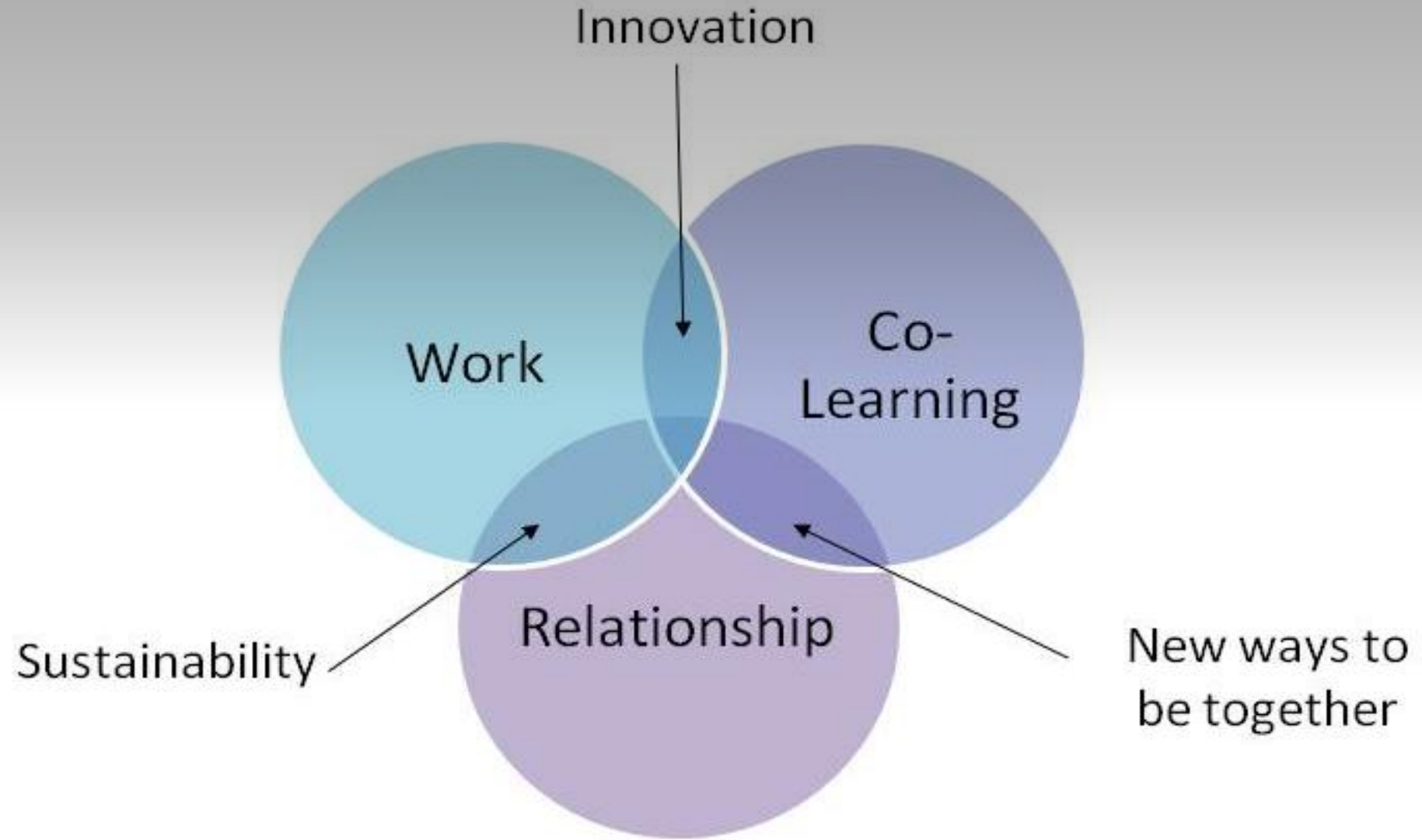




GROUP TASK

To support your presentation assessment

- Discuss as a group
 - The usefulness of a communities of practice approach when considering learning and development in practical settings
 - The strengths and weaknesses of the concept of communities of practice.
- Feedback your conclusions.
- Use your own literature, or access the reading below.

Mavri, A., Ioannou, A., & Loizides, F. (2020). Design students meet industry players: Feedback and creativity in communities of practice. *Thinking Skills and Creativity*, 37, 100684.

Roberts, J. (2006). Limits to communities of practice. *Journal of management studies*, 43(3), 623-639.

Extract taken from the
assessment proforma

Ensure you read the full
assessment proforma when
undertaking your assessment
work



This assignment requires you to critically reflect upon the role of ONE chosen Community of Practice in supporting your personal and professional development.



Critically reflect on both positive and negative aspects related to your experiences within this community.



To do this you must draw upon appropriate theory and research to reflect upon your own experiences of how socially-constructed knowledge and understandings set parameters for social interaction, memberships and identity.



Include critique of these explanations with regard to your own experiences i.e., how do your own experiences relate to the literature?

To support your presentation assessment

Identify a community of practice you have belonged to.

- Aim/Purpose of the community of practice. Why was it formed? State this clearly.

Reflect upon:

- Your existing knowledge and skills on entry
- Knowledge and skills needed
- Who did you learn from? (not always formal/staff)
- How did you learn?
- What were the group practices?
- Narrative?
- How was language used?
- What mistakes (if any) did you make?
- What did you do well? Improvement
- Reflection: How did you feel at different times?

- This is a reflection on your experience of a community of practice, so must be discussed through the lens of the **Communities of Practice model**

- You may also draw from social psychology theories ***briefly and where appropriate***

For example...

- Social Identity Theory [*group memberships*]
- Social Representations Theory [*recognition of network of social representations within this community*]
- Narrative psychology [*telling a story of an action/incident needed to gain proper advice or explain an issue to someone who doesn't understand*]
- Discursive Psychology [*use of language to achieve goals / position people*]