

INTERNATIONAL FOUNDATION— E-LEARNING *and* TELEWEBS

Do you need continuing education credits to meet insurance licensing and designation recertification requirements? E-learning courses are now accredited for a variety of continuing professional education needs. The International Foundation's procedures for course development, length of course hours, reporting credit and retention of records are in compliance with most mandated professional continuing education regulations.

Insurance Producers

E-learning courses are now approved in 47 states to meet licensing requirements. It is important to note that credit hours and filing procedures vary from state to state. Information about approval for continuing education courses in each state is available at www.ifebp.org/elearningce. Select the course that you are interested in taking. Once you select a course, you will be directed to a table outlining the states that have approved the course, as well as the number of continuing education credits you can earn and any additional requirements in your state.

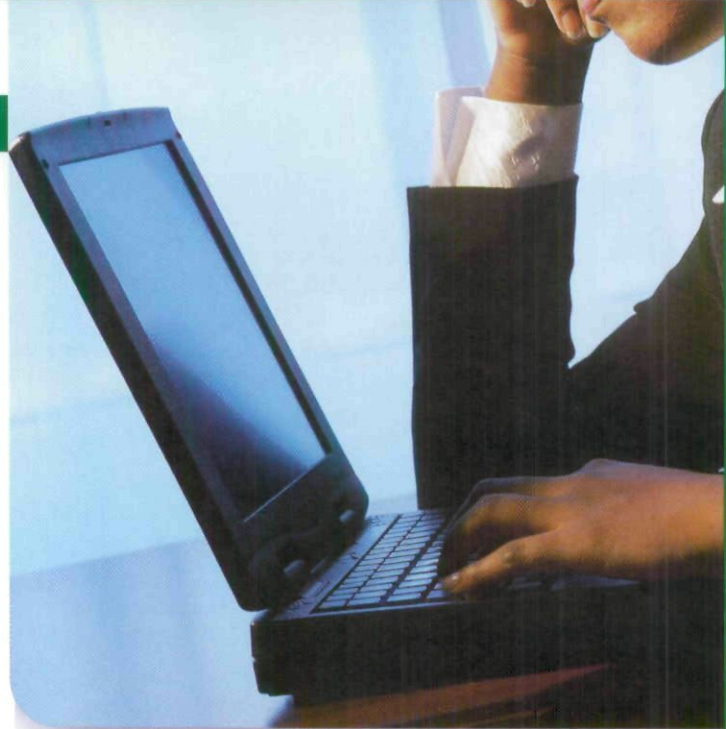
Professional Certifications

The International Foundation's e-learning courses have been preapproved by the Human Resources Certification Institute (HRCI), which offers the professional in human resources (PHR), senior professional in human resources (SPHR) and global professional in human resources (GPHR) designations. Information on the number of recertification credits, by course, can be found at www.ifebp.org/elearningce. A special certificate of successful completion will be issued upon passing the e-learning exam. This certificate should be retained for reporting hours on the recertification application form.

New Courses

Two new courses are now available:

- **USERRA**—This course provides information on the elements of the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA). Topics include eligibility of service members, prohibition against discrimination and reprisals, reemployment provisions, im-



plications for health and welfare and pension plans, analysis of final regulations and management of military leaves of absence.

- **401(k) Plans**—This course defines what a 401(k) plan is. The course also provides a basic knowledge of salary-deferral limits, catch-up contributions, investments, employee communication, investment education and advice, automatic enrollment, actual deferral percentages and actual contribution percentages, safe harbor requirements, participant loans and plan distributions.

Available courses are listed at www.ifebp.org/elearning.

Available E-Learning Training Courses

www.ifebp.org/elearning

- New** Introduction to Human Resource Management
- New** ERISA
- New** USERRA
- Introduction to Health Care and Group Benefit Plans
- Introduction to Retirement Plans
- Introduction to Compensation
- Medicare Part D
- COBRA
- Section 125 Plans
- HSAs and HRAs
- HIPAA Security Rule Basics
- Overview of Retirement Plans
- Defined Benefit Plans
- Defined Contribution Plans

For more information on the entire collection of e-learning courses, including the introductory series, visit www.ifebp.org/elearning.

B&C

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