the ability to create inclusion programs that result in a team where everyone feels represented, which is one of the values they stand for.



The skills needed for the position of HR Manager

- developing and implementing policies on issues like working conditions, performance management, equal opportunities, disciplinary procedures, and absence management.

It is important to ensure that everyone embodies the organization's culture, driving a high level of performance and providing a pleasant working environment to allow everyone to give their best.

- Analysing training needs in conjunction with departmental managers

Apple is an organization that provides opportunities for professional growth both for the benefit of the organization and the employees themselves, helping them to reach the highest level of their careers, so it is important to know how to analyse the areas where more training is needed to encourage employees to be more qualified.



Training that the company will provide me:

- When I was interviewed for this position, I made my weaknesses clear, because Apple is an organization that, in the hiring process, places more importance on commitment to the organization's culture and goals than experience, so they gave me not only the opportunity, but also the possibility to improve my skills through training in the areas that I need to improve as a professional



Training that the company will provide me:

- Use Excel spreadsheet
- Use a Database
- experience in my role
- Delivering a training session



The benefits of training and development for myself as a HR officer.

- Keep my knowledge and skills up-to-date.
- Career progression and advancement And sense of direction.
- Achieving higher salaries.
- It is the key to career progression and professional growth.
- It allows me to fill gaps in my knowledge and skills to become more productive and efficient.



conclusion

- In conclusion, I can say that it was important to do a self-analysis and to know what my capacities are, considering my difficulties in terms of improvement. which also helped me to know how I can better contribute to the organization and have support in what I need to improve

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