

Effective Team-Working and Communication - Task 2

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Introduction

- Teamwork means collective effort to achieve a common goal (Asana.com, 2024).
- Learning on the effective team will be discussed.
- Models and theory related to teamwork will be addressed.



What we have learnt about effective teams.

- Understanding the roles of individuals is crucial for effective teamwork as well as collaboration.
- The Belbin model has helped to identify my natural role as a coordinator.
- Social capital is represented as the reliance and interdependency that is able to build trust for the individuals (Heffernan, 2015).



Continuation...

- The team development stage of the Tuckman model is another important learning area.
- Disagreements are usually expressed in the storming stage of the Tuckman's model of team development (Mullins and Christy, 2016).
- Managing disagreements help to maintain harmony and success.



Continuation...

- Better conflict management leads to innovation and growth.
- The conflict theory has changed my perception about group conflicts as it offers chances for improving relationships (Ferrare and Phillippo, 2023).
- These skills and knowledge helped me to become a better team worker.



Conclusion

- The concept of effective teamwork is addressed in the presentation.
- The models and theory have developed my skills in collaboration, adaptability and emotional intelligence.
- Open communication and inclusiveness enhance my ability to work in a team.



References

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Thank
you

The image features the words "Thank you" rendered in a playful, 3D block letter font. The letters are light yellow with thick blue outlines and are arranged in two rows: "Thank" on top and "you" below it. Each letter casts a soft red shadow onto the light pink background. Scattered around the text are several five-pointed stars in light blue, yellow, and purple, each also casting a red shadow. The entire scene is set against a solid light pink background, with a dark blue horizontal bar at the very bottom.