



27 October 2023

RPEL Exam Board
The Wales Academy for Professional Practical and Applied Research
University of Wales Trinity Saint David
Camarthen

CONFIRMATION OF EMPLOYER SUPPORT

Dear Examiner

This letter serves to confirm that Yutara Naidoo is a full-time employee of the Standard Bank Group, in the role of Business Manager, People & Culture (HR). Yutara has been employed at the organisation since 1 November 2013.

I am aware and in full support of Yutara's enrolment in the MA programme in Coaching and Mentoring provided by the Wales Academy for Professional Practice and Applied Research. Yutara has confirmed her learning areas for her claim for credits for the Recognition and Accreditation of Prior Learning as follows:

- Learning Area 1: Understanding the Enneagram Personality Framework and its value in the coaching journey
- Learning Area 2: My Self-development as a Coach

We continue to provide the necessary support to Yutara as the knowledge obtained in this learning programme will be very relevant and valuable to the People & Culture work of the organisation.

With kind regards,

Anré Kloppe-Stroh
Head, Organisational Development
People & Culture
Standard Bank Group

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The Standard Bank of South Africa Limited (Reg. No. 1962/000738/06) Authorised financial services provider and registered credit provider (NCRCP15)

Directors: NMC Nyembezi (Chairman) L Fuzile* (Chief Executive Officer) LL Bam PLH Cook A Daehnke* GJ Fraser-Moleketi Xueqing Guan¹ GMB Kennealy BJ Kruger Li Li¹ JH Maree NNA Matyumza KD Moroka ML Oduor-Otieno² ANA Peterside CON³ SK Tshabalala* JM Vice

Company Secretary: K Froneman - 2023/01/01

*Executive Director ¹Chinese ²Kenyan ³Nigerian