

BMSW5101 - Module Overview – Developing Workplace Critical Thinking

	Main Focus	Indicative Content
Week 1	Introduction to the Module	Module Overview Reading List Key journal articles
	Introduction to critical thinking as a learner	Reading Skills Key critical skills
Week 2	Assignment Brief Introduced	An detailed overview of the assignment brief tasks. Introduction of the case study choices for task 1&2.
	Critical Skill - Inductive and Deductive reasoning	Using logic and reasoning The differences between causes and consequences. Breaking problems down.
Week 3	Critical Skill – Belief, Value, Attitude	Define and discuss the impact of values and attitudes in the workplace.
	Critical Skill – The five whys	Overview of the five whys – finding causes So what? Working through the possible consequences of decisions.
Week 4	Critical Thinking – Dealing with conflict.	Belief, value and attitude. Using management skills to critical approach conflicts within the workplace. Article discussion
	Workshop	Allocated time for support regarding task 1 and 2 – case study report & discussion.
Week 5	Task 2 Discussions	Completion of Task 2

		Students will be assignment a time slot to attend during normal class time.
Week 6	Introduction to Management Theories	Overview of Management Introduction to theory types and key theorists
	Management Theory – Fayol 14 Principles of Management	Introduction to Fayol's 14 Principles of Management Advantages and disadvantage of using Fayol's Theory When is Fayol's approach most useful? Article discussion.
	Assignment – Task 3 Discussion	Task 3 will be discussed in detail, the success criteria will be shared.
Week 7	Management Theory – Scientific Management - Taylorism	Introduction to Taylor's Principles of scientific management. When and how to use the theory. Article discussion.
Week 8	Management Theory – McGregor's X and Y theory.	Overview of McGregor's X and Y When and why is this approach useful? Article discussion.
	Management Theory – Weber's Concept of Bureaucracy	Overview of Bureaucratic management When and why is this approach useful? Article discussion.
Week 9	Critical Skill – Understanding effect of own belief, values and attitude.	Models of reflection explained. Opportunities for reflection on learning in module and own experiences in the workplace.
Week 10	Workshop for Task 3 and Task 4	Structured support for completion of task 3 and task 4